



## Q06. Province(s)/territory(ies) of licensure

<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure

Keywords: Province  
Territory  
License  
Licensure  
Practice  
Work  
Portability

Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

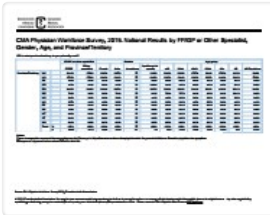
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CMA Physician Workforce Survey, 2019: National Results by FFS/FP or Other Specialist, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Specialty	Count
British Columbia	Male	25-34	FFS/FP	1234
British Columbia	Female	25-34	FFS/FP	1123
British Columbia	Male	35-44	FFS/FP	1012
British Columbia	Female	35-44	FFS/FP	901
British Columbia	Male	45-54	FFS/FP	890
British Columbia	Female	45-54	FFS/FP	789
British Columbia	Male	55-64	FFS/FP	678
British Columbia	Female	55-64	FFS/FP	567
British Columbia	Male	65-74	FFS/FP	456
British Columbia	Female	65-74	FFS/FP	345
British Columbia	Male	75+	FFS/FP	234
British Columbia	Female	75+	FFS/FP	123
Alberta	Male	25-34	FFS/FP	1123
Alberta	Female	25-34	FFS/FP	1012
Alberta	Male	35-44	FFS/FP	901
Alberta	Female	35-44	FFS/FP	890
Alberta	Male	45-54	FFS/FP	789
Alberta	Female	45-54	FFS/FP	678
Alberta	Male	55-64	FFS/FP	567
Alberta	Female	55-64	FFS/FP	456
Alberta	Male	65-74	FFS/FP	345
Alberta	Female	65-74	FFS/FP	234
Alberta	Male	75+	FFS/FP	123
Alberta	Female	75+	FFS/FP	112
Saskatchewan	Male	25-34	FFS/FP	1012
Saskatchewan	Female	25-34	FFS/FP	901
Saskatchewan	Male	35-44	FFS/FP	890
Saskatchewan	Female	35-44	FFS/FP	789
Saskatchewan	Male	45-54	FFS/FP	678
Saskatchewan	Female	45-54	FFS/FP	567
Saskatchewan	Male	55-64	FFS/FP	456
Saskatchewan	Female	55-64	FFS/FP	345
Saskatchewan	Male	65-74	FFS/FP	234
Saskatchewan	Female	65-74	FFS/FP	123
Saskatchewan	Male	75+	FFS/FP	112
Saskatchewan	Female	75+	FFS/FP	101
Manitoba	Male	25-34	FFS/FP	901
Manitoba	Female	25-34	FFS/FP	890
Manitoba	Male	35-44	FFS/FP	789
Manitoba	Female	35-44	FFS/FP	678
Manitoba	Male	45-54	FFS/FP	567
Manitoba	Female	45-54	FFS/FP	456
Manitoba	Male	55-64	FFS/FP	345
Manitoba	Female	55-64	FFS/FP	234
Manitoba	Male	65-74	FFS/FP	123
Manitoba	Female	65-74	FFS/FP	112
Manitoba	Male	75+	FFS/FP	101
Manitoba	Female	75+	FFS/FP	90
Ontario	Male	25-34	FFS/FP	890
Ontario	Female	25-34	FFS/FP	789
Ontario	Male	35-44	FFS/FP	678
Ontario	Female	35-44	FFS/FP	567
Ontario	Male	45-54	FFS/FP	456
Ontario	Female	45-54	FFS/FP	345
Ontario	Male	55-64	FFS/FP	234
Ontario	Female	55-64	FFS/FP	123
Ontario	Male	65-74	FFS/FP	112
Ontario	Female	65-74	FFS/FP	101
Ontario	Male	75+	FFS/FP	90
Ontario	Female	75+	FFS/FP	89
Quebec	Male	25-34	FFS/FP	789
Quebec	Female	25-34	FFS/FP	678
Quebec	Male	35-44	FFS/FP	567
Quebec	Female	35-44	FFS/FP	456
Quebec	Male	45-54	FFS/FP	345
Quebec	Female	45-54	FFS/FP	234
Quebec	Male	55-64	FFS/FP	123
Quebec	Female	55-64	FFS/FP	112
Quebec	Male	65-74	FFS/FP	101
Quebec	Female	65-74	FFS/FP	90
Quebec	Male	75+	FFS/FP	89
Quebec	Female	75+	FFS/FP	78
New Brunswick	Male	25-34	FFS/FP	678
New Brunswick	Female	25-34	FFS/FP	567
New Brunswick	Male	35-44	FFS/FP	456
New Brunswick	Female	35-44	FFS/FP	345
New Brunswick	Male	45-54	FFS/FP	234
New Brunswick	Female	45-54	FFS/FP	123
New Brunswick	Male	55-64	FFS/FP	112
New Brunswick	Female	55-64	FFS/FP	101
New Brunswick	Male	65-74	FFS/FP	90
New Brunswick	Female	65-74	FFS/FP	89
New Brunswick	Male	75+	FFS/FP	78
New Brunswick	Female	75+	FFS/FP	67
Nova Scotia	Male	25-34	FFS/FP	567
Nova Scotia	Female	25-34	FFS/FP	456
Nova Scotia	Male	35-44	FFS/FP	345
Nova Scotia	Female	35-44	FFS/FP	234
Nova Scotia	Male	45-54	FFS/FP	123
Nova Scotia	Female	45-54	FFS/FP	112
Nova Scotia	Male	55-64	FFS/FP	101
Nova Scotia	Female	55-64	FFS/FP	90
Nova Scotia	Male	65-74	FFS/FP	89
Nova Scotia	Female	65-74	FFS/FP	78
Nova Scotia	Male	75+	FFS/FP	67
Nova Scotia	Female	75+	FFS/FP	56
Prince Edward Island	Male	25-34	FFS/FP	456
Prince Edward Island	Female	25-34	FFS/FP	345
Prince Edward Island	Male	35-44	FFS/FP	234
Prince Edward Island	Female	35-44	FFS/FP	123
Prince Edward Island	Male	45-54	FFS/FP	112
Prince Edward Island	Female	45-54	FFS/FP	101
Prince Edward Island	Male	55-64	FFS/FP	90
Prince Edward Island	Female	55-64	FFS/FP	89
Prince Edward Island	Male	65-74	FFS/FP	78
Prince Edward Island	Female	65-74	FFS/FP	67
Prince Edward Island	Male	75+	FFS/FP	56
Prince Edward Island	Female	75+	FFS/FP	45
Newfoundland & Labrador	Male	25-34	FFS/FP	345
Newfoundland & Labrador	Female	25-34	FFS/FP	234
Newfoundland & Labrador	Male	35-44	FFS/FP	123
Newfoundland & Labrador	Female	35-44	FFS/FP	112
Newfoundland & Labrador	Male	45-54	FFS/FP	101
Newfoundland & Labrador	Female	45-54	FFS/FP	90
Newfoundland & Labrador	Male	55-64	FFS/FP	89
Newfoundland & Labrador	Female	55-64	FFS/FP	78
Newfoundland & Labrador	Male	65-74	FFS/FP	67
Newfoundland & Labrador	Female	65-74	FFS/FP	56
Newfoundland & Labrador	Male	75+	FFS/FP	45
Newfoundland & Labrador	Female	75+	FFS/FP	34
Northwest Territories	Male	25-34	FFS/FP	234
Northwest Territories	Female	25-34	FFS/FP	123
Northwest Territories	Male	35-44	FFS/FP	112
Northwest Territories	Female	35-44	FFS/FP	101
Northwest Territories	Male	45-54	FFS/FP	90
Northwest Territories	Female	45-54	FFS/FP	89
Northwest Territories	Male	55-64	FFS/FP	78
Northwest Territories	Female	55-64	FFS/FP	67
Northwest Territories	Male	65-74	FFS/FP	56
Northwest Territories	Female	65-74	FFS/FP	45
Northwest Territories	Male	75+	FFS/FP	34
Northwest Territories	Female	75+	FFS/FP	23
Yukon	Male	25-34	FFS/FP	123
Yukon	Female	25-34	FFS/FP	112
Yukon	Male	35-44	FFS/FP	101
Yukon	Female	35-44	FFS/FP	90
Yukon	Male	45-54	FFS/FP	89
Yukon	Female	45-54	FFS/FP	78
Yukon	Male	55-64	FFS/FP	67
Yukon	Female	55-64	FFS/FP	56
Yukon	Male	65-74	FFS/FP	45
Yukon	Female	65-74	FFS/FP	34
Yukon	Male	75+	FFS/FP	23
Yukon	Female	75+	FFS/FP	12
Nunavut	Male	25-34	FFS/FP	112
Nunavut	Female	25-34	FFS/FP	101
Nunavut	Male	35-44	FFS/FP	90
Nunavut	Female	35-44	FFS/FP	89
Nunavut	Male	45-54	FFS/FP	78
Nunavut	Female	45-54	FFS/FP	67
Nunavut	Male	55-64	FFS/FP	56
Nunavut	Female	55-64	FFS/FP	45
Nunavut	Male	65-74	FFS/FP	34
Nunavut	Female	65-74	FFS/FP	23
Nunavut	Male	75+	FFS/FP	12
Nunavut	Female	75+	FFS/FP	11

## Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure

Keywords: Province  
Territory  
Practice  
Work

Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

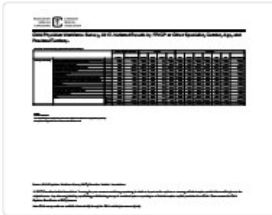
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## Q07. Work setting

<https://surveys.cma.ca/en/permalink/survey14>

Survey Date: 2017

Full Question: Q07. Which of the following is your primary work setting?

Topic: Work setting

Hospital setting

Keywords: Hospital setting

Practice setting

Work location

Work setting

Response Choices: Private office/clinic (excluding free standing walk-in clinics)

Community clinic/Community health centre

Free-standing walk-in clinic

Academic health sciences centre (AHSC)

Non-AHSC teaching hospital

Community hospital

Other hospital

Emergency department (in community hospital or AHSC)

Nursing home/ Long term care facility / Seniors' residence

University

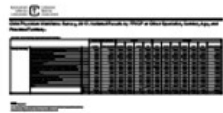
Research Unit

Free-standing lab/diagnostic clinic

Administrative office / Corporate Office

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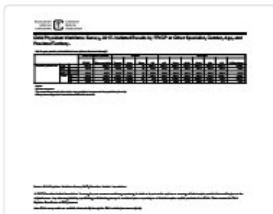
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## Q08. Provision of patient/clinical care

<https://surveys.cma.ca/en/permalink/survey15>


Survey Date: 2017  
Full Question: Q08. Do you provide patient/clinical care (either direct or indirect)?  
Topic: Patient care  
Access to services  
Keywords: Access to services  
Clinical care  
Indirect patient care  
Patient care  
Practice setting


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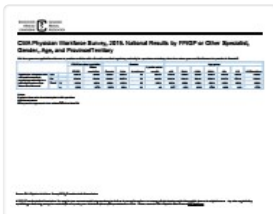
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## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services  
National licensure


Keywords: License  
Licensure


Response Choices: Yes  
No

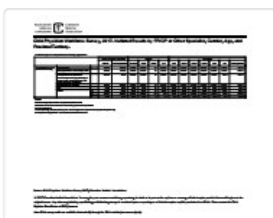
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## Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>


Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).


Topic:	Work setting Patient care Hospital setting Collaborative practice
Keywords:	Collaborative practice Group practice Hospital setting Interprofessional Partner Patient care setting Practice setting Solo practice Team practice Work setting
Response Choices:	Solo practice Group practice – community based Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads) Hospital-based practice


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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles

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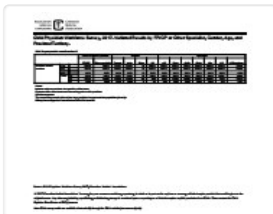
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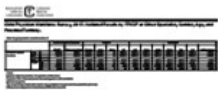
## Q10. Providing on-call

<https://surveys.cma.ca/en/permalink/survey17>


Survey Date: 2017  
Full Question: Q10. Do you provide on-call services?  
Topic: Patient care  
On-call activities  
Hours of work and workload  
Keywords: On-call hours  
On-call services  
Work hours  
Oncall  
Workload  
Oncall activities


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## Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>

Survey Date: 2017

Full Question: Q11. Estimate your average number of on-call work hours per month:

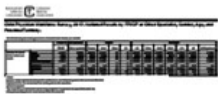
Topic: Patient care  
On-call activities  
Hours of work and workload


Keywords: On-call hours  
Oncall activities  
Oncall  
On-call services  
Work hours  
Workload

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Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

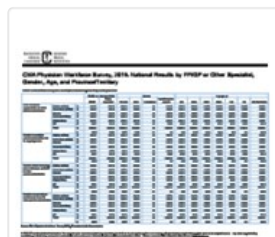
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access

Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory

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## Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>

Survey Date: 2017

Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Patient care  
On-call activities  
Hours of work and workload

Keywords: Clinical care  
On-call services  
On-call hours  
Oncall  
Oncall activities  
Patient care  
Work hours  
Workload

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Response	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
Strongly disagree	10%	20%	30%	25%	15%
Somewhat disagree	15%	25%	35%	20%	5%
Neither agree nor disagree	20%	30%	40%	10%	0%
Somewhat agree	10%	15%	20%	35%	20%
Strongly agree	5%	10%	15%	25%	45%

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

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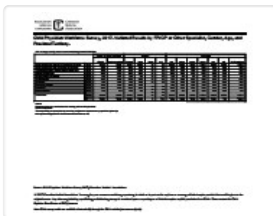
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## Q13. Work hours



## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

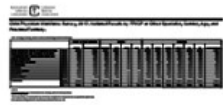
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

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## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

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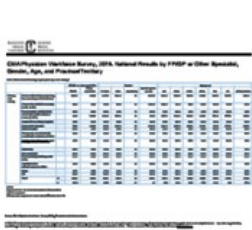
Q14 Provision of Patient Services, 2019, National Results by FPEP or Other Specialty, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Response
Alberta	Male	18-24	80%
Alberta	Female	18-24	75%
Alberta	Male	25-34	85%
Alberta	Female	25-34	80%
Alberta	Male	35-44	90%
Alberta	Female	35-44	85%
Alberta	Male	45-54	95%
Alberta	Female	45-54	90%
Alberta	Male	55-64	98%
Alberta	Female	55-64	95%
Alberta	Male	65-74	100%
Alberta	Female	65-74	98%
Alberta	Male	75-84	100%
Alberta	Female	75-84	98%
Alberta	Male	85-94	100%
Alberta	Female	85-94	98%
Alberta	Male	95-104	100%
Alberta	Female	95-104	98%
Alberta	Male	105-114	100%
Alberta	Female	105-114	98%
Alberta	Male	115-124	100%
Alberta	Female	115-124	98%
Alberta	Male	125-134	100%
Alberta	Female	125-134	98%
Alberta	Male	135-144	100%
Alberta	Female	135-144	98%
Alberta	Male	145-154	100%
Alberta	Female	145-154	98%
Alberta	Male	155-164	100%
Alberta	Female	155-164	98%
Alberta	Male	165-174	100%
Alberta	Female	165-174	98%
Alberta	Male	175-184	100%
Alberta	Female	175-184	98%
Alberta	Male	185-194	100%
Alberta	Female	185-194	98%
Alberta	Male	195-204	100%
Alberta	Female	195-204	98%
Alberta	Male	205-214	100%
Alberta	Female	205-214	98%
Alberta	Male	215-224	100%
Alberta	Female	215-224	98%
Alberta	Male	225-234	100%
Alberta	Female	225-234	98%
Alberta	Male	235-244	100%
Alberta	Female	235-244	98%
Alberta	Male	245-254	100%
Alberta	Female	245-254	98%
Alberta	Male	255-264	100%
Alberta	Female	255-264	98%
Alberta	Male	265-274	100%
Alberta	Female	265-274	98%
Alberta	Male	275-284	100%
Alberta	Female	275-284	98%
Alberta	Male	285-294	100%
Alberta	Female	285-294	98%
Alberta	Male	295-304	100%
Alberta	Female	295-304	98%
Alberta	Male	305-314	100%
Alberta	Female	305-314	98%
Alberta	Male	315-324	100%
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Alberta	Female	325-334	98%
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Alberta	Female	715-724	98%
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Alberta	Male	925-934	100%
Alberta	Female	925-934	98%
Alberta	Male	935-944	100%
Alberta	Female	935-944	98%
Alberta	Male	945-954	100%
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Alberta	Female	965-974	98%
Alberta	Male	975-984	100%
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Alberta	Male	1005-1014	100%
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Alberta	Male	1075-1084	100%
Alberta	Female	1075-1084	98%
Alberta	Male	1085-1094	100%
Alberta	Female	1085-1094	98%
Alberta	Male	1095-1104	100%
Alberta	Female	1095-1104	98%
Alberta	Male	1105-1114	100%
Alberta	Female	1105-1114	98%
Alberta	Male	1115-1124	100%
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Alberta	Female	1125-1134	98%
Alberta	Male	1135-1144	100%
Alberta	Female	1135-1144	98%
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Alberta	Female	1175-1184	98%
Alberta	Male	1185-1194	100%
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Alberta	Female	1205-1214	98%
Alberta	Male	1215-1224	100%
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Alberta	Female	1225-1234	98%
Alberta	Male	1235-1244	100%
Alberta	Female	1235-1244	98%
Alberta	Male	1245-1254	100%
Alberta	Female	1245-1254	98%
Alberta	Male	1255-1264	100%
Alberta	Female	1255-1264	98%
Alberta	Male	1265-1274	100%
Alberta	Female	1265-1274	98%
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Alberta	Female	1355-1364	98%
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Alberta	Female	1365-1374	98%
Alberta	Male	1375-1384	100%
Alberta	Female	1375-1384	98%
Alberta	Male	1385-1394	100%
Alberta	Female	1385-1394	98%
Alberta	Male	1395-1404	100%
Alberta	Female	1395-1404	98%
Alberta	Male	1405-1414</	


- Keywords: Where do physicians work?  
Location  
Work setting  
Physician setting
- Response Choices: Private office/clinic (excluding free standing walk-in clinics)  
Community clinic/Community health centre  
Free-standing walk-in clinic  
Academic health sciences centre (AHSC)  
Non-AHSC teaching hospital  
Community hospital  
Other hospital  
Emergency department (in community hospital or AHSC)  
Nursing home/ Long term care facility / Seniors' residence  
University  
Research Unit  
Free-standing lab/diagnostic clinic  
Administrative office / Corporate Office  
Other


## Documents

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## Q16. Electronic tools used by physicians

<https://surveys.cma.ca/en/permalink/survey103>

Thumbnail of a survey results table with columns for Province/Territory, Age Group, and various response categories.

Survey Date: 2019

Full Question: Q16. Please indicate which of the following electronic tools you use in the care of your patients

Topic: Patient care  
Electronic records and tools

Keywords: Electronic medical records  
EMR  
Electronic health record  
EHR  
Patient notes

Response Choices: Reminders for patient care  
Ordering lab tests  
Ordering diagnostic tests  
Receipt of hospital visit and discharge information  
Clinical decision support tool  
Access to list of medications taken by a patient  
Warnings for drug interactions  
Interface to pharmacy/pharmacist  
Access to lab test/diagnostic results  
Referral to other physicians  
Secure transfer of patient information  
Access to provincial/territorial patient information systems  
Interface to non-doctor health professionals  
An Artificial Intelligence (AI)  
None of the above

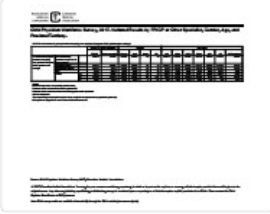
## Documents

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## Q17. Accepting new patients

<https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.


Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: No restrictions; practice is open to all new patients  
Partially closed  
Completely closed  
Does not apply to my practice setting


### Documents

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## Q17. Electronic tools used by patients

<https://surveys.cma.ca/en/permalink/survey88>

Survey Date: 2019

Full Question: Q17. Which of the following can patients in your practice do?

Topic: Patient care  
Electronic records and tools

Keywords: Electronic medical records  
EMR  
Electronic health record  
EHR  
Patient notes  
Virtual care  
Visit  
Consult  
e-scheduling  
Online records  
Online prescriptions  
email

Response Choices: Request appointments online (i.e. advance access e-scheduling)  
Request prescription renewals online  
View information from their health record online (e.g. lab test results or immunization history)  
Electronically add measurements (e.g. blood pressure readings) to their electronic record  
Electronically add text and/or other documentation to their electronic record  
Visit with you virtually (i.e. online by video)  
Consult with you via email or text message  
None of the above  
N/A (e.g. hospital practice only)


### Documents

2019 Physician Workforce Survey, 2019: National Results by FTEP or Other Specialty, Gender, Age, and Practice/Setting

Specialty	Gender	Age	Practice/Setting	...
General Internal Medicine	Male	18-24	Academic	...
				...
				...
	Male	25-34	Academic	...
				...
				...
	Male	35-44	Academic	...
				...
				...
	Male	45-54	Academic	...
				...
				...
Male	55-64	Academic	...	
			...	
			...	
Male	65+	Academic	...	
			...	
			...	
Female	18-24	Academic	...	
			...	
			...	
Female	25-34	Academic	...	
			...	
			...	
Female	35-44	Academic	...	
			...	
			...	
Female	45-54	Academic	...	
			...	
			...	
Female	55-64	Academic	...	
			...	
			...	
Female	65+	Academic	...	
			...	
			...	

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