



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
Very dissatisfied  
Dissatisfied  
Neutral  
Satisfied  
Very satisfied

Topic: Satisfaction  
Hours of work and workload

Keywords: Work-life balance  
doctor satisfaction  
Physician satisfaction

Response Choices: Your professional life  
The balance between your personal and professional commitments

### Documents

---

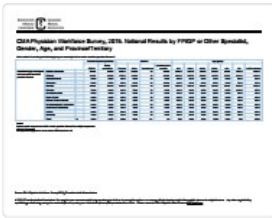


CMA\_Survey\_Workforce2019\_Q2\_Satisfaction-e.pdf

 Read PDF

 Download PDF

## Q06. Province(s)/territory(ies) of licensure



# <https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure


Keywords: Province  
Territory  
License  
Licensure  
Practice  
Work  
Portability


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

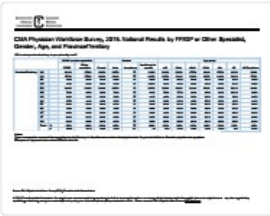
## Documents

---

CMA\_Survey\_Workforc  
e2019\_Q6\_Province-  
e.pdf

 Read PDF

 Download PDF



## Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

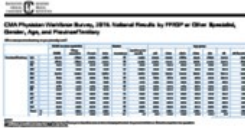
Topic: National licensure

Keywords: Province  
Territory  
Practice  
Work


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut


## Documents

---



CMA\_Survey\_Workforc  
e2019\_Q7\_Practice\_Pr  
ovince-e.pdf

 Read PDF

 Download PDF



## Q07. Work setting

<https://surveys.cma.ca/en/permalink/survey14>

Survey Date: 2017

Full Question: Q07. Which of the following is your primary work setting?

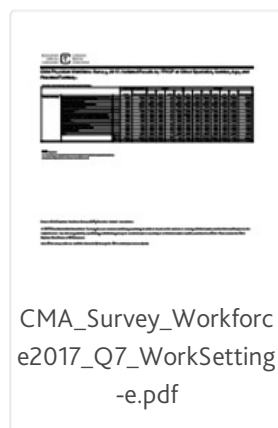
Topic: Work setting  
Hospital setting

Keywords: Hospital setting  
Practice setting  
Work location  
Work setting

Response Choices: Private office/clinic (excluding free standing walk-in clinics)  
Community clinic/Community health centre  
Free-standing walk-in clinic  
Academic health sciences centre (AHSC)  
Non-AHSC teaching hospital  
Community hospital  
Other hospital  
Emergency department (in community hospital or AHSC)  
Nursing home/ Long term care facility / Seniors' residence  
University  
Research Unit  
Free-standing lab/diagnostic clinic  
Administrative office / Corporate Office

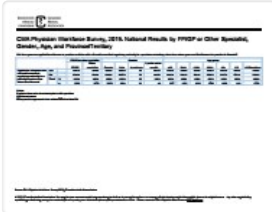
## Documents

---



 Read PDF

 Download PDF



## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?


Topic: Access to services  
National licensure

Keywords: License  
Licensure


Response Choices: Yes  
No


### Documents

---

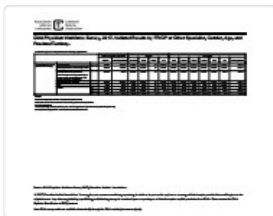


CMA\_Survey\_Workforce2019\_Q9\_Licensure-e.pdf

 Read PDF

 Download PDF

## Q09. Organization of practice (solo, group, etc.)



## <https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

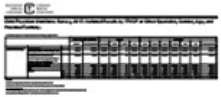
Topic: Work setting  
Patient care  
Hospital setting  
Collaborative practice

Keywords: Collaborative practice  
Group practice  
Hospital setting  
Interprofessional  
Partner  
Patient care setting  
Practice setting  
Solo practice  
Team practice  
Work setting


Response Choices: Solo practice  
Group practice – community based  
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)  
Hospital-based practice


### Documents

---



CMA\_Survey\_Workforc  
e2017\_Q9\_OrgSetting-  
e.pdf

 Read PDF

 Download PDF

## Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles

### Documents

CMA\_Survey\_Workforce2019\_Q10\_Licensure\_Obstacles-e.pdf

Read PDF

Download PDF




## Q10. Providing on-call

<https://surveys.cma.ca/en/permalink/survey17>


Survey Date: 2017  
Full Question: Q10. Do you provide on-call services?  
Topic: Patient care  
On-call activities  
Hours of work and workload  
Keywords: On-call hours  
On-call services  
Work hours  
Oncall  
Workload  
Oncall activities


### Documents

---



CMA\_Survey\_Workforc  
e2017\_Q10\_OnCall-  
e.pdf

 Read PDF

 Download PDF





## Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>

Survey Date: 2017

Full Question: Q11. Estimate your average number of on-call work hours per month:

Topic: Patient care  
On-call activities  
Hours of work and workload

Keywords: On-call hours  
Oncall activities  
Oncall  
On-call services  
Work hours  
Workload

### Documents

---



CMA\_Survey\_Workforce2017\_Q11\_OnCallHours-e.pdf

 Read PDF

 Download PDF



Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

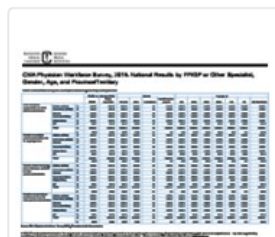
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access

Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory

## Documents

---



CMA\_Survey\_Workforc  
e2019\_Q12\_Impact\_Na  
tional\_Licensure-e.pdf

 Read PDF

 Download PDF



## Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>

Survey Date: 2017


Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Patient care  
On-call activities  
Hours of work and workload


Keywords: Clinical care  
On-call services  
On-call hours  
Oncall  
Oncall activities  
Patient care  
Work hours  
Workload


### Documents

---



CMA\_Survey\_Workforc  
e2017\_Q12\_OnCallHrs  
PtCare-e.pdf

 Read PDF

 Download PDF

CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

Response	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
Strongly disagree	10%	20%	30%	25%	15%
Somewhat disagree	15%	25%	35%	20%	5%
Neither agree nor disagree	20%	30%	40%	10%	0%
Somewhat agree	5%	15%	25%	45%	10%
Strongly agree	0%	5%	15%	25%	55%

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

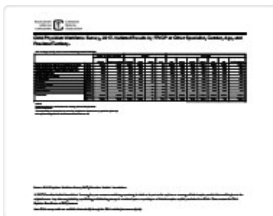
---

CMA\_Survey\_Workforce2019\_Q13\_Agreement\_National\_Licensure-e.pdf

Read PDF

Download PDF

## Q13. Work hours



## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

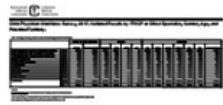
Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

### Documents

---



Document description and metadata

CMA\_Survey\_Workforc  
e2017\_Q13\_WorkHrs-  
e.pdf



Read PDF



Download PDF



## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

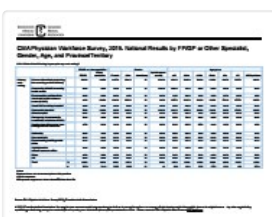
### Documents

---

CMA\_Survey\_Workforce2017\_Q14\_AdminForms-e.pdf

Read PDF

Download PDF



## Q15. Work Setting

<https://surveys.cma.ca/en/permalink/survey100>

Survey Date: 2019

Full Question: Q15. Which of the following is your primary work setting?



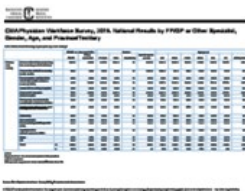
Topic: Hospital setting  
Work setting

Keywords: Where do physicians work?  
Location  
Work setting  
Physician setting


Response Choices: Private office/clinic (excluding free standing walk-in clinics)  
Community clinic/Community health centre  
Free-standing walk-in clinic  
Academic health sciences centre (AHSC)  
Non-AHSC teaching hospital  
Community hospital  
Other hospital  
Emergency department (in community hospital or AHSC)  
Nursing home/ Long term care facility / Seniors' residence  
University  
Research Unit  
Free-standing lab/diagnostic clinic  
Administrative office / Corporate Office  
Other


## Documents

---

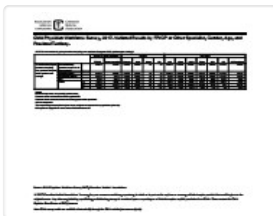


CMA\_Survey\_Workforce2019\_Q15\_Work\_Setting-e.pdf

 Read PDF

 Download PDF

## Q17. Accepting new patients



## <https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.

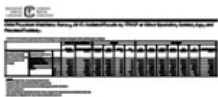
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: No restrictions; practice is open to all new patients  
Partially closed  
Completely closed  
Does not apply to my practice setting


### Documents

---



CMA\_Survey\_Workforc  
e2017\_Q17\_PracticeSta  
tus-e.pdf

 Read PDF

 Download PDF



## Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

Survey Date: 2017

Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):

Topic: Patient care  
Hours of work and workload  
Access to services  
On-call activities

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times

### Documents

---



CMA\_Survey\_Workforce2017\_Q18\_NumPatients-e.pdf

 Read PDF

 Download PDF

Thumbnail of a survey results table for Q18. The table has columns for 'Response', 'Count', 'Percentage', and 'Weighted Average'. The 'Response' column lists 'Yes' and 'No'. The 'Count' column shows 100 for 'Yes' and 0 for 'No'. The 'Percentage' column shows 100% for 'Yes' and 0% for 'No'. The 'Weighted Average' column shows 1.00 for 'Yes' and 0.00 for 'No'.

## Q18. Providing on-call

<https://surveys.cma.ca/en/permalink/survey104>

Survey Date: 2019

Full Question: Q18. Do you provide on-call services?

Topic: Hours of work and workload  
On-call activities  
Access to services  
Patient care  
Oncall

Keywords: On-call service  
Workload  
Oncall activities  
Oncall

Response Choices: Yes  
No

### Documents

---

Thumbnail of a survey results table for Q18. The table has columns for 'Response', 'Count', 'Percentage', and 'Weighted Average'. The 'Response' column lists 'Yes' and 'No'. The 'Count' column shows 100 for 'Yes' and 0 for 'No'. The 'Percentage' column shows 100% for 'Yes' and 0% for 'No'. The 'Weighted Average' column shows 1.00 for 'Yes' and 0.00 for 'No'.

CMA\_Survey\_Workforce2019\_Q18\_OnCallHrs-e.pdf

Read PDF

Download PDF

Thumbnail of a survey results table for Q19a. The table has columns for 'Response', 'Count', 'Percentage', and 'Weighted Average'. The 'Response' column lists 'Yes' and 'No'. The 'Count' column shows 100 for 'Yes' and 0 for 'No'. The 'Percentage' column shows 100% for 'Yes' and 0% for 'No'. The 'Weighted Average' column shows 1.00 for 'Yes' and 0.00 for 'No'.

## Q19a. Patient access for URGENT cases

<https://surveys.cma.ca/en/permalink/survey26>

Survey Date: 2017

Full Question: Q19a. Typically, if a patient visits your office or is referred to you, how long would that patient wait until the first available appointment WITH YOU OR YOUR PRACTICE?

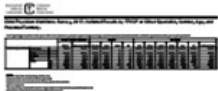
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Referral  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: same day  
number of days


## Documents

---



CMA\_Survey\_Workforc  
e2017\_Q19a\_WaitTime  
UrgCare-e.pdf

 Read PDF

 Download PDF