



Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

- Survey Date: 2017
- Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).
- Topic: Work setting
Patient care
Hospital setting
Collaborative practice
- Keywords: Collaborative practice
Group practice
Hospital setting
Interprofessional
Partner
Patient care setting
Practice setting
Solo practice
Team practice
Work setting
- Response Choices: Solo practice
Group practice – community based
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)
Hospital-based practice

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Q10. Providing on-call

<https://surveys.cma.ca/en/permalink/survey17>

Survey Date: 2017

Full Question: Q10. Do you provide on-call services?

Topic: Patient care
On-call activities
Hours of work and workload

Keywords: On-call hours
On-call services
Work hours
Oncall
Workload
Oncall activities

Documents



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e2017_Q10_OnCall-
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Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>

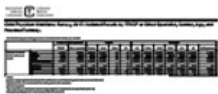
Survey Date: 2017

Full Question: Q11. Estimate your average number of on-call work hours per month:


Topic: Patient care
On-call activities
Hours of work and workload


Keywords: On-call hours
Oncall activities
Oncall
On-call services
Work hours
Workload

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Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>

Survey Date: 2017

Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Patient care
On-call activities
Hours of work and workload

Keywords: Clinical care
On-call services
On-call hours
Oncall
Oncall activities
Patient care
Work hours
Workload

Documents



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e2017_Q12_OnCallHrs
PtCare-e.pdf

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Q13. Work hours

<https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

Full Question:	Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.
Topic:	Patient care On-call activities Practice management (e.g., overhead costs, paperwork) Hours of work and workload
Keywords:	Administrative duties Committee work Indirect patient care On-call services Patient care Practice management Continuing medication education (CME) Research Teaching Work hours Oncall Oncall activities Workload
Response Choices:	Direct patient care without a teaching component, regardless of setting Direct patient care with a teaching component, regardless of setting Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.) Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.) Health facility committees (academic planning committees) Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.) Research (including management of research and publications) Managing your practice (staff, facility, equipment, etc.) Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

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e2017_Q13_WorkHrs-
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Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

Keywords: 3rd party insurance forms
Administrative duties
Indirect patient care
Paperwork
Practice management
Workload

Documents

CMA_Survey_Workforce2017_Q14_AdminForms-e.pdf

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Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>


Survey Date: 2017

Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?


Topic: Remuneration method
Practice management (e.g., overhead costs, paperwork)


Keywords: FFS
Overhead costs
Practice expenses
Practice management
Remuneration

Documents



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e2017_Q16_Overhead-
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Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

Survey Date: 2017

Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):

Topic: Patient care
Hours of work and workload
Access to services
On-call activities

Keywords: Access to services
Appointment availability
Overworked
Patient care
Patient load
Wait time
Work hours
Workload
Wait times
Waiting times

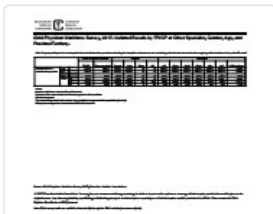
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Q21. Interprofessional collaboration

<https://surveys.cma.ca/en/permalink/survey28>

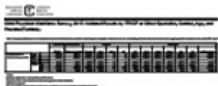
Survey Date: 2017

Full Question: Q21. Do you participate in an interprofessional collaborative practice excluding the hospital environment and excluding referrals that do not involve ongoing collaboration on the patient's care?


Topic: Patient care
Collaborative practice


Keywords: Clinical care
Collaborative practice
Group practice
Interprofessional
Patient care
Partner
Team practice

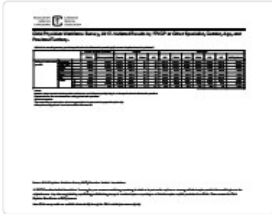
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Q21b. Rating of collaboration

<https://surveys.cma.ca/en/permalink/survey30>

Survey Date: 2017

Full Question: Q21b. How would you rate your interprofessional collaborative practice(s) in terms of optimal care for patients?

Topic: Patient care
Collaborative practice

Keywords: Collaborative practice
Group practice
Interprofessional
Patient care
Team practice

Documents



CMA_Survey_Workforce2017_Q21b_CollabPracRating-e.pdf

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Q25a. Changes made to practice

<https://surveys.cma.ca/en/permalink/survey34>

Survey Date: 2017

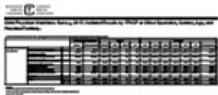
Full Question: Q25a. With reference to the LAST 2 YEARS, please check all of the following changes you have already made:

Topic: Retirement
Practice relocation
On-call activities
Hours of work and workload


Keywords: Career transition
Oncall
Oncall activities
On-call services
Overworked
Patient load
Practice relocation
Retirement
Work hours
Work location
Work-life balance
Workload


Response Choices: Retired from clinical practice
Reduced weekly work hours (excluding on-call)
Increased weekly work hours (excluding on-call)
Relocated my practice to another province/territory in Canada
Practised in the USA
Practised in another country

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e2017_Q25a_Changes
Made-e.pdf

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Q25b. Planned changes to practice

<https://surveys.cma.ca/en/permalink/survey35>

Survey Date: 2017

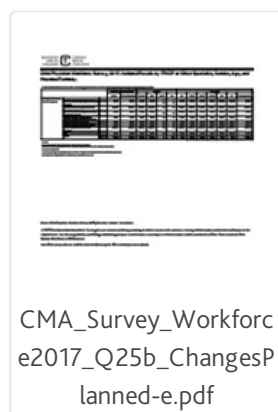
Full Question: Q25b. With reference to the NEXT 2 YEARS, please check all of the following changes that you are planning to make:

Topic: Retirement
Practice relocation
On-call activities
Hours of work and workload

Keywords: Career transition
On-call services
Oncall
Oncall activities
Overworked
Patient load
Practice relocation
Retirement
Work hours
Work location
Work-life balance
Workload

Response Choices: Retire from clinical practice
Retire completely from medical practice
Reduce weekly work hours (excluding on-call)
Increase weekly work hours (excluding on-call)
Relocate my practice to another province/territory in Canada
Practise in the USA
Practise in another country

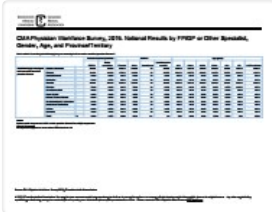
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e2017_Q25b_ChangesP
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Q06. Province(s)/territory(ies) of licensure

<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure

Keywords: Province

Territory

License

Licensure

Practice

Work

Portability

Response Choices: British Columbia

Alberta

Saskatchewan

Manitoba

Ontario

Quebec

New Brunswick

Nova Scotia

Prince Edward Island

Newfoundland & Labrador

Northwest Territories

Yukon

Nunavut

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Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure

Keywords: Province
Territory
Practice
Work

Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents

The thumbnail shows a data table with the following title: "CMA Physician Workforce Survey, 2019: National Results by FTEP or Other Specialty, Gender, Age, and Practice/Setting". The table has multiple columns and rows of data, with the first column likely representing a specialty or region, and subsequent columns representing various demographic and practice-related metrics.

CMA_Survey_Workforc
e2019_Q7_Practice_Pr
ovince-e.pdf

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Q09: Physician Workforce Survey, 2019. National Results by FPPSP or Other Specialist, Gender, Age, and Provincial/Territory

Province/Territory	Male	Female	Total
Alberta	100	100	200
British Columbia	100	100	200
Manitoba	100	100	200
Ontario	100	100	200
Quebec	100	100	200
Saskatchewan	100	100	200
Atlantic	100	100	200
National	100	100	200

Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Yes
No

Documents

CMA_Survey_Workforce2019_Q9_Licensure-e.pdf

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Q10: Physician Workforce Survey, 2019. National Results by FPPSP or Other Specialist, Gender, Age, and Provincial/Territory

Province/Territory	Male	Female	Total
Alberta	100	100	200
British Columbia	100	100	200
Manitoba	100	100	200
Ontario	100	100	200
Quebec	100	100	200
Saskatchewan	100	100	200
Atlantic	100	100	200
National	100	100	200

Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

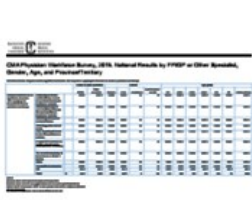
Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?


Topic: Access to services
National licensure


- Keywords: License
Licensure
Barriers
Practice obstacles
- Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

Documents



CMA_Survey_Workforce2019_Q10_Licensure_Obstacles-e.pdf

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This is a thumbnail of a survey results table. The title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". The table contains multiple columns of data, including percentages and counts, organized by demographic and professional categories.

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

This is a thumbnail of a survey results table, identical to the one in the top left. It shows the title "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory" and a grid of data.

CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf

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This is a thumbnail of a survey results table. The title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". The table contains multiple columns of data, including percentages and counts, organized by demographic and professional categories.

Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

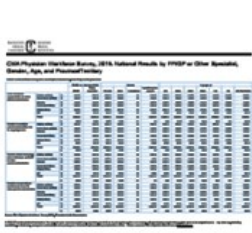
Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:
Highly unlikely
Somewhat unlikely
Unsure
Somewhat likely
Highly likely

Topic: Access to services
National licensure
Patient care


Keywords: License
Licensure
Changes
Portability
Locum
Virtual care
Rural practice
Access


Response Choices: Seek out locum opportunities in other provinces/ territories
Practise in multiple provinces/territories on an ongoing basis
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
Practise temporarily in rural/remote areas in other provinces/territories
Participate in further training in another province or territory

Documents



CMA_Survey_Workforce2019_Q12_Impact_National_Licensure-e.pdf

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CMA Physician Workforce Survey, 2019. National Results by FFS/FP or Other Specialist, Gender, Age, and Practice Setting

Province	Specialty	Gender	Age	Practice Setting
AB	FFS/FP	M	45-54	100%
AB	FFS/FP	F	45-54	100%
AB	FFS/FP	M	55-64	100%
AB	FFS/FP	F	55-64	100%
AB	FFS/FP	M	65+	100%
AB	FFS/FP	F	65+	100%
AB	Other	M	45-54	100%
AB	Other	F	45-54	100%
AB	Other	M	55-64	100%
AB	Other	F	55-64	100%
AB	Other	M	65+	100%
AB	Other	F	65+	100%
BC	FFS/FP	M	45-54	100%
BC	FFS/FP	F	45-54	100%
BC	FFS/FP	M	55-64	100%
BC	FFS/FP	F	55-64	100%
BC	FFS/FP	M	65+	100%
BC	FFS/FP	F	65+	100%
BC	Other	M	45-54	100%
BC	Other	F	45-54	100%
BC	Other	M	55-64	100%
BC	Other	F	55-64	100%
BC	Other	M	65+	100%
BC	Other	F	65+	100%
MB	FFS/FP	M	45-54	100%
MB	FFS/FP	F	45-54	100%
MB	FFS/FP	M	55-64	100%
MB	FFS/FP	F	55-64	100%
MB	FFS/FP	M	65+	100%
MB	FFS/FP	F	65+	100%
MB	Other	M	45-54	100%
MB	Other	F	45-54	100%
MB	Other	M	55-64	100%
MB	Other	F	55-64	100%
MB	Other	M	65+	100%
MB	Other	F	65+	100%
ON	FFS/FP	M	45-54	100%
ON	FFS/FP	F	45-54	100%
ON	FFS/FP	M	55-64	100%
ON	FFS/FP	F	55-64	100%
ON	FFS/FP	M	65+	100%
ON	FFS/FP	F	65+	100%
ON	Other	M	45-54	100%
ON	Other	F	45-54	100%
ON	Other	M	55-64	100%
ON	Other	F	55-64	100%
ON	Other	M	65+	100%
ON	Other	F	65+	100%
QC	FFS/FP	M	45-54	100%
QC	FFS/FP	F	45-54	100%
QC	FFS/FP	M	55-64	100%
QC	FFS/FP	F	55-64	100%
QC	FFS/FP	M	65+	100%
QC	FFS/FP	F	65+	100%
QC	Other	M	45-54	100%
QC	Other	F	45-54	100%
QC	Other	M	55-64	100%
QC	Other	F	55-64	100%
QC	Other	M	65+	100%
QC	Other	F	65+	100%
SK	FFS/FP	M	45-54	100%
SK	FFS/FP	F	45-54	100%
SK	FFS/FP	M	55-64	100%
SK	FFS/FP	F	55-64	100%
SK	FFS/FP	M	65+	100%
SK	FFS/FP	F	65+	100%
SK	Other	M	45-54	100%
SK	Other	F	45-54	100%
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SK	Other	M	65+	100%
SK	Other	F	65+	100%
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NT	FFS/FP	F	65+	100%
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NT	Other	M	55-64	100%
NT	Other	F	55-64	100%
NT	Other	M	65+	100%
NT	Other	F	65+	100%
YT	FFS/FP	M	45-54	100%
YT	FFS/FP	F	45-54	100%
YT	FFS/FP	M	55-64	100%
YT	FFS/FP	F	55-64	100%
YT	FFS/FP	M	65+	100%
YT	FFS/FP	F	65+	100%
YT	Other	M	45-54	100%
YT	Other	F	45-54	100%
YT	Other	M	55-64	100%
YT	Other	F	55-64	100%
YT	Other	M	65+	100%
YT	Other	F	65+	100%

Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Better
Patients
Access

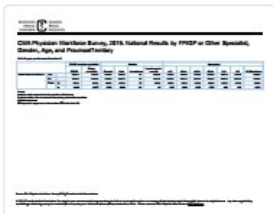
Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

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Q18. Providing on-call

<https://surveys.cma.ca/en/permalink/survey104>

Survey Date: 2019

Full Question: Q18. Do you provide on-call services?


Topic: Hours of work and workload
On-call activities
Access to services
Patient care
Oncall


Keywords: On-call service
Workload
Oncall activities
Oncall

Response Choices: Yes
No

Documents

CMA_Survey_Workforce2019_Q18_OnCallHrs-e.pdf

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