

# CMA Physician Workforce Survey, 2019. National Results by FP/GP or Other Specialist, Gender, Age, and Province/Territory

Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

	FP/GP or other specialist		Gender				Age group							
	FP/GP	Other specialist	Female	Male	Non-binary	I prefer not to specify	<35	35-44	45-54	55-64	65+	NR	All Physicians	
Factors considered to be significant obstacles when applying for licensure in another province or territory:	Obtaining credential verification for or from the provincial/territorial regulatory authority	43.7%	42.4%	39.0%	46.1%	**	**	56.4%	50.5%	43.1%	39.0%	33.8%	37.5%	43.0%
	Obtaining letter(s) of good standing from the provincial/territorial regulatory authority	32.9%	32.4%	32.3%	33.0%	**	**	48.3%	40.7%	32.9%	28.3%	21.4%	29.2%	32.6%
	Obtaining reference or character letters	28.9%	25.4%	27.9%	26.5%	**	**	46.9%	35.2%	25.9%	21.7%	18.6%	20.8%	27.1%
	Obtaining police record check	20.6%	23.2%	21.0%	22.6%	**	**	44.5%	29.7%	18.6%	17.9%	13.2%	16.7%	21.9%
	Cost of getting licensed in the other province or territory	54.9%	50.3%	55.2%	50.9%	**	**	73.5%	65.1%	51.7%	46.2%	37.2%	52.8%	52.6%
	Length of the process to obtain a licence in the other province or territory	60.2%	56.3%	62.4%	55.2%	**	**	82.5%	73.8%	60.1%	48.7%	38.3%	54.2%	58.2%
	The overall complexity of the process to obtain a licence	63.9%	60.2%	62.6%	61.7%	**	**	76.3%	69.9%	67.3%	56.0%	47.4%	55.6%	62.0%
	Other	12.5%	11.6%	12.8%	11.5%	**	**	4.3%	11.1%	12.9%	14.0%	13.0%	8.3%	12.1%
	No significant obstacles	16.2%	21.1%	16.9%	19.9%	**	**	6.2%	9.0%	15.1%	24.5%	34.4%	16.7%	18.7%
	NR	0.0%	0.1%	0.0%	0.1%	**	**	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Total</b>	<b>n</b>	1431	1477	1203	1677	2	26	211	664	715	784	462	72	2908

Notes:

Excludes those who abandoned prior to this question.

Excludes those who did not apply for licensure in another province/territory.

Column totals may exceed 100% as this question allowed for multiple responses.

NR=No Response.

\*\*Responses suppressed when column 'n' is less than 30.

## CMA Physician Workforce Survey, 2019. National Results by FP/GP or Other Specialist, Gender, Age, and Province/Territory

Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

		Province or territory											
		BC	AB	SK	MB	ON	QC	NB	NS	PE	NL	Terr.	Canada
Factors considered to be significant obstacles when applying for licensure in another province or territory:	Obtaining credential verification for or from the provincial/territorial regulatory authority	51.7%	40.9%	43.3%	34.8%	39.2%	27.1%	32.5%	54.3%	**	34.8%	62.2%	43.0%
	Obtaining letter(s) of good standing from the provincial/territorial regulatory authority	44.1%	29.6%	30.7%	24.2%	26.1%	19.3%	22.2%	42.4%	**	25.8%	57.8%	32.6%
	Obtaining reference or character letters	34.4%	24.0%	24.0%	22.7%	24.1%	20.0%	23.1%	30.5%	**	18.2%	51.1%	27.1%
	Obtaining police record check	26.2%	20.0%	21.3%	18.9%	20.8%	12.9%	15.4%	29.1%	**	15.2%	31.1%	21.9%
	Cost of getting licensed in the other province or territory	60.4%	48.5%	53.3%	43.2%	50.1%	32.1%	38.5%	72.2%	**	51.5%	75.6%	52.6%
	Length of the process to obtain a licence in the other province or territory	65.7%	56.7%	62.0%	50.0%	54.8%	39.3%	43.6%	69.5%	**	62.1%	73.3%	58.2%
	The overall complexity of the process to obtain a licence	68.4%	58.9%	71.3%	59.1%	57.3%	53.6%	53.0%	67.5%	**	71.2%	68.9%	62.0%
	Other	9.6%	12.9%	16.0%	12.9%	11.9%	12.9%	10.3%	16.6%	**	12.1%	15.6%	12.1%
	No significant obstacles	14.2%	19.8%	12.0%	22.7%	22.1%	25.7%	29.1%	11.3%	**	16.7%	8.9%	18.7%
	NR	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	**	0.0%	0.0%	0.0%
<b>Total</b>	<b>n</b>	752	550	150	132	779	140	117	151	26	66	45	2908

Notes:

Excludes those who abandoned prior to this question.

Excludes those who did not apply for licensure in another province/territory.

Column totals may exceed 100% as this question allowed for multiple responses.

NR=No Response.

\*\*Responses suppressed when column 'n' is less than 30.