



Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:
 Very dissatisfied
 Dissatisfied
 Neutral
 Satisfied
 Very satisfied

Topic: Satisfaction
 Hours of work and workload

Keywords: Work-life balance
 doctor satisfaction
 Physician satisfaction

Response Choices: Your professional life
 The balance between your personal and professional commitments

Documents

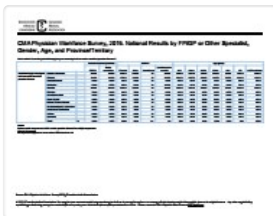


CMA_Survey_Workforc
 e2019_Q2_Satisfaction
 -e.pdf

 Read PDF

 Download PDF

Q06. Province(s)/territory(ies) of licensure



<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?


Topic: National licensure


Keywords: Province
Territory
License
Licensure
Practice
Work
Portability

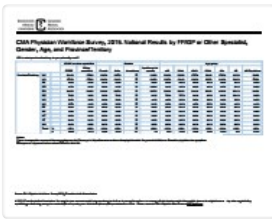
Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents

CMA_Survey_Workforc
e2019_Q6_Province-
e.pdf

 Read PDF

 Download PDF



Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

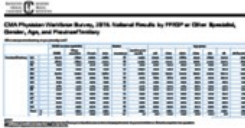
Topic: National licensure


Keywords: Province
Territory
Practice
Work

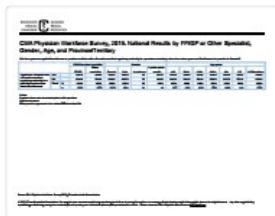
Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents

CMA_Survey_Workforc
e2019_Q7_Practice_Pr
ovince-e.pdf

 Read PDF

 Download PDF



Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019


Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services
National licensure


Keywords: License
Licensure


Response Choices: Yes
No

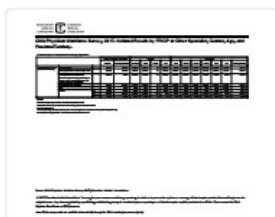
Documents



CMA_Survey_Workforce2019_Q9_Licensure.pdf

 Read PDF

 Download PDF



Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017

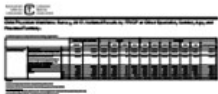
Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

Topic: Work setting
Patient care
Hospital setting
Collaborative practice


Keywords: Collaborative practice
Group practice
Hospital setting
Interprofessional
Partner
Patient care setting
Practice setting
Solo practice
Team practice
Work setting


Response Choices: Solo practice
Group practice – community based
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)
Hospital-based practice

Documents



CMA_Survey_Workforce2017_Q9_OrgSetting-e.pdf

 Read PDF

 Download PDF

Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services
National licensure

Keywords: License
Licensure
Barriers
Practice obstacles

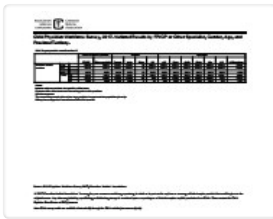
Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

Documents

CMA_Survey_Workforce2019_Q10_Licensure_Obstacles-e.pdf

 Read PDF

 Download PDF

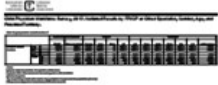


Q10. Providing on-call


<https://surveys.cma.ca/en/permalink/survey17>


Survey Date: 2017
Full Question: Q10. Do you provide on-call services?
Topic: Patient care
On-call activities
Hours of work and workload
Keywords: On-call hours
On-call services
Work hours
Oncall
Workload
Oncall activities

Documents



CMA_Survey_Workforce2017_Q10_OnCall-e.pdf

 Read PDF

 Download PDF



Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>


Survey Date: 2017

Full Question: Q11. Estimate your average number of on-call work hours per month:


Topic: Patient care
On-call activities
Hours of work and workload


Keywords: On-call hours
Oncall activities
Oncall
On-call services
Work hours
Workload

Documents



CMA_Survey_Workforce2017_Q11_OnCallHours-e.pdf

 Read PDF

 Download PDF

CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

| Province/Territory | Gender | Age | Specialty | Response |
|--------------------|--------|-------|-----------------|-----------------------|
| Alberta | Male | 25-34 | Family Practice | Not at all supportive |
| Alberta | Female | 25-34 | Family Practice | Not at all supportive |
| Alberta | Male | 25-34 | Family Practice | Not very supportive |
| Alberta | Female | 25-34 | Family Practice | Not very supportive |
| Alberta | Male | 25-34 | Family Practice | No opinion |
| Alberta | Female | 25-34 | Family Practice | No opinion |
| Alberta | Male | 25-34 | Family Practice | Somewhat supportive |
| Alberta | Female | 25-34 | Family Practice | Somewhat supportive |
| Alberta | Male | 25-34 | Family Practice | Very supportive |
| Alberta | Female | 25-34 | Family Practice | Very supportive |

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf

Read PDF

Download PDF

CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

| Province/Territory | Gender | Age | Specialty | Response |
|--------------------|--------|-------|-----------------|-----------------------|
| Alberta | Male | 25-34 | Family Practice | Not at all supportive |
| Alberta | Female | 25-34 | Family Practice | Not at all supportive |
| Alberta | Male | 25-34 | Family Practice | Not very supportive |
| Alberta | Female | 25-34 | Family Practice | Not very supportive |
| Alberta | Male | 25-34 | Family Practice | No opinion |
| Alberta | Female | 25-34 | Family Practice | No opinion |
| Alberta | Male | 25-34 | Family Practice | Somewhat supportive |
| Alberta | Female | 25-34 | Family Practice | Somewhat supportive |
| Alberta | Male | 25-34 | Family Practice | Very supportive |
| Alberta | Female | 25-34 | Family Practice | Very supportive |

Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

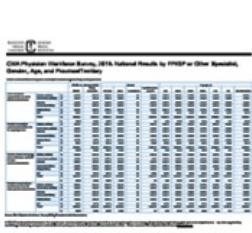
Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:
Highly unlikely
Somewhat unlikely
Unsure
Somewhat likely
Highly likely

Topic: Access to services
National licensure
Patient care


Keywords: License
Licensure
Changes
Portability
Locum
Virtual care
Rural practice
Access


Response Choices: Seek out locum opportunities in other provinces/ territories
Practise in multiple provinces/territories on an ongoing basis
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
Practise temporarily in rural/remote areas in other provinces/territories
Participate in further training in another province or territory

Documents



CMA_Survey_Workforce2019_Q12_Impact_National_Licensure-e.pdf

 Read PDF

 Download PDF



Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>


Survey Date: 2017

Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):


Topic: Patient care
On-call activities
Hours of work and workload


Keywords: Clinical care
On-call services
On-call hours
Oncall
Oncall activities
Patient care
Work hours
Workload

Documents



CMA_Survey_Workforc
e2017_Q12_OnCallHrs
PtCare-e.pdf

 Read PDF

 Download PDF

CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialty, Gender, Age, and Practice Setting

| Specialty | Gender | Age | Practice Setting | Q13 |
|-----------|--------|-------|------------------|------|
| FFSP | Male | 45-54 | Academic | 100% |
| FFSP | Female | 45-54 | Academic | 100% |
| FFSP | Male | 45-54 | Community | 100% |
| FFSP | Female | 45-54 | Community | 100% |
| FFSP | Male | 45-54 | Other | 100% |
| FFSP | Female | 45-54 | Other | 100% |
| Other | Male | 45-54 | Academic | 100% |
| Other | Female | 45-54 | Academic | 100% |
| Other | Male | 45-54 | Community | 100% |
| Other | Female | 45-54 | Community | 100% |
| Other | Male | 45-54 | Other | 100% |
| Other | Female | 45-54 | Other | 100% |

Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Better
Patients
Access

Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

Documents

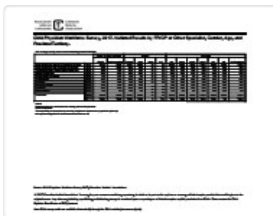
CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialty, Gender, Age, and Practice Setting

CMA_Survey_Workforce2019_Q13_Agreement_National_Licensure-e.pdf

Read PDF

Download PDF

Q13. Work hours



<https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

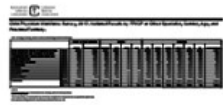
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care
On-call activities
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

Keywords: Administrative duties
Committee work
Indirect patient care
On-call services
Patient care
Practice management
Continuing medication education (CME)
Research
Teaching
Work hours
Oncall
Oncall activities
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting
Direct patient care with a teaching component, regardless of setting
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
Health facility committees (academic planning committees)
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
Research (including management of research and publications)
Managing your practice (staff, facility, equipment, etc.)
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

Documents



CMA_Survey_Workforc
e2017_Q13_WorkHrs-
e.pdf



Read PDF



Download PDF



Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

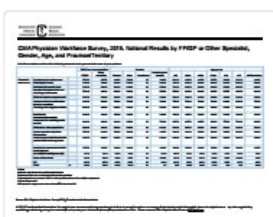
Keywords: 3rd party insurance forms
Administrative duties
Indirect patient care
Paperwork
Practice management
Workload

Documents

CMA_Survey_Workforce2017_Q14_AdminForms-e.pdf

Read PDF

Download PDF



Q16. Electronic tools used by physicians

<https://surveys.cma.ca/en/permalink/survey103>

Survey Date: 2019

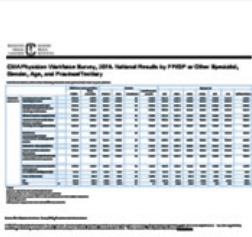
Full Question: Q16. Please indicate which of the following electronic tools you use in the care of your patients

Topic: Patient care
Electronic records and tools


Keywords: Electronic medical records
EMR
Electronic health record
EHR
Patient notes


Response Choices: Reminders for patient care
Ordering lab tests
Ordering diagnostic tests
Receipt of hospital visit and discharge information
Clinical decision support tool
Access to list of medications taken by a patient
Warnings for drug interactions
Interface to pharmacy/pharmacist
Access to lab test/diagnostic results
Referral to other physicians
Secure transfer of patient information
Access to provincial/territorial patient information systems
Interface to non-doctor health professionals
An Artificial Intelligence (AI)
None of the above

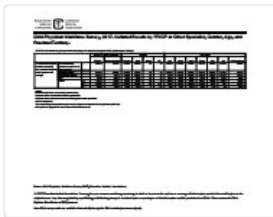
Documents



CMA_Survey_Workforce2019_Q16_Electronic_Tools-e.pdf

 Read PDF

 Download PDF



Q17. Accepting new patients

<https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.


Topic: Patient care
Hours of work and workload
Access to services


Keywords: Access to services
Appointment availability
Overworked
Patient care
Patient load
Wait time
Work hours
Workload
Wait times
Waiting times

Response Choices: No restrictions; practice is open to all new patients
Partially closed
Completely closed
Does not apply to my practice setting

Documents

CMA_Survey_Workforce2017_Q17_PracticeStatus-e.pdf

 Read PDF

 Download PDF

| Response Choice | Percentage |
|--|------------|
| Request appointments online (i.e. advance access e-scheduling) | 12.5% |
| Request prescription renewals online | 10.0% |
| View information from their health record online (e.g. lab test results or immunization history) | 15.0% |
| Electronically add measurements (e.g. blood pressure readings) to their electronic record | 10.0% |
| Electronically add text and/or other documentation to their electronic record | 10.0% |
| Visit with you virtually (i.e. online by video) | 10.0% |
| Consult with you via email or text message | 10.0% |
| None of the above | 10.0% |
| N/A (e.g. hospital practice only) | 10.0% |

Q17. Electronic tools used by patients

<https://surveys.cma.ca/en/permalink/survey88>

Survey Date: 2019

Full Question: Q17. Which of the following can patients in your practice do?

Topic: Patient care

Electronic records and tools

Keywords: Electronic medical records

EMR

Electronic health record

EHR

Patient notes

Virtual care

Visit

Consult

e-scheduling

Online records

Online prescriptions

email

Response Choices: Request appointments online (i.e. advance access e-scheduling)

Request prescription renewals online

View information from their health record online (e.g. lab test results or immunization history)

Electronically add measurements (e.g. blood pressure readings) to their electronic record

Electronically add text and/or other documentation to their electronic record

Visit with you virtually (i.e. online by video)

Consult with you via email or text message

None of the above

N/A (e.g. hospital practice only)


Documents

2019 Physician Workforce Survey, 2019: National Results by FTEP or Other Specialty, Gender, Age, and Province/Territory

| Province/Territory | Specialty | Gender | Age | FTEP | Other Specialty |
|--------------------|-------------------|--------|-------|------|-----------------|
| Alberta | Family Medicine | Male | 25-34 | 1.2 | 0.8 |
| | | Female | 25-34 | 1.1 | 0.7 |
| | General Practice | Male | 25-34 | 1.3 | 0.9 |
| | | Female | 25-34 | 1.2 | 0.8 |
| | Internal Medicine | Male | 25-34 | 1.4 | 1.0 |
| | | Female | 25-34 | 1.3 | 0.9 |
| | Pediatrics | Male | 25-34 | 1.5 | 1.1 |
| | | Female | 25-34 | 1.4 | 1.0 |
| | Surgery | Male | 25-34 | 1.6 | 1.2 |
| | | Female | 25-34 | 1.5 | 1.1 |
| | Other | Male | 25-34 | 1.7 | 1.3 |
| | | Female | 25-34 | 1.6 | 1.2 |
| British Columbia | Family Medicine | Male | 25-34 | 1.3 | 0.9 |
| | | Female | 25-34 | 1.2 | 0.8 |
| | General Practice | Male | 25-34 | 1.4 | 1.0 |
| | | Female | 25-34 | 1.3 | 0.9 |
| | Internal Medicine | Male | 25-34 | 1.5 | 1.1 |
| | | Female | 25-34 | 1.4 | 1.0 |
| | Pediatrics | Male | 25-34 | 1.6 | 1.2 |
| | | Female | 25-34 | 1.5 | 1.1 |
| | Surgery | Male | 25-34 | 1.7 | 1.3 |
| | | Female | 25-34 | 1.6 | 1.2 |
| | Other | Male | 25-34 | 1.8 | 1.4 |
| | | Female | 25-34 | 1.7 | 1.3 |

CMA_Survey_Workforc
e2019_Q17_Electronic
Tools-e.pdf

 Read PDF

 Download PDF



Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

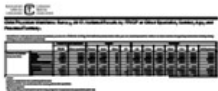
Survey Date: 2017

Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):


Topic: Patient care
Hours of work and workload
Access to services
On-call activities


Keywords: Access to services
Appointment availability
Overworked
Patient care
Patient load
Wait time
Work hours
Workload
Wait times
Waiting times

Documents



CMA_Survey_Workforce2017_Q18_NumPatients-e.pdf

 Read PDF

 Download PDF

Q18. Providing on-call

<https://surveys.cma.ca/en/permalink/survey104>

Survey Date: 2019

Full Question: Q18. Do you provide on-call services?

Topic: Hours of work and workload
 On-call activities
 Access to services
 Patient care
 Oncall

Keywords: On-call service
 Workload
 Oncall activities
 Oncall

Response Choices: Yes
 No

Documents

CMA_Survey_Workforce2019_Q18_OnCallHrs-e.pdf

Read PDF

Download PDF

Q19a. Patient access for URGENT cases

<https://surveys.cma.ca/en/permalink/survey26>

Survey Date: 2017

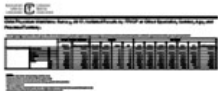
Full Question: Q19a. Typically, if a patient visits your office or is referred to you, how long would that patient wait until the first available appointment WITH YOU OR YOUR PRACTICE?

Topic: Patient care
Hours of work and workload
Access to services


Keywords: Access to services
Appointment availability
Overworked
Patient care
Patient load
Referral
Wait time
Work hours
Workload
Wait times
Waiting times


Response Choices: same day
number of days

Documents



CMA_Survey_Workforc
e2017_Q19a_WaitTime
UrgCare-e.pdf

 Read PDF

 Download PDF