



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
Very dissatisfied  
Dissatisfied  
Neutral  
Satisfied  
Very satisfied

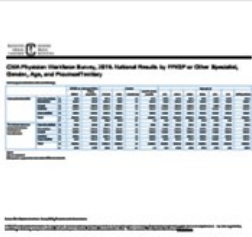
Topic: Satisfaction  
Hours of work and workload

Keywords: Work-life balance  
doctor satisfaction  
Physician satisfaction


Response Choices: Your professional life  
The balance between your personal and professional commitments


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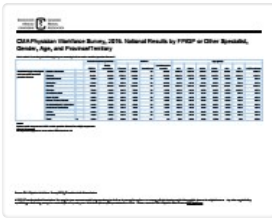


CMA\_Survey\_Workforce2019\_Q2\_Satisfaction-e.pdf

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## Q06. Province(s)/territory(ies) of licensure



# <https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure


Keywords: Province  
Territory  
License  
Licensure  
Practice  
Work  
Portability


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

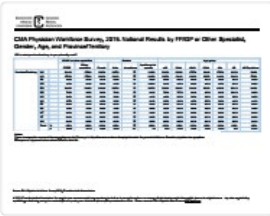
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e2019\_Q6\_Province-  
e.pdf

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## Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

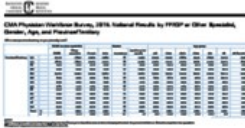
Topic: National licensure

Keywords: Province  
Territory  
Practice  
Work


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut


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e2019\_Q7\_Practice\_Pr  
ovince-e.pdf

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## Q08. Provision of patient/clinical care

<https://surveys.cma.ca/en/permalink/survey15>

Survey Date: 2017

Full Question: Q08. Do you provide patient/clinical care (either direct or indirect)?

Topic: Patient care

Access to services

Keywords: Access to services

Clinical care

Indirect patient care


Patient care


Practice setting

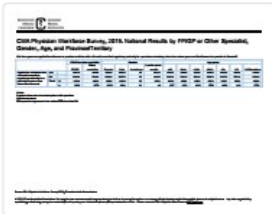
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e2017\_Q8\_PatientCare  
-e.pdf

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## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services  
National licensure


Keywords: License  
Licensure


Response Choices: Yes  
No

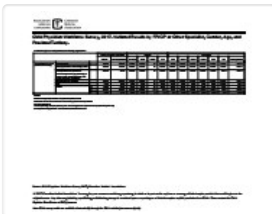
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## Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

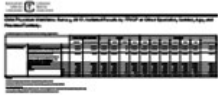
Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).


|                   |   |
|-------------------|---|
| Topic:            | Work setting<br>Patient care<br>Hospital setting<br>Collaborative practice  |
| Keywords:         | Collaborative practice<br>Group practice<br>Hospital setting<br>Interprofessional<br>Partner<br>Patient care setting<br>Practice setting<br>Solo practice<br>Team practice<br>Work setting              |
| Response Choices: | Solo practice<br>Group practice – community based<br>Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)<br>Hospital-based practice |


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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles

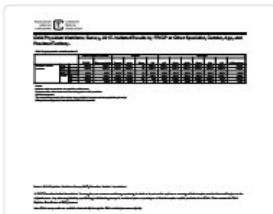
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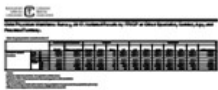
## Q10. Providing on-call

<https://surveys.cma.ca/en/permalink/survey17>


Survey Date: 2017  
Full Question: Q10. Do you provide on-call services?  
Topic: Patient care  
On-call activities  
Hours of work and workload  
Keywords: On-call hours  
On-call services  
Work hours  
Oncall  
Workload  
Oncall activities


### Documents

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## Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>

Survey Date: 2017

Full Question: Q11. Estimate your average number of on-call work hours per month:

Topic: Patient care  
On-call activities  
Hours of work and workload

Keywords: On-call hours  
Oncall activities  
Oncall  
On-call services  
Work hours  
Workload


### Documents

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CMA\_Survey\_Workforce2017\_Q11\_OnCallHours-e.pdf

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Thumbnail of a survey results table for Q11. The table title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic and professional categories.

## Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Not at all supportive  
Not very supportive  
No opinion  
Somewhat supportive  
Very supportive

### Documents

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Thumbnail of a survey results table for Q11. The table title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic and professional categories.

CMA\_Survey\_Workforce2019\_Q11\_National\_Licensure-e.pdf

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Thumbnail of a survey results table for Q12. The table title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic and professional categories.

## Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

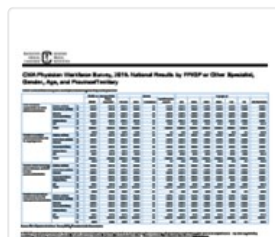
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access

Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory

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CMA\_Survey\_Workforc  
e2019\_Q12\_Impact\_Na  
tional\_Licensure-e.pdf

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## Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>

Survey Date: 2017


Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Patient care  
On-call activities  
Hours of work and workload


Keywords: Clinical care  
On-call services  
On-call hours  
Oncall  
Oncall activities  
Patient care  
Work hours  
Workload


### Documents

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CMA\_Survey\_Workforc  
e2017\_Q12\_OnCallHrs  
PtCare-e.pdf

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CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

| Response                   | Strongly disagree | Somewhat disagree | Neither agree nor disagree | Somewhat agree | Strongly agree |
|----------------------------|-------------------|-------------------|----------------------------|----------------|----------------|
| Strongly disagree          | 10%               | 20%               | 30%                        | 25%            | 15%            |
| Somewhat disagree          | 15%               | 25%               | 35%                        | 20%            | 5%             |
| Neither agree nor disagree | 20%               | 30%               | 35%                        | 15%            | 0%             |
| Somewhat agree             | 10%               | 15%               | 25%                        | 40%            | 10%            |
| Strongly agree             | 5%                | 10%               | 15%                        | 30%            | 40%            |

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

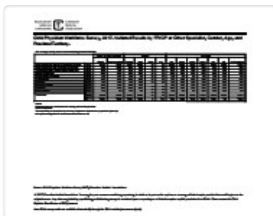
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## Q13. Work hours



## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

### Documents

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CMA\_Survey\_Workforc  
e2017\_Q13\_WorkHrs-  
e.pdf

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## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?


Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload


Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

### Documents

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CMA\_Survey\_Workforce2017\_Q14\_AdminForms-e.pdf

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Q14 Physician Workforce Survey, 2019, National Results by FPEP or Other Specialist, Gender, Age, and Practice Territory

| Response | Yes   | No    |
|----------|-------|-------|
| Total    | 1,111 | 1,111 |
| Male     | 1,111 | 1,111 |
| Female   | 1,111 | 1,111 |
| Urban    | 1,111 | 1,111 |
| Suburban | 1,111 | 1,111 |
| Rural    | 1,111 | 1,111 |
| Other    | 1,111 | 1,111 |

## Q14. Provision of patient/clinical care

<https://surveys.cma.ca/en/permalink/survey99>

Survey Date: 2019

Full Question: Q14. Do you provide patient/clinical care (either direct or indirect)?

Topic: Access to services  
Patient care

Keywords: Patients  
Clinical care  
Direct clinical care  
Indirect clinical care

Response Choices: Yes  
No

### Documents

Q14 Physician Workforce Survey, 2019, National Results by FPEP or Other Specialist, Gender, Age, and Practice Territory

CMA\_Survey\_Workforc  
e2019\_Q14\_Provision-  
e.pdf

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Q16 Physician Workforce Survey, 2019, National Results by FPEP or Other Specialist, Gender, Age, and Practice Territory

| Response | Yes   | No    |
|----------|-------|-------|
| Total    | 1,111 | 1,111 |
| Male     | 1,111 | 1,111 |
| Female   | 1,111 | 1,111 |
| Urban    | 1,111 | 1,111 |
| Suburban | 1,111 | 1,111 |
| Rural    | 1,111 | 1,111 |
| Other    | 1,111 | 1,111 |

## Q16. Electronic tools used by physicians

<https://surveys.cma.ca/en/permalink/survey103>

Survey Date: 2019

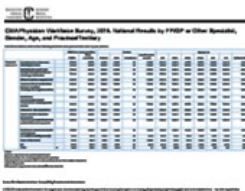
Full Question: Q16. Please indicate which of the following electronic tools you use in the care of your patients

Topic: Patient care  
Electronic records and tools


- Keywords: Electronic medical records  
EMR  
Electronic health record  
EHR  
Patient notes
- Response Choices: Reminders for patient care  
Ordering lab tests  
Ordering diagnostic tests  
Receipt of hospital visit and discharge information  
Clinical decision support tool  
Access to list of medications taken by a patient  
Warnings for drug interactions  
Interface to pharmacy/pharmacist  
Access to lab test/diagnostic results  
Referral to other physicians  
Secure transfer of patient information  
Access to provincial/territorial patient information systems  
Interface to non-doctor health professionals  
An Artificial Intelligence (AI)  
None of the above


## Documents

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## Q17. Accepting new patients

# <https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.

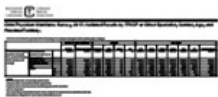
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: No restrictions; practice is open to all new patients  
Partially closed  
Completely closed  
Does not apply to my practice setting


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e2017\_Q17\_PracticeSta  
tus-e.pdf

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## Q17. Electronic tools used by patients

<https://surveys.cma.ca/en/permalink/survey88>

Survey Date: 2019

Full Question: Q17. Which of the following can patients in your practice do?

Topic: Patient care

Electronic records and tools

Keywords: Electronic medical records

EMR

Electronic health record

EHR

Patient notes

Virtual care

Visit

Consult

e-scheduling

Online records

Online prescriptions

email

Response Choices: Request appointments online (i.e. advance access e-scheduling)

Request prescription renewals online

View information from their health record online (e.g. lab test results or immunization history)

Electronically add measurements (e.g. blood pressure readings) to their electronic record

Electronically add text and/or other documentation to their electronic record

Visit with you virtually (i.e. online by video)

Consult with you via email or text message

None of the above

N/A (e.g. hospital practice only)

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e2019\_Q17\_Electronic  
Tools-e.pdf



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## Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

Survey Date: 2017

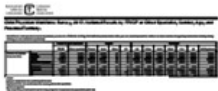
Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):

Topic: Patient care  
Hours of work and workload  
Access to services  
On-call activities


Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


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