



Q06. Province(s)/territory(ies) of licensure

<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure

Keywords: Province
Territory
License
Licensure
Practice
Work
Portability


Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

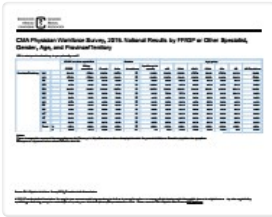
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CMA Physician Workforce Survey, 2019: National Results by FFS/FP or Other Specialist, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Specialty	Count
British Columbia	Male	25-34	FFS/FP	120
British Columbia	Female	25-34	FFS/FP	110
Alberta	Male	25-34	FFS/FP	100
Alberta	Female	25-34	FFS/FP	90
Saskatchewan	Male	25-34	FFS/FP	80
Saskatchewan	Female	25-34	FFS/FP	70
Manitoba	Male	25-34	FFS/FP	60
Manitoba	Female	25-34	FFS/FP	50
Ontario	Male	25-34	FFS/FP	400
Ontario	Female	25-34	FFS/FP	350
Quebec	Male	25-34	FFS/FP	300
Quebec	Female	25-34	FFS/FP	250
New Brunswick	Male	25-34	FFS/FP	200
New Brunswick	Female	25-34	FFS/FP	180
Nova Scotia	Male	25-34	FFS/FP	150
Nova Scotia	Female	25-34	FFS/FP	140
Prince Edward Island	Male	25-34	FFS/FP	100
Prince Edward Island	Female	25-34	FFS/FP	90
Newfoundland & Labrador	Male	25-34	FFS/FP	80
Newfoundland & Labrador	Female	25-34	FFS/FP	70
Northwest Territories	Male	25-34	FFS/FP	50
Northwest Territories	Female	25-34	FFS/FP	40
Yukon	Male	25-34	FFS/FP	30
Yukon	Female	25-34	FFS/FP	20
Nunavut	Male	25-34	FFS/FP	20
Nunavut	Female	25-34	FFS/FP	10

Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

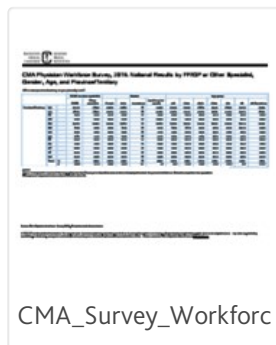
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure

Keywords: Province
Territory
Practice
Work

Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents



CMA Physician Workforce Survey, 2019: National Results by FFS/FP or Other Specialist, Gender, Age, and Province/Territory

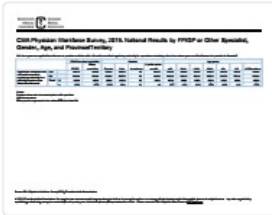
Province/Territory	Gender	Age	Specialty	Count
British Columbia	Male	25-34	FFS/FP	120
British Columbia	Female	25-34	FFS/FP	110
Alberta	Male	25-34	FFS/FP	100
Alberta	Female	25-34	FFS/FP	90
Saskatchewan	Male	25-34	FFS/FP	80
Saskatchewan	Female	25-34	FFS/FP	70
Manitoba	Male	25-34	FFS/FP	60
Manitoba	Female	25-34	FFS/FP	50
Ontario	Male	25-34	FFS/FP	400
Ontario	Female	25-34	FFS/FP	350
Quebec	Male	25-34	FFS/FP	300
Quebec	Female	25-34	FFS/FP	250
New Brunswick	Male	25-34	FFS/FP	200
New Brunswick	Female	25-34	FFS/FP	180
Nova Scotia	Male	25-34	FFS/FP	150
Nova Scotia	Female	25-34	FFS/FP	140
Prince Edward Island	Male	25-34	FFS/FP	100
Prince Edward Island	Female	25-34	FFS/FP	90
Newfoundland & Labrador	Male	25-34	FFS/FP	80
Newfoundland & Labrador	Female	25-34	FFS/FP	70
Northwest Territories	Male	25-34	FFS/FP	50
Northwest Territories	Female	25-34	FFS/FP	40
Yukon	Male	25-34	FFS/FP	30
Yukon	Female	25-34	FFS/FP	20
Nunavut	Male	25-34	FFS/FP	20
Nunavut	Female	25-34	FFS/FP	10

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e2019_Q7_Practice_Province-e.pdf

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The table displays national results for the CMA Physician Workforce Survey in 2019, categorized by FPPSP or other specialty, gender, age, and provincial/territorial jurisdiction. It includes columns for various demographic and professional metrics.

Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Yes
No

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This is a duplicate of the table thumbnail shown in the top left of the page, representing the same survey data.

CMA_Survey_Workforce2019_Q9_Licensure-e.pdf

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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services
National licensure

Keywords: License
Licensure
Barriers
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

Documents

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Thumbnail of a survey results table showing data for Q11. The table has multiple columns and rows, with a header row containing various demographic and response categories. The data is presented in a grid format with numerical values.

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

Thumbnail of a PDF document showing the same survey results table as the first image.

CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf

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Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:
 Highly unlikely
 Somewhat unlikely
 Unsure
 Somewhat likely
 Highly likely

Topic: Access to services
 National licensure
 Patient care

Keywords: License
 Licensure
 Changes
 Portability
 Locum
 Virtual care
 Rural practice
 Access

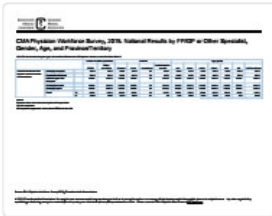
Response Choices: Seek out locum opportunities in other provinces/ territories
 Practise in multiple provinces/territories on an ongoing basis
 Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
 Practise temporarily in rural/remote areas in other provinces/territories
 Participate in further training in another province or territory

Documents

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 e2019_Q12_Impact_Na
 tional_Licensure-e.pdf

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CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Profession/Setting

	Male	Female	Age 18-34	Age 35-44	Age 45-54	Age 55-64	Age 65+	FFSP	Other Specialist
Physician	100%	100%	100%	100%	100%	100%	100%	100%	100%
Physician Assistant	100%	100%	100%	100%	100%	100%	100%	100%	100%
Nurse Practitioner	100%	100%	100%	100%	100%	100%	100%	100%	100%
Other Health Professional	100%	100%	100%	100%	100%	100%	100%	100%	100%

Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

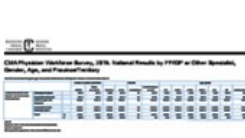
Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care


Keywords: License
Licensure
Better
Patients
Access


Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

Documents



CMA_Survey_Workforce2019_Q13_Agreement_National_Licensure-e.pdf

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Thumbnail of a survey results table for Q02. The table title is "CMA Physician Workforce Survey, 2019: National Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic groups and their responses to the survey question.

Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:
 Very dissatisfied
 Dissatisfied
 Neutral
 Satisfied
 Very satisfied

Topic: Satisfaction
 Hours of work and workload

Keywords: Work-life balance
 doctor satisfaction
 Physician satisfaction

Response Choices: Your professional life
 The balance between your personal and professional commitments

Documents

Thumbnail of a survey results table for Q02. The table title is "CMA Physician Workforce Survey, 2019: National Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic groups and their responses to the survey question.

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Thumbnail of a survey results table for Q15. The table title is "CMA Physician Workforce Survey, 2019: National Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic groups and their responses to the survey question.

Q15. Work Setting

<https://surveys.cma.ca/en/permalink/survey100>

Survey Date: 2019

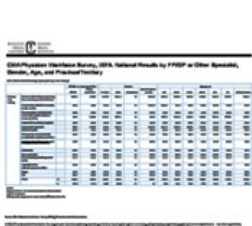
Full Question: Q15. Which of the following is your primary work setting?

Topic: Hospital setting
Work setting


Keywords: Where do physicians work?
Location
Work setting
Physician setting


Response Choices: Private office/clinic (excluding free standing walk-in clinics)
Community clinic/Community health centre
Free-standing walk-in clinic
Academic health sciences centre (AHSC)
Non-AHSC teaching hospital
Community hospital
Other hospital
Emergency department (in community hospital or AHSC)
Nursing home/ Long term care facility / Seniors' residence
University
Research Unit
Free-standing lab/diagnostic clinic
Administrative office / Corporate Office
Other

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Q18. Providing on-call

<https://surveys.cma.ca/en/permalink/survey104>

Survey Date: 2019

Full Question: Q18. Do you provide on-call services?

Topic: Hours of work and workload
On-call activities
Access to services
Patient care
Oncall

Keywords: On-call service
Workload
Oncall activities
Oncall

Response Choices: Yes
No

Documents

CMA_Survey_Workforce2019_Q18_OnCallHrs-e.pdf

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CMAA Physician Workforce Survey, 2019, National Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	FPPSP or Other Specialty	Results
Alberta	Male	25-34	Family Practice	1000
Alberta	Female	25-34	Family Practice	1000
Alberta	Male	35-44	Family Practice	1000
Alberta	Female	35-44	Family Practice	1000
Alberta	Male	45-54	Family Practice	1000
Alberta	Female	45-54	Family Practice	1000
Alberta	Male	55-64	Family Practice	1000
Alberta	Female	55-64	Family Practice	1000
Alberta	Male	65+	Family Practice	1000
Alberta	Female	65+	Family Practice	1000
Alberta	Male	25-34	Other Specialty	1000
Alberta	Female	25-34	Other Specialty	1000
Alberta	Male	35-44	Other Specialty	1000
Alberta	Female	35-44	Other Specialty	1000
Alberta	Male	45-54	Other Specialty	1000
Alberta	Female	45-54	Other Specialty	1000
Alberta	Male	55-64	Other Specialty	1000
Alberta	Female	55-64	Other Specialty	1000
Alberta	Male	65+	Other Specialty	1000
Alberta	Female	65+	Other Specialty	1000
British Columbia	Male	25-34	Family Practice	1000
British Columbia	Female	25-34	Family Practice	1000
British Columbia	Male	35-44	Family Practice	1000
British Columbia	Female	35-44	Family Practice	1000
British Columbia	Male	45-54	Family Practice	1000
British Columbia	Female	45-54	Family Practice	1000
British Columbia	Male	55-64	Family Practice	1000
British Columbia	Female	55-64	Family Practice	1000
British Columbia	Male	65+	Family Practice	1000
British Columbia	Female	65+	Family Practice	1000
British Columbia	Male	25-34	Other Specialty	1000
British Columbia	Female	25-34	Other Specialty	1000
British Columbia	Male	35-44	Other Specialty	1000
British Columbia	Female	35-44	Other Specialty	1000
British Columbia	Male	45-54	Other Specialty	1000
British Columbia	Female	45-54	Other Specialty	1000
British Columbia	Male	55-64	Other Specialty	1000
British Columbia	Female	55-64	Other Specialty	1000
British Columbia	Male	65+	Other Specialty	1000
British Columbia	Female	65+	Other Specialty	1000
Manitoba	Male	25-34	Family Practice	1000
Manitoba	Female	25-34	Family Practice	1000
Manitoba	Male	35-44	Family Practice	1000
Manitoba	Female	35-44	Family Practice	1000
Manitoba	Male	45-54	Family Practice	1000
Manitoba	Female	45-54	Family Practice	1000
Manitoba	Male	55-64	Family Practice	1000
Manitoba	Female	55-64	Family Practice	1000
Manitoba	Male	65+	Family Practice	1000
Manitoba	Female	65+	Family Practice	1000
Manitoba	Male	25-34	Other Specialty	1000
Manitoba	Female	25-34	Other Specialty	1000
Manitoba	Male	35-44	Other Specialty	1000
Manitoba	Female	35-44	Other Specialty	1000
Manitoba	Male	45-54	Other Specialty	1000
Manitoba	Female	45-54	Other Specialty	1000
Manitoba	Male	55-64	Other Specialty	1000
Manitoba	Female	55-64	Other Specialty	1000
Manitoba	Male	65+	Other Specialty	1000
Manitoba	Female	65+	Other Specialty	1000
Ontario	Male	25-34	Family Practice	1000
Ontario	Female	25-34	Family Practice	1000
Ontario	Male	35-44	Family Practice	1000
Ontario	Female	35-44	Family Practice	1000
Ontario	Male	45-54	Family Practice	1000
Ontario	Female	45-54	Family Practice	1000
Ontario	Male	55-64	Family Practice	1000
Ontario	Female	55-64	Family Practice	1000
Ontario	Male	65+	Family Practice	1000
Ontario	Female	65+	Family Practice	1000
Ontario	Male	25-34	Other Specialty	1000
Ontario	Female	25-34	Other Specialty	1000
Ontario	Male	35-44	Other Specialty	1000
Ontario	Female	35-44	Other Specialty	1000
Ontario	Male	45-54	Other Specialty	1000
Ontario	Female	45-54	Other Specialty	1000
Ontario	Male	55-64	Other Specialty	1000
Ontario	Female	55-64	Other Specialty	1000
Ontario	Male	65+	Other Specialty	1000
Ontario	Female	65+	Other Specialty	1000
Quebec	Male	25-34	Family Practice	1000
Quebec	Female	25-34	Family Practice	1000
Quebec	Male	35-44	Family Practice	1000
Quebec	Female	35-44	Family Practice	1000
Quebec	Male	45-54	Family Practice	1000
Quebec	Female	45-54	Family Practice	1000
Quebec	Male	55-64	Family Practice	1000
Quebec	Female	55-64	Family Practice	1000
Quebec	Male	65+	Family Practice	1000
Quebec	Female	65+	Family Practice	1000
Quebec	Male	25-34	Other Specialty	1000
Quebec	Female	25-34	Other Specialty	1000
Quebec	Male	35-44	Other Specialty	1000
Quebec	Female	35-44	Other Specialty	1000
Quebec	Male	45-54	Other Specialty	1000
Quebec	Female	45-54	Other Specialty	1000
Quebec	Male	55-64	Other Specialty	1000
Quebec	Female	55-64	Other Specialty	1000
Quebec	Male	65+	Other Specialty	1000
Quebec	Female	65+	Other Specialty	1000
Atlantic	Male	25-34	Family Practice	1000
Atlantic	Female	25-34	Family Practice	1000
Atlantic	Male	35-44	Family Practice	1000
Atlantic	Female	35-44	Family Practice	1000
Atlantic	Male	45-54	Family Practice	1000
Atlantic	Female	45-54	Family Practice	1000
Atlantic	Male	55-64	Family Practice	1000
Atlantic	Female	55-64	Family Practice	1000
Atlantic	Male	65+	Family Practice	1000
Atlantic	Female	65+	Family Practice	1000
Atlantic	Male	25-34	Other Specialty	1000
Atlantic	Female	25-34	Other Specialty	1000
Atlantic	Male	35-44	Other Specialty	1000
Atlantic	Female	35-44	Other Specialty	1000
Atlantic	Male	45-54	Other Specialty	1000
Atlantic	Female	45-54	Other Specialty	1000
Atlantic	Male	55-64	Other Specialty	1000
Atlantic	Female	55-64	Other Specialty	1000
Atlantic	Male	65+	Other Specialty	1000
Atlantic	Female	65+	Other Specialty	1000

Q19. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey106>

Survey Date: 2019

Full Question: Q19. Estimate your average number of on-call work hours per month:

Topic: Access to services
Hours of work and workload
Patient care
On-call activities
Oncall

Keywords: Oncall
Time
Oncall activities
On-call hours
Workload

Documents

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Q20. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey109>

Survey Date: 2019

Full Question: Q20. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Access to services
Hours of work and workload
On-call activities
Patient care
Oncall

Keywords: Oncall
On-call hours
Time
Workload

Documents

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e2019_Q20_OnCallHrs
PtCare-e.pdf

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Q21 & Q22. Work hours

<https://surveys.cma.ca/en/permalink/survey112>

Survey Date: 2019


Full Question: Q21 & Q22. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes (i.e., if an activity spans two categories, please report hours in only one category).

Topic: Hours of work and workload
 Access to services
 Patient care
 Practice management (e.g., overhead costs, paperwork)
 On-call activities
 Oncall


Keywords: Workload
 Time
 Oncall

Response Choices: Direct patient care without a teaching component, regardless of setting
 Direct patient care with a teaching component, regardless of setting
 Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
 Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
 Health facility committees (academic planning committees)
 Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
 Research (including management of research and publications)
 Managing your practice (staff, facility, equipment, etc.)
 Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)
 Other
 TOTAL HOURS WORKED PER WEEK

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