



Q06. Broad specialty

<https://surveys.cma.ca/en/permalink/survey11>

Survey Date: 2017

Full Question: Q06. Would you describe yourself as a: [family physician, family physician with a focused practice, other specialty physician]?

Topic: Specialty or subspecialty

Keywords: FP
Family doctor
Family medicine
Family physician
GP
General practitioner
General practice
Specialist
Specialty
Sub-specialty

Documents



CMA_Survey_Workforce2017_Q6_PhysicianType-e.pdf

 Read PDF

 Download PDF

Q06iFP. Family practice focus

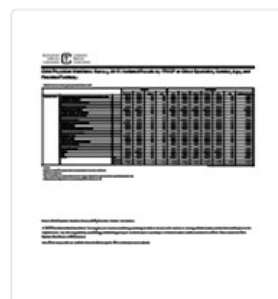
<https://surveys.cma.ca/en/permalink/survey12>

Survey Date: 2017
Full Question: Q06iFP. What area does your practice focus on?
Topic: Specialty or subspecialty
Keywords: FP

Family doctor
Family medicine
Family physician
GP
General practice
General practitioner
Specialist
Specialty
Sub-specialty

Response Choices: Administration
Addiction medicine
Child and adolescent health
Chronic non-cancer pain
Emergency medicine
Family practice anesthesia
Health care of the elderly
Hospital medicine
Maternity and newborn care
Mental health
Minor plastic surgery/cosmetics
Occupational medicine
Palliative care
Prison health
Sport and exercise medicine
Surgical assisting
Women's health

Documents



CMA_Survey_Workforc
e2017_Q6i_FPfocus-
e.pdf

 Read PDF

 Download PDF



Q06iSP. Specialty/Subspecialty

<https://surveys.cma.ca/en/permalink/survey13>

Survey Date: 2017

Full Question: Q06iSP. Select the specialty/sub-specialty certificate that is most closely related to the main area of your current practice.

Topic: Specialty or subspecialty

Keywords: Specialist

Specialty

Sub-specialty

Response Choices: Adolescent Medicine

Anatomical Pathology

Anesthesiology

Cardiac Surgery

Cardiology - Adult

Cardiology - Pediatric

Child and Adolescent Psychiatry

Clinical Immunology & Allergy - Adult

Clinical Immunology & Allergy – Pediatric

Clinical Pharmacology & Toxicology

Colorectal Surgery

Critical Care Medicine - Pediatric

Critical Care Medicine – Adult

Dermatology

Developmental Pediatrics

Diagnostic Radiology

Emergency Medicine

Endocrinology & Metabolism – Adult

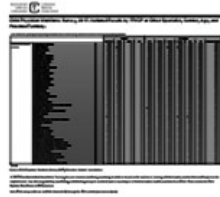
Endocrinology & Metabolism – Pediatric

Family Medicine

Forensic Pathology
Forensic Psychiatry
Gastroenterology - Adult
Gastroenterology - Pediatric
General Internal Medicine
General Pathology
General Surgery
General Surgical Oncology
Geriatric Medicine
Geriatric Psychiatry
Gyn. Reproductive Endocrinology & Infertility
Gynecologic Oncology
Hematological Pathology
Hematology
Infectious Diseases – Adult
Infectious Diseases – Pediatric
Internal Medicine
Maternal Fetal Medicine
Medical Biochemistry
Medical Genetics
Medical Microbiology
Medical Oncology
Neonatal Perinatal Medicine
Nephrology – Adult
Nephrology – Pediatric
Neurology – Adult
Neurology - Pediatric
Neuropathology
Neuroradiology
Neurosurgery
Nuclear Medicine
Obstetrics & Gynecology
Occupational Medicine
Ophthalmology
Orthopedic Surgery
Otolaryngology - Head and Neck Surgery
Pain Medicine
Pediatric Emergency Medicine
Pediatric Hematology/Oncology
Pediatric Radiology

Pediatric Surgery
Pediatrics – General
Physical Medicine & Rehabilitation
Plastic Surgery
Psychiatry
Public Health and Preventive Medicine
Radiation Oncology
Respirology – Adult
Respirology – Pediatric
Rheumatology – Adult
Rheumatology – Pediatric
Thoracic Surgery
Urology
Vascular Surgery

Documents



CMA_Survey_Workforc
e2017_Q6i_Specialty-
e.pdf

 Read PDF

 Download PDF

Specialty	Province/Territory	Count
Pediatric Surgery	Alberta	0
	British Columbia	0
	Manitoba	0
	Ontario	0
	Quebec	0
	Saskatchewan	0
	Atlantic	0
	NWT	0
	Yukon	0
	NT	0
Pediatrics – General	Alberta	0
	British Columbia	0
	Manitoba	0
	Ontario	0
	Quebec	0
	Saskatchewan	0
	Atlantic	0
	NWT	0
	Yukon	0
	NT	0

Q06. Province(s)/territory(ies) of licensure

<https://surveys.cma.ca/en/permalink/survey73>

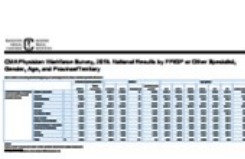
Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?


Topic: National licensure


- Keywords:
- Province
 - Territory
 - License
 - Licensure
 - Practice
 - Work
 - Portability
- Response Choices:
- British Columbia
 - Alberta
 - Saskatchewan
 - Manitoba
 - Ontario
 - Quebec
 - New Brunswick
 - Nova Scotia
 - Prince Edward Island
 - Newfoundland & Labrador
 - Northwest Territories
 - Yukon
 - Nunavut

Documents



CMA_Survey_Workforce2019_Q6_Province-.pdf

 Read PDF

 Download PDF

Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

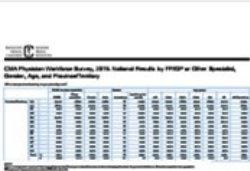
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure


Keywords: Province
Territory
Practice
Work


Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

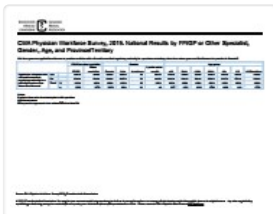
Documents



CMA_Survey_Workforc
e2019_Q7_Practice_Pr
ovince-e.pdf

 Read PDF

 Download PDF



Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?


Topic: Access to services
National licensure


Keywords: License
Licensure

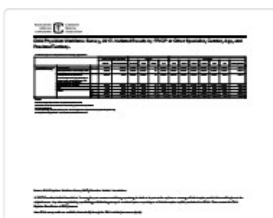
Response Choices: Yes
No

Documents

CMA_Survey_Workforce2019_Q9_Licensure-e.pdf

 Read PDF

 Download PDF



Q09. Organization of practice (solo, group, etc.)

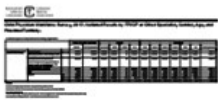
<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017


Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).


Topic:	Work setting Patient care Hospital setting Collaborative practice
Keywords:	Collaborative practice Group practice Hospital setting Interprofessional Partner Patient care setting Practice setting Solo practice Team practice Work setting
Response Choices:	Solo practice Group practice – community based Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads) Hospital-based practice

Documents



CMA_Survey_Workforce2017_Q9_OrgSetting-e.pdf

 Read PDF

 Download PDF

Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services
National licensure

Keywords: License
Licensure
Barriers
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

Documents

CMA_Survey_Workforce2019_Q10_Licensure_Obstacles-e.pdf

Read PDF

Download PDF

CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Specialty	Response
Alberta	Male	18-24	Family Practice	Not at all supportive
Alberta	Male	25-34	Family Practice	Not very supportive
Alberta	Male	35-44	Family Practice	No opinion
Alberta	Male	45-54	Family Practice	Somewhat supportive
Alberta	Male	55-64	Family Practice	Very supportive
Alberta	Female	18-24	Family Practice	Not at all supportive
Alberta	Female	25-34	Family Practice	Not very supportive
Alberta	Female	35-44	Family Practice	No opinion
Alberta	Female	45-54	Family Practice	Somewhat supportive
Alberta	Female	55-64	Family Practice	Very supportive

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf

Read PDF

Download PDF

CMA Physician Workforce Survey, 2019. Tabular Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	Specialty	Response
Alberta	Male	18-24	Family Practice	Not at all supportive
Alberta	Male	25-34	Family Practice	Not very supportive
Alberta	Male	35-44	Family Practice	No opinion
Alberta	Male	45-54	Family Practice	Somewhat supportive
Alberta	Male	55-64	Family Practice	Very supportive
Alberta	Female	18-24	Family Practice	Not at all supportive
Alberta	Female	25-34	Family Practice	Not very supportive
Alberta	Female	35-44	Family Practice	No opinion
Alberta	Female	45-54	Family Practice	Somewhat supportive
Alberta	Female	55-64	Family Practice	Very supportive

Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

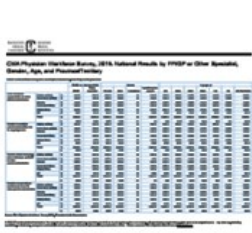
Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:
Highly unlikely
Somewhat unlikely
Unsure
Somewhat likely
Highly likely

Topic: Access to services
National licensure
Patient care


Keywords: License
Licensure
Changes
Portability
Locum
Virtual care
Rural practice
Access


Response Choices: Seek out locum opportunities in other provinces/ territories
Practise in multiple provinces/territories on an ongoing basis
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
Practise temporarily in rural/remote areas in other provinces/territories
Participate in further training in another province or territory

Documents



CMA_Survey_Workforce2019_Q12_Impact_National_Licensure-e.pdf

 Read PDF

 Download PDF

CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

Response	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
Access to services	10%	20%	30%	25%	15%
National licensure	15%	25%	30%	20%	10%
Patient care	10%	20%	30%	25%	15%

Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Better
Patients
Access

Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

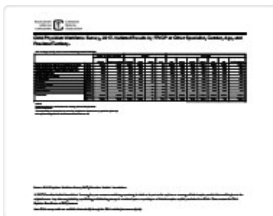
Documents

CMA_Survey_Workforce2019_Q13_Agreement_National_Licensure-e.pdf

Read PDF

Download PDF

Q13. Work hours



<https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care
On-call activities
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

Keywords: Administrative duties
Committee work
Indirect patient care
On-call services
Patient care
Practice management
Continuing medication education (CME)
Research
Teaching
Work hours
Oncall
Oncall activities
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting
Direct patient care with a teaching component, regardless of setting
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
Health facility committees (academic planning committees)
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
Research (including management of research and publications)
Managing your practice (staff, facility, equipment, etc.)
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

Documents



CMA_Survey_Workforc
e2017_Q13_WorkHrs-
e.pdf



Read PDF



Download PDF



Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

Keywords: 3rd party insurance forms
Administrative duties
Indirect patient care
Paperwork
Practice management
Workload

Documents

CMA_Survey_Workforce2017_Q14_AdminForms-e.pdf

 Read PDF

 Download PDF



Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>


Survey Date: 2017

Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?


Topic: Remuneration method
Practice management (e.g., overhead costs, paperwork)


Keywords: FFS
Overhead costs
Practice expenses
Practice management
Remuneration

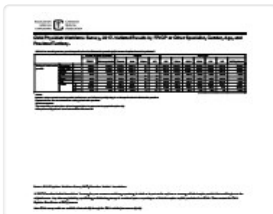
Documents



CMA_Survey_Workforc
e2017_Q16_Overhead-
e.pdf

 Read PDF

 Download PDF



Q21b. Rating of collaboration

<https://surveys.cma.ca/en/permalink/survey30>

Survey Date: 2017


Full Question: Q21b. How would you rate your interprofessional collaborative practice(s) in terms of optimal care for patients?


Topic: Patient care
Collaborative practice

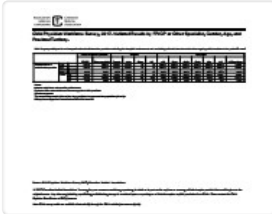
Keywords: Collaborative practice
Group practice
Interprofessional
Patient care
Team practice

Documents

CMA_Survey_Workforce2017_Q21b_CollaborativePracticeRating-e.pdf

 Read PDF

 Download PDF



Q21. Interprofessional collaboration

<https://surveys.cma.ca/en/permalink/survey28>

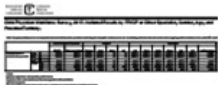
Survey Date: 2017

Full Question: Q21. Do you participate in an interprofessional collaborative practice excluding the hospital environment and excluding referrals that do not involve ongoing collaboration on the patient's care?


Topic: Patient care
Collaborative practice


Keywords: Clinical care
Collaborative practice
Group practice
Interprofessional
Patient care
Partner
Team practice

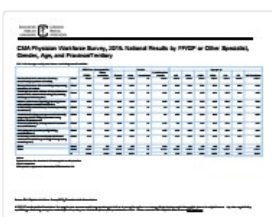
Documents



CMA_Survey_Workforce2017_Q21_CollabPractice.pdf

 Read PDF

 Download PDF



Q21 & Q22. Work hours

<https://surveys.cma.ca/en/permalink/survey112>

Survey Date: 2019

Full Question: Q21 & Q22. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes (i.e., if an activity spans two categories, please report hours in only one category).

Topic: Hours of work and workload
 Access to services
 Patient care
 Practice management (e.g., overhead costs, paperwork)
 On-call activities
 Oncall

Keywords: Workload
 Time
 Oncall

Response Choices: Direct patient care without a teaching component, regardless of setting
 Direct patient care with a teaching component, regardless of setting
 Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
 Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
 Health facility committees (academic planning committees)
 Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
 Research (including management of research and publications)
 Managing your practice (staff, facility, equipment, etc.)
 Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)
 Other
 TOTAL HOURS WORKED PER WEEK

Documents



CMA_Survey_Workforce2019_Q21_Q22Work_hours-e.pdf

 Read PDF



Q25a. Changes made to practice

<https://surveys.cma.ca/en/permalink/survey34>

Survey Date: 2017

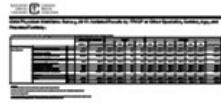
Full Question: Q25a. With reference to the LAST 2 YEARS, please check all of the following changes you have already made:

Topic: Retirement
Practice relocation
On-call activities
Hours of work and workload

Keywords: Career transition
Oncall
Oncall activities
On-call services
Overworked
Patient load
Practice relocation
Retirement
Work hours
Work location
Work-life balance
Workload

Response Choices: Retired from clinical practice
Reduced weekly work hours (excluding on-call)
Increased weekly work hours (excluding on-call)
Relocated my practice to another province/territory in Canada
Practised in the USA
Practised in another country

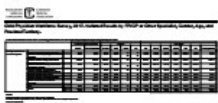
Documents



CMA_Survey_Workforc
e2017_Q25a_Changes
Made-e.pdf

 Read PDF

 Download PDF



Q25b. Planned changes to practice

<https://surveys.cma.ca/en/permalink/survey35>

Survey Date: 2017

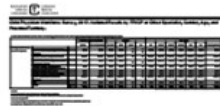
Full Question: Q25b. With reference to the NEXT 2 YEARS, please check all of the following changes that you are planning to make:

Topic: Retirement
Practice relocation
On-call activities
Hours of work and workload

Keywords: Career transition
On-call services
Oncall
Oncall activities
Overworked
Patient load
Practice relocation
Retirement
Work hours
Work location
Work-life balance
Workload

- Response Choices:
- Retire from clinical practice
 - Retire completely from medical practice
 - Reduce weekly work hours (excluding on-call)
 - Increase weekly work hours (excluding on-call)
 - Relocate my practice to another province/territory in Canada
 - Practise in the USA
 - Practise in another country

Documents



CMA_Survey_Workforc
e2017_Q25b_ChangesP
lanned-e.pdf

 Read PDF

 Download PDF