



Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

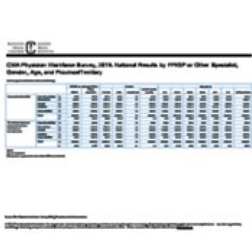
Full Question: Q02. Rate your satisfaction with each of the following:
Very dissatisfied
Dissatisfied
Neutral
Satisfied
Very satisfied

Topic: Satisfaction
Hours of work and workload


Keywords: Work-life balance
doctor satisfaction
Physician satisfaction


Response Choices: Your professional life
The balance between your personal and professional commitments

Documents

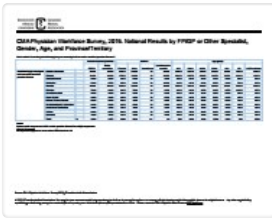


CMA_Survey_Workforce2019_Q2_Satisfaction-e.pdf

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Q06. Province(s)/territory(ies) of licensure



<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?


Topic: National licensure


Keywords: Province
Territory
License
Licensure
Practice
Work
Portability

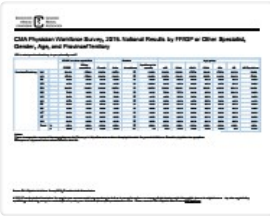
Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents

CMA_Survey_Workforc
e2019_Q6_Province-
e.pdf

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Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

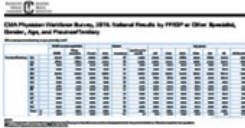
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure


Keywords: Province
Territory
Practice
Work


Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents



CMA_Survey_Workforc
e2019_Q7_Practice_Pr
ovince-e.pdf

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Q07. Work setting

<https://surveys.cma.ca/en/permalink/survey14>

Survey Date: 2017

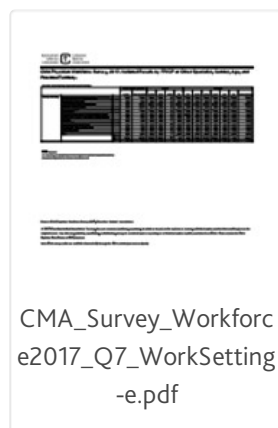
Full Question: Q07. Which of the following is your primary work setting?


Topic: Work setting
Hospital setting

Keywords: Hospital setting
Practice setting
Work location
Work setting

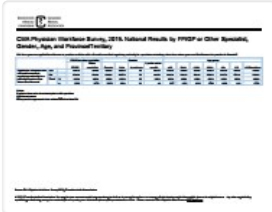
Response Choices: Private office/clinic (excluding free standing walk-in clinics)
Community clinic/Community health centre
Free-standing walk-in clinic
Academic health sciences centre (AHSC)
Non-AHSC teaching hospital
Community hospital
Other hospital
Emergency department (in community hospital or AHSC)
Nursing home/ Long term care facility / Seniors' residence
University
Research Unit
Free-standing lab/diagnostic clinic
Administrative office / Corporate Office

Documents



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Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019


Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services
National licensure


Keywords: License
Licensure


Response Choices: Yes
No

Documents

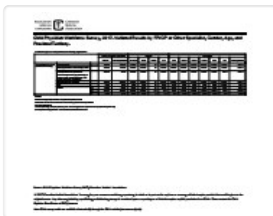


CMA_Survey_Workforce2019_Q9_Licensure-e.pdf

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Q09. Organization of practice (solo, group, etc.)



<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017


Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

Topic: Work setting
Patient care
Hospital setting
Collaborative practice


Keywords: Collaborative practice
Group practice
Hospital setting
Interprofessional
Partner
Patient care setting
Practice setting
Solo practice
Team practice
Work setting


Response Choices: Solo practice
Group practice – community based
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)
Hospital-based practice

Documents



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e2017_Q9_OrgSetting-
e.pdf

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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services
National licensure

Keywords: License
Licensure
Barriers
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

Documents

CMA_Survey_Workforce2019_Q10_Licensure_Obstacles-e.pdf

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Q10. Providing on-call


<https://surveys.cma.ca/en/permalink/survey17>


Survey Date: 2017
Full Question: Q10. Do you provide on-call services?
Topic: Patient care
On-call activities
Hours of work and workload
Keywords: On-call hours
On-call services
Work hours
Oncall
Workload
Oncall activities

Documents



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e2017_Q10_OnCall-
e.pdf

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Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>

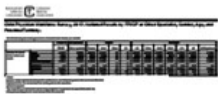
Survey Date: 2017

Full Question: Q11. Estimate your average number of on-call work hours per month:


Topic: Patient care
On-call activities
Hours of work and workload


Keywords: On-call hours
Oncall activities
Oncall
On-call services
Work hours
Workload

Documents



CMA_Survey_Workforce2017_Q11_OnCallHours-e.pdf

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CMA Physician Workforce Survey, 2019. Tabular Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	FFS/P or Other Specialist
Alberta	Male	18-24	100%
Alberta	Female	18-24	100%
Alberta	Male	25-34	100%
Alberta	Female	25-34	100%
Alberta	Male	35-44	100%
Alberta	Female	35-44	100%
Alberta	Male	45-54	100%
Alberta	Female	45-54	100%
Alberta	Male	55-64	100%
Alberta	Female	55-64	100%
Alberta	Male	65+	100%
Alberta	Female	65+	100%
British Columbia	Male	18-24	100%
British Columbia	Female	18-24	100%
British Columbia	Male	25-34	100%
British Columbia	Female	25-34	100%
British Columbia	Male	35-44	100%
British Columbia	Female	35-44	100%
British Columbia	Male	45-54	100%
British Columbia	Female	45-54	100%
British Columbia	Male	55-64	100%
British Columbia	Female	55-64	100%
British Columbia	Male	65+	100%
British Columbia	Female	65+	100%
Manitoba	Male	18-24	100%
Manitoba	Female	18-24	100%
Manitoba	Male	25-34	100%
Manitoba	Female	25-34	100%
Manitoba	Male	35-44	100%
Manitoba	Female	35-44	100%
Manitoba	Male	45-54	100%
Manitoba	Female	45-54	100%
Manitoba	Male	55-64	100%
Manitoba	Female	55-64	100%
Manitoba	Male	65+	100%
Manitoba	Female	65+	100%
Ontario	Male	18-24	100%
Ontario	Female	18-24	100%
Ontario	Male	25-34	100%
Ontario	Female	25-34	100%
Ontario	Male	35-44	100%
Ontario	Female	35-44	100%
Ontario	Male	45-54	100%
Ontario	Female	45-54	100%
Ontario	Male	55-64	100%
Ontario	Female	55-64	100%
Ontario	Male	65+	100%
Ontario	Female	65+	100%
Quebec	Male	18-24	100%
Quebec	Female	18-24	100%
Quebec	Male	25-34	100%
Quebec	Female	25-34	100%
Quebec	Male	35-44	100%
Quebec	Female	35-44	100%
Quebec	Male	45-54	100%
Quebec	Female	45-54	100%
Quebec	Male	55-64	100%
Quebec	Female	55-64	100%
Quebec	Male	65+	100%
Quebec	Female	65+	100%
Atlantic	Male	18-24	100%
Atlantic	Female	18-24	100%
Atlantic	Male	25-34	100%
Atlantic	Female	25-34	100%
Atlantic	Male	35-44	100%
Atlantic	Female	35-44	100%
Atlantic	Male	45-54	100%
Atlantic	Female	45-54	100%
Atlantic	Male	55-64	100%
Atlantic	Female	55-64	100%
Atlantic	Male	65+	100%
Atlantic	Female	65+	100%

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

CMA Physician Workforce Survey, 2019. Tabular Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory

CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf

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CMA Physician Workforce Survey, 2019. Tabular Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	FFS/P or Other Specialist
Alberta	Male	18-24	100%
Alberta	Female	18-24	100%
Alberta	Male	25-34	100%
Alberta	Female	25-34	100%
Alberta	Male	35-44	100%
Alberta	Female	35-44	100%
Alberta	Male	45-54	100%
Alberta	Female	45-54	100%
Alberta	Male	55-64	100%
Alberta	Female	55-64	100%
Alberta	Male	65+	100%
Alberta	Female	65+	100%
British Columbia	Male	18-24	100%
British Columbia	Female	18-24	100%
British Columbia	Male	25-34	100%
British Columbia	Female	25-34	100%
British Columbia	Male	35-44	100%
British Columbia	Female	35-44	100%
British Columbia	Male	45-54	100%
British Columbia	Female	45-54	100%
British Columbia	Male	55-64	100%
British Columbia	Female	55-64	100%
British Columbia	Male	65+	100%
British Columbia	Female	65+	100%
Manitoba	Male	18-24	100%
Manitoba	Female	18-24	100%
Manitoba	Male	25-34	100%
Manitoba	Female	25-34	100%
Manitoba	Male	35-44	100%
Manitoba	Female	35-44	100%
Manitoba	Male	45-54	100%
Manitoba	Female	45-54	100%
Manitoba	Male	55-64	100%
Manitoba	Female	55-64	100%
Manitoba	Male	65+	100%
Manitoba	Female	65+	100%
Ontario	Male	18-24	100%
Ontario	Female	18-24	100%
Ontario	Male	25-34	100%
Ontario	Female	25-34	100%
Ontario	Male	35-44	100%
Ontario	Female	35-44	100%
Ontario	Male	45-54	100%
Ontario	Female	45-54	100%
Ontario	Male	55-64	100%
Ontario	Female	55-64	100%
Ontario	Male	65+	100%
Ontario	Female	65+	100%
Quebec	Male	18-24	100%
Quebec	Female	18-24	100%
Quebec	Male	25-34	100%
Quebec	Female	25-34	100%
Quebec	Male	35-44	100%
Quebec	Female	35-44	100%
Quebec	Male	45-54	100%
Quebec	Female	45-54	100%
Quebec	Male	55-64	100%
Quebec	Female	55-64	100%
Quebec	Male	65+	100%
Quebec	Female	65+	100%
Atlantic	Male	18-24	100%
Atlantic	Female	18-24	100%
Atlantic	Male	25-34	100%
Atlantic	Female	25-34	100%
Atlantic	Male	35-44	100%
Atlantic	Female	35-44	100%
Atlantic	Male	45-54	100%
Atlantic	Female	45-54	100%
Atlantic	Male	55-64	100%
Atlantic	Female	55-64	100%
Atlantic	Male	65+	100%
Atlantic	Female	65+	100%

Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

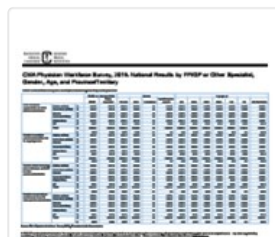
Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:
Highly unlikely
Somewhat unlikely
Unsure
Somewhat likely
Highly likely

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Changes
Portability
Locum
Virtual care
Rural practice
Access

Response Choices: Seek out locum opportunities in other provinces/ territories
Practise in multiple provinces/territories on an ongoing basis
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
Practise temporarily in rural/remote areas in other provinces/territories
Participate in further training in another province or territory

Documents



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e2019_Q12_Impact_Na
tional_Licensure-e.pdf

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Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>


Survey Date: 2017

Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):


Topic: Patient care
On-call activities
Hours of work and workload


Keywords: Clinical care
On-call services
On-call hours
Oncall
Oncall activities
Patient care
Work hours
Workload

Documents



CMA_Survey_Workforc
e2017_Q12_OnCallHrs
PtCare-e.pdf

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Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Better
Patients
Access

Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

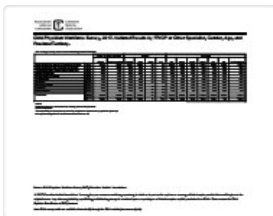
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Q13. Work hours



<https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

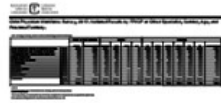
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care
On-call activities
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

Keywords: Administrative duties
Committee work
Indirect patient care
On-call services
Patient care
Practice management
Continuing medication education (CME)
Research
Teaching
Work hours
Oncall
Oncall activities
Workload


Response Choices: Direct patient care without a teaching component, regardless of setting
Direct patient care with a teaching component, regardless of setting
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
Health facility committees (academic planning committees)
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
Research (including management of research and publications)
Managing your practice (staff, facility, equipment, etc.)
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

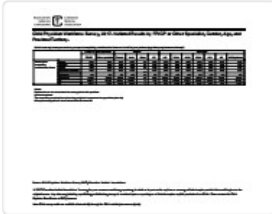
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Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

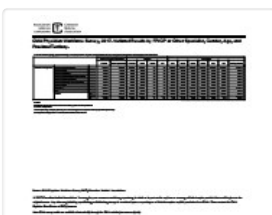
Keywords: 3rd party insurance forms
Administrative duties
Indirect patient care
Paperwork
Practice management
Workload

Documents

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Q15. Remuneration mode

<https://surveys.cma.ca/en/permalink/survey22>

Survey Date: 2017

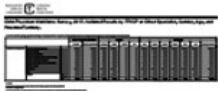
Full Question: Q15. In the last year, approximately what proportion of your professional income did you receive from these payment methods?
Note: TOTAL MUST EQUAL 100%.

Topic: Remuneration method


Keywords: FFS
Capitation
Earnings
Fee-for-service
Income
Pay
Remuneration
Salary


Response Choices: Fee-for-service insured
Fee-for-service uninsured (private pay services)
Salary
Capitation
Sessional/per diem/hourly
Service contract
Incentives and premiums

Documents



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Q15. Work Setting

<https://surveys.cma.ca/en/permalink/survey100>

Survey Date: 2019

Full Question: Q15. Which of the following is your primary work setting?

Topic: Hospital setting
Work setting

Keywords: Where do physicians work?
Location
Work setting
Physician setting

Response Choices: Private office/clinic (excluding free standing walk-in clinics)
Community clinic/Community health centre
Free-standing walk-in clinic
Academic health sciences centre (AHSC)
Non-AHSC teaching hospital
Community hospital
Other hospital
Emergency department (in community hospital or AHSC)
Nursing home/ Long term care facility / Seniors' residence
University
Research Unit
Free-standing lab/diagnostic clinic
Administrative office / Corporate Office
Other

Documents

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Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>

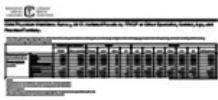
Survey Date: 2017

Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?


Topic: Remuneration method
Practice management (e.g., overhead costs, paperwork)


Keywords: FFS
Overhead costs
Practice expenses
Practice management
Remuneration

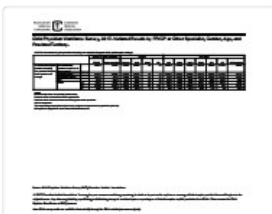
Documents



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e2017_Q16_Overhead-
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Q17. Accepting new patients

<https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

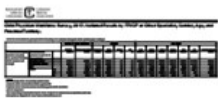
Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.

Topic: Patient care
Hours of work and workload
Access to services


Keywords: Access to services
Appointment availability
Overworked
Patient care
Patient load
Wait time
Work hours
Workload
Wait times
Waiting times


Response Choices: No restrictions; practice is open to all new patients
Partially closed
Completely closed
Does not apply to my practice setting

Documents



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Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

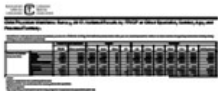
Survey Date: 2017

Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):


Topic: Patient care
Hours of work and workload
Access to services
On-call activities


Keywords: Access to services
Appointment availability
Overworked
Patient care
Patient load
Wait time
Work hours
Workload
Wait times
Waiting times

Documents



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