



## Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

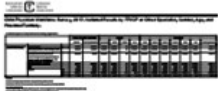
Topic: Work setting  
Patient care  
Hospital setting  
Collaborative practice

Keywords: Collaborative practice  
Group practice  
Hospital setting  
Interprofessional  
Partner  
Patient care setting  
Practice setting  
Solo practice  
Team practice  
Work setting


Response Choices: Solo practice  
Group practice – community based  
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)  
Hospital-based practice

### Documents

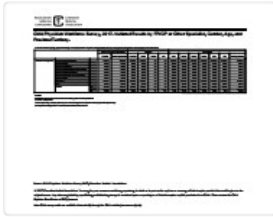
---



CMA\_Survey\_Workforce2017\_Q9\_OrgSetting-e.pdf

 Read PDF

 Download PDF



## Q15. Remuneration mode

<https://surveys.cma.ca/en/permalink/survey22>

Survey Date: 2017

Full Question: Q15. In the last year, approximately what proportion of your professional income did you receive from these payment methods?  
Note: TOTAL MUST EQUAL 100%.

Topic: Remuneration method

Keywords: FFS  
Capitation  
Earnings  
Fee-for-service  
Income  
Pay  
Remuneration  
Salary

Response Choices: Fee-for-service insured  
Fee-for-service uninsured (private pay services)  
Salary  
Capitation  
Sessional/per diem/hourly  
Service contract  
Incentives and premiums

## Documents



CMA\_Survey\_Workforc  
e2017\_Q15\_Remunerati  
on-e.pdf

 Read PDF

 Download PDF



## Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>

Survey Date: 2017

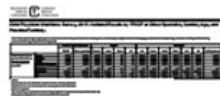
Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?

Topic: Remuneration method  
Practice management (e.g., overhead costs, paperwork)

Keywords: FFS  
Overhead costs  
Practice expenses  
Practice management  
Remuneration

## Documents

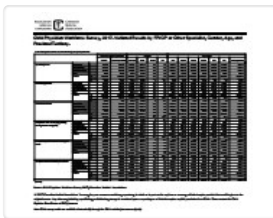
---



CMA\_Survey\_Workforce2017\_Q16\_Overhead-e.pdf

 Read PDF

 Download PDF



## Q20. Access to resources

<https://surveys.cma.ca/en/permalink/survey27>

Survey Date: 2017

Full Question: Q20. Rate your access to the following for your patients:

Topic: Satisfaction

- Patient care
- Hospital setting
- Access to services

Keywords: Access to services


- Appointment availability
- Clinical care
- Hospital
- Patient care
- Referral
- Satisfaction (professional)

Response Choices:


- Operating room
- Endoscopy suites
- Procedural rooms
- Long-term care beds (e.g., nursing home, chronic care, etc.)
- Hospital in-patient care on an urgent basis
- Hospital care for elective procedures
- Routine diagnostic services (e.g., lab, x-rays, etc.)
- Advanced diagnostic services (e.g., MRI, CT, etc.)
- Home care
- Palliative care


## Documents

---



CMA\_Survey\_Workforc  
e2017\_Q20\_Access-  
e.pdf

 Read PDF

 Download PDF



## Q21. Interprofessional collaboration

<https://surveys.cma.ca/en/permalink/survey28>

Survey Date: 2017

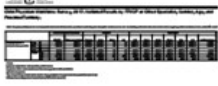
Full Question: Q21. Do you participate in an interprofessional collaborative practice excluding the hospital environment and excluding referrals that do not involve ongoing collaboration on the patient's care?

Topic: Patient care  
Collaborative practice


Keywords: Clinical care  
Collaborative practice  
Group practice  
Interprofessional  
Patient care  
Partner  
Team practice


### Documents

---



CMA\_Survey\_Workforc  
e2017\_Q21\_CollabPrac-  
e.pdf

 Read PDF

 Download PDF



## Q21b. Rating of collaboration

<https://surveys.cma.ca/en/permalink/survey30>

Survey Date: 2017

Full Question: Q21b. How would you rate your interprofessional collaborative practice(s) in terms of optimal care for patients?

Topic: Patient care  
Collaborative practice

Keywords: Collaborative practice  
Group practice  
Interprofessional  
Patient care  
Team practice

### Documents

---



CMA\_Survey\_Workforce2017\_Q21b\_CollabPracRating-e.pdf

 Read PDF

 Download PDF



## Q25a. Changes made to practice

<https://surveys.cma.ca/en/permalink/survey34>

Survey Date: 2017

Full Question: Q25a. With reference to the LAST 2 YEARS, please check all of the following changes you have already made:

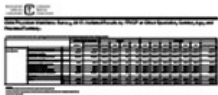
Topic: Retirement  
Practice relocation  
On-call activities  
Hours of work and workload

Keywords: Career transition  
Oncall  
Oncall activities  
On-call services  
Overworked  
Patient load  
Practice relocation  
Retirement  
Work hours  
Work location  
Work-life balance  
Workload


Response Choices: Retired from clinical practice  
Reduced weekly work hours (excluding on-call)  
Increased weekly work hours (excluding on-call)  
Relocated my practice to another province/territory in Canada  
Practised in the USA  
Practised in another country


## Documents

---



CMA\_Survey\_Workforc  
e2017\_Q25a\_Changes  
Made-e.pdf

 Read PDF

 Download PDF



## Q25b. Planned changes to practice

<https://surveys.cma.ca/en/permalink/survey35>

Survey Date: 2017

Full Question: Q25b. With reference to the NEXT 2 YEARS, please check all of the following changes that you are planning to make:

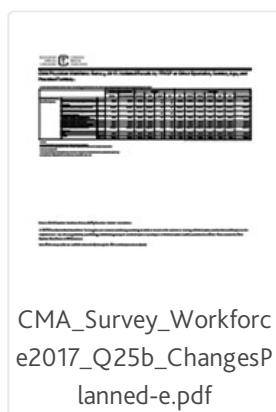
Topic: Retirement  
Practice relocation  
On-call activities  
Hours of work and workload

Keywords: Career transition  
On-call services  
Oncall  
Oncall activities  
Overworked  
Patient load  
Practice relocation  
Retirement  
Work hours  
Work location  
Work-life balance  
Workload

Response Choices: Retire from clinical practice  
Retire completely from medical practice  
Reduce weekly work hours (excluding on-call)  
Increase weekly work hours (excluding on-call)  
Relocate my practice to another province/territory in Canada  
Practise in the USA  
Practise in another country

### Documents

---





 Read PDF

 Download PDF



## Q26. Overworked/underemployed

<https://surveys.cma.ca/en/permalink/survey36>

Survey Date: 2017

Full Question: Q26. Describe your current employment situation.

Topic: Satisfaction  
Hours of work and workload  
Employment status

Keywords: Career transition  
Overworked  
Employment status  
Satisfaction (professional)  
Underemployed  
Unemployed  
Work hours  
Work-life balance  
Workload

Response Choices: Overworked in my discipline  
Employed in my discipline to my satisfaction  
Underemployed in my discipline  
Not employed in my discipline

### Documents

---

CMA\_Survey\_Workforce2017\_Q26\_Employment-e.pdf

 Read PDF

 Download PDF



## Q27. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey37>

Survey Date: 2017

Full Question: Q27. Rate your satisfaction with each of the following:


Topic: Satisfaction  
Hours of work and workload

Keywords: Satisfaction (professional)  
Work hours  
Work-life balance  
Workload


Response Choices: Your professional life  
The balance between your personal and professional commitments


### Documents

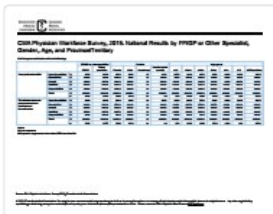
---



CMA\_Survey\_Workforc  
e2017\_Q27\_Satisfactio  
n-e.pdf

 Read PDF

 Download PDF



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
Very dissatisfied  
Dissatisfied  
Neutral  
Satisfied  
Very satisfied

Topic: Satisfaction  
Hours of work and workload


Keywords: Work-life balance  
doctor satisfaction  
Physician satisfaction


Response Choices: Your professional life  
The balance between your personal and professional commitments

### Documents

---

CMA\_Survey\_Workforc  
e2019\_Q2\_Satisfaction  
-e.pdf

 Read PDF

 Download PDF