



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
Very dissatisfied  
Dissatisfied  
Neutral  
Satisfied  
Very satisfied

Topic: Satisfaction  
Hours of work and workload

Keywords: Work-life balance  
doctor satisfaction  
Physician satisfaction

Response Choices: Your professional life  
The balance between your personal and professional commitments

### Documents

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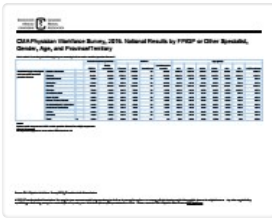


CMA\_Survey\_Workforce2019\_Q2\_Satisfaction-e.pdf

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## Q06. Province(s)/territory(ies) of licensure



# <https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure


Keywords: Province  
Territory  
License  
Licensure  
Practice  
Work  
Portability


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

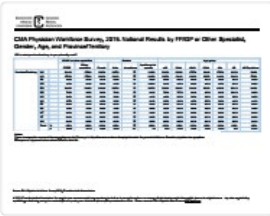
## Documents

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e2019\_Q6\_Province-  
e.pdf

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## Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

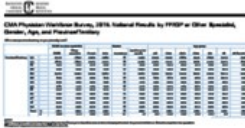
Topic: National licensure

Keywords: Province  
Territory  
Practice  
Work


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut


## Documents

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CMA\_Survey\_Workforc  
e2019\_Q7\_Practice\_Pr  
ovince-e.pdf

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Thumbnail of a data table from a CMAA Physician Workforce Survey report. The table title is "CMAA Physician Workforce Survey, 2019: National Results by FRCPC or Other Specialty, Gender, Age, and Practice Territory". The table has multiple columns and rows of data, including percentages and counts.

## Q08. Medical education

<https://surveys.cma.ca/en/permalink/survey96>

Survey Date: 2019

Full Question: Q08. Where did you complete your undergraduate medical training?

Topic: International medical graduates

Keywords: IMG  
International medical graduate  
Canadian  
American  
Graduated

Response Choices: Canada  
USA  
Other country

## Documents

Thumbnail of a PDF document cover. The title is "CMAA Physician Workforce Survey, 2019: National Results by FRCPC or Other Specialty, Gender, Age, and Practice Territory".

CMA\_Survey\_Workforce2019\_Q8\_Country-e.pdf

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Q09: Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Response	Count	Percentage
Yes	10	10.0%
No	80	80.0%
<b>Total</b>	<b>90</b>	<b>100.0%</b>

## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Yes  
No

### Documents

CMA\_Survey\_Workforce2019\_Q9\_Licensure-e.pdf

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Q10: What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Response	Count	Percentage
Access to services	10	10.0%
National licensure	80	80.0%
<b>Total</b>	<b>90</b>	<b>100.0%</b>

## Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

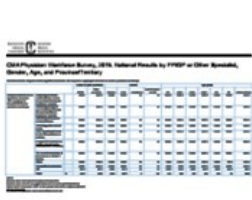
Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services  
National licensure


- Keywords: License  
Licensure  
Barriers  
Practice obstacles
- Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles


## Documents

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CMA\_Survey\_Workforce2019\_Q10\_Licensure\_Obstacles-e.pdf

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This is a thumbnail of a survey results table. The title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialist, Gender, Age, and Province/Territory". The table contains multiple columns of data, including counts and percentages for various categories.

## Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Not at all supportive  
Not very supportive  
No opinion  
Somewhat supportive  
Very supportive

### Documents

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This is a thumbnail of a survey results table, identical to the one above. Below the thumbnail, the filename "CMA\_Survey\_Workforce2019\_Q11\_National\_Licensure-e.pdf" is displayed. There are two buttons: "Read PDF" with a document icon and "Download PDF" with a download icon.

This is a thumbnail of a survey results table. The title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialist, Gender, Age, and Province/Territory". The table contains multiple columns of data, including counts and percentages for various categories.

## Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

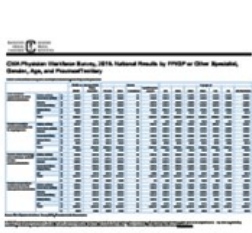
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access


Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory


## Documents

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CMA\_Survey\_Workforce2019\_Q12\_Impact\_National\_Licensure-e.pdf

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Province	Number of Respondents	Strongly Disagree	Somewhat Disagree	Neither Agree nor Disagree	Somewhat Agree	Strongly Agree
Alberta	10	0	0	0	0	10
British Columbia	10	0	0	0	0	10
Manitoba	10	0	0	0	0	10
Ontario	10	0	0	0	0	10
Quebec	10	0	0	0	0	10
Saskatchewan	10	0	0	0	0	10
Total	60	0	0	0	0	60

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

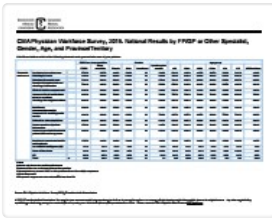
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CMA\_Survey\_Workforce2019\_Q13\_Agreement\_National\_Licensure-e.pdf

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## Q16. Electronic tools used by physicians



# <https://surveys.cma.ca/en/permalink/survey103>

Survey Date: 2019

Full Question: Q16. Please indicate which of the following electronic tools you use in the care of your patients

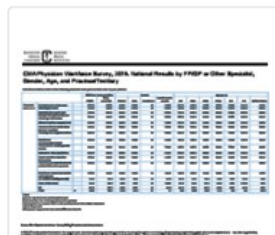
Topic: Patient care  
Electronic records and tools

Keywords: Electronic medical records  
EMR  
Electronic health record  
EHR  
Patient notes

Response Choices: Reminders for patient care  
Ordering lab tests  
Ordering diagnostic tests  
Receipt of hospital visit and discharge information  
Clinical decision support tool  
Access to list of medications taken by a patient  
Warnings for drug interactions  
Interface to pharmacy/pharmacist  
Access to lab test/diagnostic results  
Referral to other physicians  
Secure transfer of patient information  
Access to provincial/territorial patient information systems  
Interface to non-doctor health professionals  
An Artificial Intelligence (AI)  
None of the above

## Documents

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CMA\_Survey\_Workforc  
e2019\_Q16\_Electronic\_  
Tools-e.pdf

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Practice Type	Response	Percentage	Count
Hospital Practice	Request appointments online (i.e. advance access e-scheduling)	100%	10
	Request prescription renewals online	100%	10
	View information from their health record online (e.g. lab test results or immunization history)	100%	10
	Electronically add measurements (e.g. blood pressure readings) to their electronic record	100%	10
	Electronically add text and/or other documentation to their electronic record	100%	10
	Visit with you virtually (i.e. online by video)	100%	10
	Consult with you via email or text message	100%	10
	None of the above	100%	10
	N/A (e.g. hospital practice only)	100%	10
	Other	100%	10

## Q17. Electronic tools used by patients

<https://surveys.cma.ca/en/permalink/survey88>

Survey Date: 2019

Full Question: Q17. Which of the following can patients in your practice do?

Topic: Patient care  
Electronic records and tools

Keywords: Electronic medical records  
EMR  
Electronic health record  
EHR  
Patient notes  
Virtual care  
Visit  
Consult  
e-scheduling  
Online records  
Online prescriptions  
email


Response Choices: Request appointments online (i.e. advance access e-scheduling)  
Request prescription renewals online  
View information from their health record online (e.g. lab test results or immunization history)  
Electronically add measurements (e.g. blood pressure readings) to their electronic record  
Electronically add text and/or other documentation to their electronic record  
Visit with you virtually (i.e. online by video)  
Consult with you via email or text message  
None of the above  
N/A (e.g. hospital practice only)

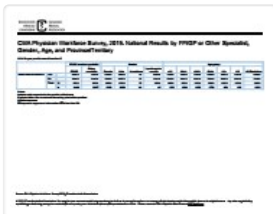
### Documents

The table displays national results for the CMA Physician Workforce Survey in 2019, categorized by FTEP or other specialty, gender, age, and province/territory. The data is presented in a grid format with multiple columns for each category.

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e2019\_Q17\_Electronic  
Tools-e.pdf

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## Q18. Providing on-call

<https://surveys.cma.ca/en/permalink/survey104>

Survey Date: 2019

Full Question: Q18. Do you provide on-call services?

Topic: Hours of work and workload  
On-call activities  
Access to services  
Patient care  
Oncall


Keywords: On-call service  
Workload  
Oncall activities  
Oncall


Response Choices: Yes  
No

### Documents

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CMA\_Survey\_Workforce2019\_Q18\_OnCallHrs-e.pdf

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Thumbnail of a data table from a survey report. The table title is "CMA Physician Workforce Survey, 2019: National Results by FPPSP or Other Specialty, Gender, Age, and Practice/Territory". The table contains multiple columns of data, including percentages and counts, organized by specialty and demographic factors.

## Q19. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey106>

Survey Date: 2019

Full Question: Q19. Estimate your average number of on-call work hours per month:

Topic: Access to services  
Hours of work and workload  
Patient care  
On-call activities  
Oncall

Keywords: Oncall  
Time  
Oncall activities  
On-call hours  
Workload

### Documents

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Thumbnail of a PDF document. The document title is "CMA\_Survey\_Workforce2019\_Q19\_AvgOnCallHrs-e.pdf". Below the thumbnail are two buttons: "Read PDF" and "Download PDF".

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## Q20. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey109>

Survey Date: 2019

Full Question: Q20. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Access to services  
Hours of work and workload  
On-call activities  
Patient care  
Oncall

Keywords: Oncall  
On-call hours  
Time  
Workload

### Documents

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CMA\_Survey\_Workforc  
e2019\_Q20\_OnCallHrs  
PtCare-e.pdf

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## Q21 & Q22. Work hours

<https://surveys.cma.ca/en/permalink/survey112>

Survey Date: 2019

Full Question: Q21 & Q22. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes (i.e., if an activity spans two categories, please report hours in only one category).


Topic: Hours of work and workload  
 Access to services  
 Patient care  
 Practice management (e.g., overhead costs, paperwork)  
 On-call activities  
 Oncall

Keywords: Workload  
 Time  
 Oncall


Response Choices: Direct patient care without a teaching component, regardless of setting  
 Direct patient care with a teaching component, regardless of setting  
 Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
 Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
 Health facility committees (academic planning committees)  
 Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
 Research (including management of research and publications)  
 Managing your practice (staff, facility, equipment, etc.)  
 Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)  
 Other  
 TOTAL HOURS WORKED PER WEEK

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