



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
 Very dissatisfied  
 Dissatisfied  
 Neutral  
 Satisfied  
 Very satisfied

Topic: Satisfaction  
 Hours of work and workload

Keywords: Work-life balance  
 doctor satisfaction  
 Physician satisfaction

Response Choices: Your professional life  
 The balance between your personal and professional commitments

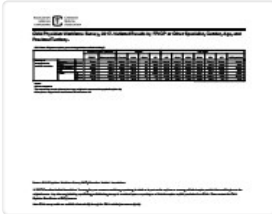
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## Q05. Medical education

<https://surveys.cma.ca/en/permalink/survey10>

Survey Date: 2017

Full Question: Q05. Where did you complete your undergraduate medical training?


Topic: International medical graduates

Keywords: Canada  
International medical graduate  
IMG  
United States


Response Choices: Canada  
USA  
Other country


### Documents

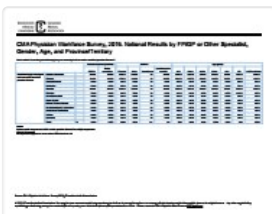
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CMA\_Survey\_Workforc  
e2017\_Q5\_Country-  
e.pdf

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## Q06. Province(s)/territory(ies) of licensure

<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019


Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure


- Keywords:
- Province
  - Territory
  - License
  - Licensure
  - Practice
  - Work
  - Portability
- Response Choices:
- British Columbia
  - Alberta
  - Saskatchewan
  - Manitoba
  - Ontario
  - Quebec
  - New Brunswick
  - Nova Scotia
  - Prince Edward Island
  - Newfoundland & Labrador
  - Northwest Territories
  - Yukon
  - Nunavut


## Documents

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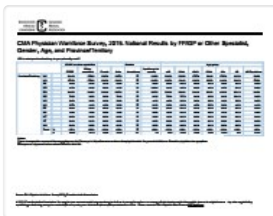


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## Q07. Main province/territory of practice



# <https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

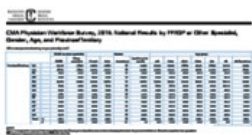
Topic: National licensure

Keywords: Province  
Territory  
Practice  
Work


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut


## Documents

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CMA\_Survey\_Workforc  
e2019\_Q7\_Practice\_Pr  
ovince-e.pdf

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Thumbnail of a data table from a CMA report. The table title is "CMA Physician Workforce Survey, 2019: National Results by FRCPC or Other Specialist, Gender, Age, and Practice Territory". The table contains multiple columns of data, including counts and percentages for various categories.

## Q08. Medical education

<https://surveys.cma.ca/en/permalink/survey96>

Survey Date: 2019

Full Question: Q08. Where did you complete your undergraduate medical training?

Topic: International medical graduates

Keywords: IMG  
International medical graduate  
Canadian  
American  
Graduated

Response Choices: Canada  
USA  
Other country

### Documents

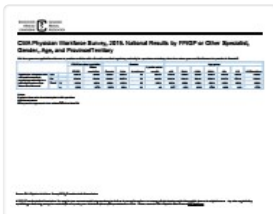
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Thumbnail of a PDF document. The document title is "CMA\_Survey\_Workforce2019\_Q8\_Country-e.pdf". Below the thumbnail are two buttons: "Read PDF" and "Download PDF".

CMA\_Survey\_Workforce2019\_Q8\_Country-e.pdf

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## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services  
National licensure


Keywords: License  
Licensure


Response Choices: Yes  
No

### Documents

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CMA\_Survey\_Workforce2019\_Q9\_Licensure.pdf

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## Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>


Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).


Topic:	Work setting Patient care Hospital setting Collaborative practice
Keywords:	Collaborative practice Group practice Hospital setting Interprofessional Partner Patient care setting Practice setting Solo practice Team practice Work setting
Response Choices:	Solo practice Group practice – community based Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads) Hospital-based practice


## Documents

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CMA\_Survey\_Workforce2017\_Q9\_OrgSetting-e.pdf

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## Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

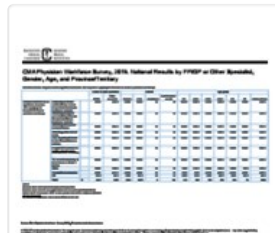
Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles

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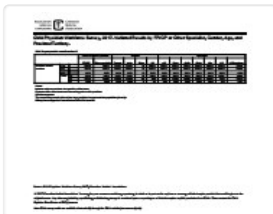


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## Q10. Providing on-call

<https://surveys.cma.ca/en/permalink/survey17>

Survey Date: 2017

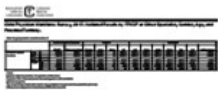
Full Question: Q10. Do you provide on-call services?

Topic: Patient care  
On-call activities  
Hours of work and workload


Keywords: On-call hours  
On-call services  
Work hours  
Oncall  
Workload  
Oncall activities


### Documents

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CMA\_Survey\_Workforce2017\_Q10\_OnCall-e.pdf

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## Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>

Survey Date: 2017

Full Question: Q11. Estimate your average number of on-call work hours per month:

Topic: Patient care  
On-call activities  
Hours of work and workload

Keywords: On-call hours  
Oncall activities  
Oncall  
On-call services  
Work hours  
Workload

### Documents

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CMA\_Survey\_Workforce2017\_Q11\_OnCallHours-e.pdf

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CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Specialty	Response
Alberta	Male	18-24	Family Practice	Not at all supportive
Alberta	Male	25-34	Family Practice	Not very supportive
Alberta	Male	35-44	Family Practice	No opinion
Alberta	Male	45-54	Family Practice	Somewhat supportive
Alberta	Male	55-64	Family Practice	Very supportive
Alberta	Female	18-24	Family Practice	Not at all supportive
Alberta	Female	25-34	Family Practice	Not very supportive
Alberta	Female	35-44	Family Practice	No opinion
Alberta	Female	45-54	Family Practice	Somewhat supportive
Alberta	Female	55-64	Family Practice	Very supportive

## Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Not at all supportive  
Not very supportive  
No opinion  
Somewhat supportive  
Very supportive

### Documents

CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

CMA\_Survey\_Workforce2019\_Q11\_National\_Licensure-e.pdf

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CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Specialty	Response
Alberta	Male	18-24	Family Practice	Not at all supportive
Alberta	Male	25-34	Family Practice	Not very supportive
Alberta	Male	35-44	Family Practice	No opinion
Alberta	Male	45-54	Family Practice	Somewhat supportive
Alberta	Male	55-64	Family Practice	Very supportive
Alberta	Female	18-24	Family Practice	Not at all supportive
Alberta	Female	25-34	Family Practice	Not very supportive
Alberta	Female	35-44	Family Practice	No opinion
Alberta	Female	45-54	Family Practice	Somewhat supportive
Alberta	Female	55-64	Family Practice	Very supportive

## Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

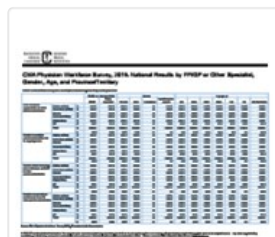
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access

Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory

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CMA\_Survey\_Workforc  
e2019\_Q12\_Impact\_Na  
tional\_Licensure-e.pdf

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## Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>

Survey Date: 2017

Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Patient care  
On-call activities  
Hours of work and workload

Keywords: Clinical care  
On-call services  
On-call hours  
Oncall  
Oncall activities  
Patient care  
Work hours  
Workload

### Documents

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CMA\_Survey\_Workforc  
e2017\_Q12\_OnCallHrs  
PtCare-e.pdf

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CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

Category	Strongly Disagree	Somewhat Disagree	Neither Agree nor Disagree	Somewhat Agree	Strongly Agree
All Physicians	10%	25%	35%	25%	5%
FFSP	15%	30%	35%	15%	5%
Other Specialist	5%	20%	40%	25%	10%
Male	12%	28%	32%	22%	6%
Female	8%	22%	38%	28%	4%
Academic	18%	35%	30%	12%	5%
Non-academic	7%	25%	35%	25%	10%

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

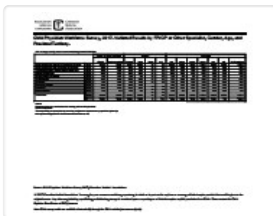
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CMA\_Survey\_Workforce2019\_Q13\_Agreement\_National\_Licensure-e.pdf

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## Q13. Work hours



## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

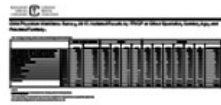
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

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CMA\_Survey\_Workforc  
e2017\_Q13\_WorkHrs-  
e.pdf



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## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

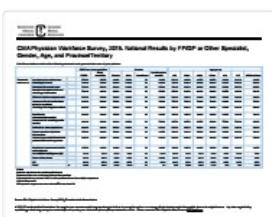
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## Q16. Electronic tools used by physicians

<https://surveys.cma.ca/en/permalink/survey103>

Survey Date: 2019

Full Question: Q16. Please indicate which of the following electronic tools you use in the care of your patients

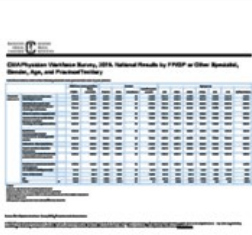
Topic: Patient care  
Electronic records and tools

Keywords: Electronic medical records  
EMR  
Electronic health record  
EHR  
Patient notes


Response Choices: Reminders for patient care  
Ordering lab tests  
Ordering diagnostic tests  
Receipt of hospital visit and discharge information  
Clinical decision support tool  
Access to list of medications taken by a patient  
Warnings for drug interactions  
Interface to pharmacy/pharmacist  
Access to lab test/diagnostic results  
Referral to other physicians  
Secure transfer of patient information  
Access to provincial/territorial patient information systems  
Interface to non-doctor health professionals  
An Artificial Intelligence (AI)  
None of the above


## Documents

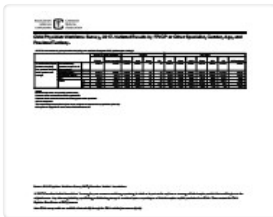
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## Q17. Accepting new patients

<https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.


Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: No restrictions; practice is open to all new patients  
Partially closed  
Completely closed  
Does not apply to my practice setting


## Documents

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CMA\_Survey\_Workforce2017\_Q17\_PracticeStatus-e.pdf

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The image shows a screenshot of a survey results table. The table has multiple columns and rows, with a header row containing various categories. The data is presented in a grid format, likely representing percentages or counts for different demographic groups or practice types. The text is small and difficult to read, but the structure is clear.

## Q17. Electronic tools used by patients

<https://surveys.cma.ca/en/permalink/survey88>

Survey Date: 2019

Full Question: Q17. Which of the following can patients in your practice do?

Topic: Patient care  
Electronic records and tools

Keywords: Electronic medical records  
EMR  
Electronic health record  
EHR  
Patient notes  
Virtual care  
Visit  
Consult  
e-scheduling  
Online records  
Online prescriptions  
email

Response Choices: Request appointments online (i.e. advance access e-scheduling)  
Request prescription renewals online  
View information from their health record online (e.g. lab test results or immunization history)  
Electronically add measurements (e.g. blood pressure readings) to their electronic record  
Electronically add text and/or other documentation to their electronic record  
Visit with you virtually (i.e. online by video)  
Consult with you via email or text message  
None of the above  
N/A (e.g. hospital practice only)


## Documents

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The table in the thumbnail displays national results for the CMA Physician Workforce Survey in 2019, categorized by FTEP or other specialty, gender, age, and province/territory. The data is presented in a grid format with multiple columns for each category.

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e2019\_Q17\_Electronic  
Tools-e.pdf

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## Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

Survey Date: 2017

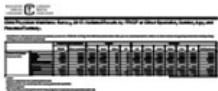
Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):

Topic: Patient care  
Hours of work and workload  
Access to services  
On-call activities


Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


### Documents

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