



Q06. Province(s)/territory(ies) of licensure

<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure

Keywords: Province
Territory
License
Licensure
Practice
Work
Portability

Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

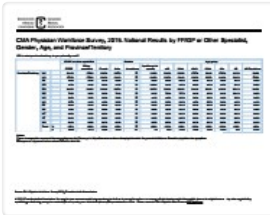
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CMA Physician Workforce Survey, 2019: National Results by FFS/FP or Other Specialist, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Specialty	Workforce
British Columbia	Male	25-34	FFS/FP	1000
British Columbia	Female	25-34	FFS/FP	1000
British Columbia	Male	35-44	FFS/FP	1000
British Columbia	Female	35-44	FFS/FP	1000
British Columbia	Male	45-54	FFS/FP	1000
British Columbia	Female	45-54	FFS/FP	1000
British Columbia	Male	55-64	FFS/FP	1000
British Columbia	Female	55-64	FFS/FP	1000
British Columbia	Male	65+	FFS/FP	1000
British Columbia	Female	65+	FFS/FP	1000
Alberta	Male	25-34	FFS/FP	1000
Alberta	Female	25-34	FFS/FP	1000
Alberta	Male	35-44	FFS/FP	1000
Alberta	Female	35-44	FFS/FP	1000
Alberta	Male	45-54	FFS/FP	1000
Alberta	Female	45-54	FFS/FP	1000
Alberta	Male	55-64	FFS/FP	1000
Alberta	Female	55-64	FFS/FP	1000
Alberta	Male	65+	FFS/FP	1000
Alberta	Female	65+	FFS/FP	1000
Saskatchewan	Male	25-34	FFS/FP	1000
Saskatchewan	Female	25-34	FFS/FP	1000
Saskatchewan	Male	35-44	FFS/FP	1000
Saskatchewan	Female	35-44	FFS/FP	1000
Saskatchewan	Male	45-54	FFS/FP	1000
Saskatchewan	Female	45-54	FFS/FP	1000
Saskatchewan	Male	55-64	FFS/FP	1000
Saskatchewan	Female	55-64	FFS/FP	1000
Saskatchewan	Male	65+	FFS/FP	1000
Saskatchewan	Female	65+	FFS/FP	1000
Manitoba	Male	25-34	FFS/FP	1000
Manitoba	Female	25-34	FFS/FP	1000
Manitoba	Male	35-44	FFS/FP	1000
Manitoba	Female	35-44	FFS/FP	1000
Manitoba	Male	45-54	FFS/FP	1000
Manitoba	Female	45-54	FFS/FP	1000
Manitoba	Male	55-64	FFS/FP	1000
Manitoba	Female	55-64	FFS/FP	1000
Manitoba	Male	65+	FFS/FP	1000
Manitoba	Female	65+	FFS/FP	1000
Ontario	Male	25-34	FFS/FP	1000
Ontario	Female	25-34	FFS/FP	1000
Ontario	Male	35-44	FFS/FP	1000
Ontario	Female	35-44	FFS/FP	1000
Ontario	Male	45-54	FFS/FP	1000
Ontario	Female	45-54	FFS/FP	1000
Ontario	Male	55-64	FFS/FP	1000
Ontario	Female	55-64	FFS/FP	1000
Ontario	Male	65+	FFS/FP	1000
Ontario	Female	65+	FFS/FP	1000
Quebec	Male	25-34	FFS/FP	1000
Quebec	Female	25-34	FFS/FP	1000
Quebec	Male	35-44	FFS/FP	1000
Quebec	Female	35-44	FFS/FP	1000
Quebec	Male	45-54	FFS/FP	1000
Quebec	Female	45-54	FFS/FP	1000
Quebec	Male	55-64	FFS/FP	1000
Quebec	Female	55-64	FFS/FP	1000
Quebec	Male	65+	FFS/FP	1000
Quebec	Female	65+	FFS/FP	1000
New Brunswick	Male	25-34	FFS/FP	1000
New Brunswick	Female	25-34	FFS/FP	1000
New Brunswick	Male	35-44	FFS/FP	1000
New Brunswick	Female	35-44	FFS/FP	1000
New Brunswick	Male	45-54	FFS/FP	1000
New Brunswick	Female	45-54	FFS/FP	1000
New Brunswick	Male	55-64	FFS/FP	1000
New Brunswick	Female	55-64	FFS/FP	1000
New Brunswick	Male	65+	FFS/FP	1000
New Brunswick	Female	65+	FFS/FP	1000
Nova Scotia	Male	25-34	FFS/FP	1000
Nova Scotia	Female	25-34	FFS/FP	1000
Nova Scotia	Male	35-44	FFS/FP	1000
Nova Scotia	Female	35-44	FFS/FP	1000
Nova Scotia	Male	45-54	FFS/FP	1000
Nova Scotia	Female	45-54	FFS/FP	1000
Nova Scotia	Male	55-64	FFS/FP	1000
Nova Scotia	Female	55-64	FFS/FP	1000
Nova Scotia	Male	65+	FFS/FP	1000
Nova Scotia	Female	65+	FFS/FP	1000
Prince Edward Island	Male	25-34	FFS/FP	1000
Prince Edward Island	Female	25-34	FFS/FP	1000
Prince Edward Island	Male	35-44	FFS/FP	1000
Prince Edward Island	Female	35-44	FFS/FP	1000
Prince Edward Island	Male	45-54	FFS/FP	1000
Prince Edward Island	Female	45-54	FFS/FP	1000
Prince Edward Island	Male	55-64	FFS/FP	1000
Prince Edward Island	Female	55-64	FFS/FP	1000
Prince Edward Island	Male	65+	FFS/FP	1000
Prince Edward Island	Female	65+	FFS/FP	1000
Newfoundland & Labrador	Male	25-34	FFS/FP	1000
Newfoundland & Labrador	Female	25-34	FFS/FP	1000
Newfoundland & Labrador	Male	35-44	FFS/FP	1000
Newfoundland & Labrador	Female	35-44	FFS/FP	1000
Newfoundland & Labrador	Male	45-54	FFS/FP	1000
Newfoundland & Labrador	Female	45-54	FFS/FP	1000
Newfoundland & Labrador	Male	55-64	FFS/FP	1000
Newfoundland & Labrador	Female	55-64	FFS/FP	1000
Newfoundland & Labrador	Male	65+	FFS/FP	1000
Newfoundland & Labrador	Female	65+	FFS/FP	1000
Northwest Territories	Male	25-34	FFS/FP	1000
Northwest Territories	Female	25-34	FFS/FP	1000
Northwest Territories	Male	35-44	FFS/FP	1000
Northwest Territories	Female	35-44	FFS/FP	1000
Northwest Territories	Male	45-54	FFS/FP	1000
Northwest Territories	Female	45-54	FFS/FP	1000
Northwest Territories	Male	55-64	FFS/FP	1000
Northwest Territories	Female	55-64	FFS/FP	1000
Northwest Territories	Male	65+	FFS/FP	1000
Northwest Territories	Female	65+	FFS/FP	1000
Yukon	Male	25-34	FFS/FP	1000
Yukon	Female	25-34	FFS/FP	1000
Yukon	Male	35-44	FFS/FP	1000
Yukon	Female	35-44	FFS/FP	1000
Yukon	Male	45-54	FFS/FP	1000
Yukon	Female	45-54	FFS/FP	1000
Yukon	Male	55-64	FFS/FP	1000
Yukon	Female	55-64	FFS/FP	1000
Yukon	Male	65+	FFS/FP	1000
Yukon	Female	65+	FFS/FP	1000
Nunavut	Male	25-34	FFS/FP	1000
Nunavut	Female	25-34	FFS/FP	1000
Nunavut	Male	35-44	FFS/FP	1000
Nunavut	Female	35-44	FFS/FP	1000
Nunavut	Male	45-54	FFS/FP	1000
Nunavut	Female	45-54	FFS/FP	1000
Nunavut	Male	55-64	FFS/FP	1000
Nunavut	Female	55-64	FFS/FP	1000
Nunavut	Male	65+	FFS/FP	1000
Nunavut	Female	65+	FFS/FP	1000

Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

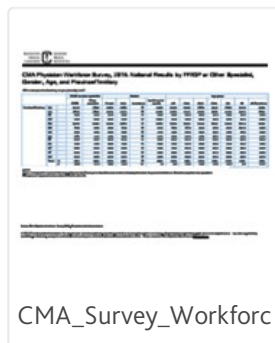
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure

Keywords: Province
Territory
Practice
Work

Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

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The table displays national results for the CMA Physician Workforce Survey in 2019, categorized by FPPSP or other specialty, gender, age, and provincial/territorial jurisdiction. It includes columns for various demographic and professional metrics.

Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Yes
No

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This is a duplicate of the table thumbnail shown in the top left section of the page.

CMA_Survey_Workforce2019_Q9_Licensure-e.pdf

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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services
National licensure

Keywords: License
Licensure
Barriers
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

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CMA_Survey_Workforce2019_Q10_Licensure_Obstacles-e.pdf

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Thumbnail of a survey results table for Q11. The table title is "CMA Physician Workforce Survey, 2019: National Results by FFSP or Other Specialty, Gender, Age, and Province/Territory". It shows a grid of data with columns for various demographic and professional categories and rows for different response options.

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

Thumbnail of a PDF document titled "CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf". Below the thumbnail are two buttons: "Read PDF" and "Download PDF".

Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:
 Highly unlikely
 Somewhat unlikely
 Unsure
 Somewhat likely
 Highly likely

Topic: Access to services
 National licensure
 Patient care

Keywords: License
 Licensure
 Changes
 Portability
 Locum
 Virtual care
 Rural practice
 Access

Response Choices: Seek out locum opportunities in other provinces/ territories
 Practise in multiple provinces/territories on an ongoing basis
 Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
 Practise temporarily in rural/remote areas in other provinces/territories
 Participate in further training in another province or territory

Documents

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 tional_Licensure-e.pdf

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CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

Category	FFSP	Other Specialist	Total
Gender			
Male	100	100	200
Female	100	100	200
Age			
18-24	100	100	200
25-34	100	100	200
35-44	100	100	200
45-54	100	100	200
55-64	100	100	200
65+	100	100	200
Practice Setting			
Academic	100	100	200
Community	100	100	200
Hospital	100	100	200
Other	100	100	200

Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Better
Patients
Access

Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

Documents

CMA_Survey_Workforce2019_Q13_Agreement_National_Licensure-e.pdf

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Q17. Electronic tools used by patients

<https://surveys.cma.ca/en/permalink/survey88>

Survey Date: 2019

Full Question: Q17. Which of the following can patients in your practice do?

Topic: Patient care
Electronic records and tools

Keywords: Electronic medical records
EMR
Electronic health record
EHR
Patient notes
Virtual care
Visit
Consult
e-scheduling
Online records
Online prescriptions
email

Response Choices: Request appointments online (i.e. advance access e-scheduling)
Request prescription renewals online
View information from their health record online (e.g. lab test results or immunization history)
Electronically add measurements (e.g. blood pressure readings) to their electronic record
Electronically add text and/or other documentation to their electronic record
Visit with you virtually (i.e. online by video)
Consult with you via email or text message
None of the above
N/A (e.g. hospital practice only)

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Thumbnail of a survey results table for Q02. The table has multiple columns and rows, with a header row containing various demographic and survey-related information. The data is presented in a grid format.

Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:
 Very dissatisfied
 Dissatisfied
 Neutral
 Satisfied
 Very satisfied

Topic: Satisfaction
 Hours of work and workload

Keywords: Work-life balance
 doctor satisfaction
 Physician satisfaction

Response Choices: Your professional life
 The balance between your personal and professional commitments

Documents

Thumbnail of a survey results table for Q02. The table has multiple columns and rows, with a header row containing various demographic and survey-related information. The data is presented in a grid format.

CMA_Survey_Workforce2019_Q2_Satisfaction-e.pdf

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Thumbnail of a survey results table for Q16. The table has multiple columns and rows, with a header row containing various demographic and survey-related information. The data is presented in a grid format.

Q16. Electronic tools used by physicians

<https://surveys.cma.ca/en/permalink/survey103>

Survey Date: 2019

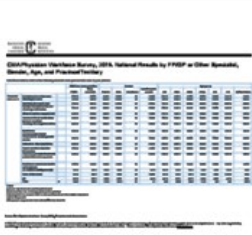
Full Question: Q16. Please indicate which of the following electronic tools you use in the care of your patients

Topic: Patient care
Electronic records and tools


Keywords: Electronic medical records
EMR
Electronic health record
EHR
Patient notes


Response Choices: Reminders for patient care
Ordering lab tests
Ordering diagnostic tests
Receipt of hospital visit and discharge information
Clinical decision support tool
Access to list of medications taken by a patient
Warnings for drug interactions
Interface to pharmacy/pharmacist
Access to lab test/diagnostic results
Referral to other physicians
Secure transfer of patient information
Access to provincial/territorial patient information systems
Interface to non-doctor health professionals
An Artificial Intelligence (AI)
None of the above

Documents



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The image is a small thumbnail of a data table titled "CMA Physician Workload Survey, 2019, National Results by FPSC or Other Specialty, Gender, Age, and Provincial/Territory". The table contains multiple columns of data, including percentages and counts, organized by specialty and demographic factors.

Q21 & Q22. Work hours

<https://surveys.cma.ca/en/permalink/survey112>

Survey Date: 2019

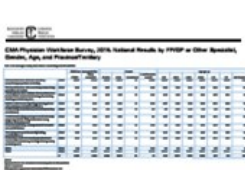
Full Question: Q21 & Q22. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes (i.e., if an activity spans two categories, please report hours in only one category).

Topic: Hours of work and workload
 Access to services
 Patient care
 Practice management (e.g., overhead costs, paperwork)
 On-call activities
 Oncall

Keywords: Workload
 Time
 Oncall


Response Choices: Direct patient care without a teaching component, regardless of setting
 Direct patient care with a teaching component, regardless of setting
 Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
 Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
 Health facility committees (academic planning committees)
 Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
 Research (including management of research and publications)
 Managing your practice (staff, facility, equipment, etc.)
 Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)
 Other
 TOTAL HOURS WORKED PER WEEK


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CMAA
CMAA Physician Workforce Survey, 2016: National Results by Province or Other Territory, Gender, Age, and Practice Setting

CMA_Survey_Workforce2019_Q21_Q22Work_hours-e.pdf

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Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017

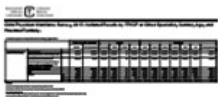
Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

Topic: Work setting
Patient care
Hospital setting
Collaborative practice


Keywords: Collaborative practice
Group practice
Hospital setting
Interprofessional
Partner
Patient care setting
Practice setting
Solo practice
Team practice
Work setting


- Response Choices:
- Solo practice
 - Group practice – community based
 - Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)
 - Hospital-based practice

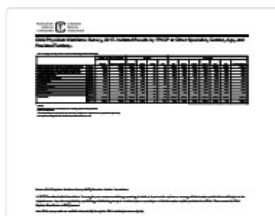
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Q13. Work hours

<https://surveys.cma.ca/en/permalink/survey20>


- Survey Date: 2017
- Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.
- Topic:
- Patient care
 - On-call activities
 - Practice management (e.g., overhead costs, paperwork)
 - Hours of work and workload


- Keywords:
- Administrative duties
 - Committee work
 - Indirect patient care
 - On-call services
 - Patient care
 - Practice management
 - Continuing medication education (CME)
 - Research
 - Teaching
 - Work hours
 - Oncall
 - Oncall activities
 - Workload
- Response Choices:
- Direct patient care without a teaching component, regardless of setting
 - Direct patient care with a teaching component, regardless of setting
 - Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
 - Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
 - Health facility committees (academic planning committees)
 - Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
 - Research (including management of research and publications)
 - Managing your practice (staff, facility, equipment, etc.)
 - Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

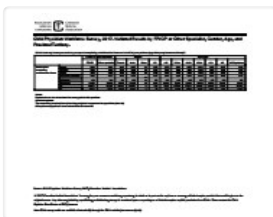
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Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017


Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?


Topic: Patient care
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

Keywords: 3rd party insurance forms
Administrative duties
Indirect patient care
Paperwork
Practice management
Workload

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Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>

Survey Date: 2017

Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?

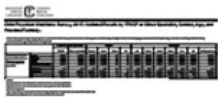
Topic: Remuneration method
Practice management (e.g., overhead costs, paperwork)


Keywords: FFS
Overhead costs
Practice expenses
Practice management
Remuneration

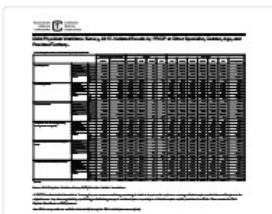
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Q20. Access to resources

<https://surveys.cma.ca/en/permalink/survey27>

Survey Date: 2017

Full Question: Q20. Rate your access to the following for your patients:

Topic: Satisfaction
Patient care
Hospital setting
Access to services

Keywords: Access to services
Appointment availability
Clinical care
Hospital
Patient care
Referral
Satisfaction (professional)

Response Choices: Operating room
Endoscopy suites
Procedural rooms
Long-term care beds (e.g., nursing home, chronic care, etc.)
Hospital in-patient care on an urgent basis
Hospital care for elective procedures
Routine diagnostic services (e.g., lab, x-rays, etc.)
Advanced diagnostic services (e.g., MRI, CT, etc.)
Home care
Palliative care

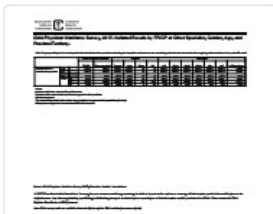
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Q21. Interprofessional collaboration

<https://surveys.cma.ca/en/permalink/survey28>

Survey Date: 2017


Full Question: Q21. Do you participate in an interprofessional collaborative practice excluding the hospital environment and excluding referrals that do not involve ongoing collaboration on the patient's care?


Topic: Patient care
Collaborative practice

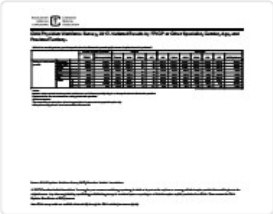
Keywords: Clinical care
Collaborative practice
Group practice
Interprofessional
Patient care
Partner
Team practice

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Q21b. Rating of collaboration

<https://surveys.cma.ca/en/permalink/survey30>


Survey Date: 2017

Full Question: Q21b. How would you rate your interprofessional collaborative practice(s) in terms of optimal care for patients?


Topic: Patient care
Collaborative practice


Keywords: Collaborative practice
Group practice
Interprofessional
Patient care
Team practice

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Q22. Use of electronic records

<https://surveys.cma.ca/en/permalink/survey31>


Survey Date: 2017

Full Question: Q22. Do you use electronic records to enter and retrieve clinical patient notes in the care of your patients?


Topic: Patient care
Electronic records and tools


Keywords: EHR
Electronic health records
Electronic medical records
Electronic tools
EMR
Patient care
Patient notes
Patient record

Documents



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Q23. Electronic tools used by physicians

<https://surveys.cma.ca/en/permalink/survey32>

Survey Date: 2017

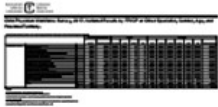
Full Question: Q23. Please indicate which of the following electronic tools you use in the care of your patients:

Topic: Patient care
Electronic records and tools


Keywords: EHR
Electronic health records
Electronic medical records
Electronic tools
EMR
Patient care
Patient notes
Patient record


Response Choices: Reminders for patient care
Ordering lab tests
Ordering diagnostic tests
Receipt of hospital visit and discharge information
Clinical decision support tool
Access to list of medications taken by a patient
Warnings for drug interactions
Interface to pharmacy/pharmacist
Access to lab test/diagnostic results
Referral to other physicians
Secure transfer of patient information
Access to provincial/territorial patient information systems
Interface to non-doctor health professionals

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