



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
Very dissatisfied  
Dissatisfied  
Neutral  
Satisfied  
Very satisfied

Topic: Satisfaction  
Hours of work and workload

Keywords: Work-life balance  
doctor satisfaction  
Physician satisfaction

Response Choices: Your professional life  
The balance between your personal and professional commitments

### Documents

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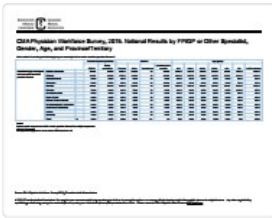


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## Q06. Province(s)/territory(ies) of licensure



# <https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure


Keywords: Province  
Territory  
License  
Licensure  
Practice  
Work  
Portability


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

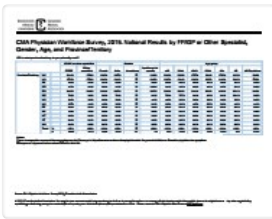
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e2019\_Q6\_Province-  
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## Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

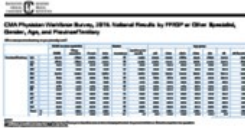
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure


Keywords: Province  
Territory  
Practice  
Work


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

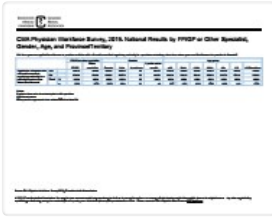
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ovince-e.pdf

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## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?


Topic: Access to services  
National licensure


Keywords: License  
Licensure

Response Choices: Yes  
No

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## Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

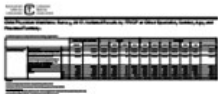
Topic: Work setting  
Patient care  
Hospital setting  
Collaborative practice

Keywords: Collaborative practice  
Group practice  
Hospital setting  
Interprofessional  
Partner  
Patient care setting  
Practice setting  
Solo practice  
Team practice  
Work setting


Response Choices: Solo practice  
Group practice – community based  
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)  
Hospital-based practice


## Documents

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## Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles

### Documents

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The thumbnail shows a table with columns for 'Province/Territory', 'N', and 'P'. The data is organized by province/territory, with 'Total' and 'Grand Total' rows at the bottom.

## Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Not at all supportive  
Not very supportive  
No opinion  
Somewhat supportive  
Very supportive

### Documents

The thumbnail shows a PDF document with a table of survey results, similar to the one in the top-left corner.

CMA\_Survey\_Workforce2019\_Q11\_National\_Licensure-e.pdf

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## Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
 Highly unlikely  
 Somewhat unlikely  
 Unsure  
 Somewhat likely  
 Highly likely

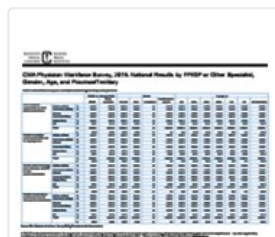
Topic: Access to services  
 National licensure  
 Patient care

Keywords: License  
 Licensure  
 Changes  
 Portability  
 Locum  
 Virtual care  
 Rural practice  
 Access

Response Choices: Seek out locum opportunities in other provinces/ territories  
 Practise in multiple provinces/territories on an ongoing basis  
 Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
 Practise temporarily in rural/remote areas in other provinces/territories  
 Participate in further training in another province or territory

## Documents

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CMA\_Survey\_Workforce2019\_Q12\_Impact\_National\_Licensure-e.pdf

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| Specialty                  | Male | Female | Age Group | Province/Territory |
|----------------------------|------|--------|-----------|--------------------|
| General Practice           | 100  | 100    | 100       | 100                |
| Family Medicine            | 100  | 100    | 100       | 100                |
| Internal Medicine          | 100  | 100    | 100       | 100                |
| Paediatrics                | 100  | 100    | 100       | 100                |
| Psychiatry                 | 100  | 100    | 100       | 100                |
| Geriatrics                 | 100  | 100    | 100       | 100                |
| Emergency Medicine         | 100  | 100    | 100       | 100                |
| Obstetrics and Gynaecology | 100  | 100    | 100       | 100                |
| Cardiology                 | 100  | 100    | 100       | 100                |
| Neurology                  | 100  | 100    | 100       | 100                |
| Oncology                   | 100  | 100    | 100       | 100                |
| Radiology                  | 100  | 100    | 100       | 100                |
| Pathology                  | 100  | 100    | 100       | 100                |
| Pharmacy                   | 100  | 100    | 100       | 100                |
| Physiotherapy              | 100  | 100    | 100       | 100                |
| Occupational Therapy       | 100  | 100    | 100       | 100                |
| Speech-Language Pathology  | 100  | 100    | 100       | 100                |
| Podiatry                   | 100  | 100    | 100       | 100                |
| Optometry                  | 100  | 100    | 100       | 100                |
| Chiropractic               | 100  | 100    | 100       | 100                |
| Massage Therapy            | 100  | 100    | 100       | 100                |
| Acupuncture                | 100  | 100    | 100       | 100                |
| Yoga                       | 100  | 100    | 100       | 100                |
| Herbal Medicine            | 100  | 100    | 100       | 100                |
| Mental Health              | 100  | 100    | 100       | 100                |
| Substance Use              | 100  | 100    | 100       | 100                |
| Public Health              | 100  | 100    | 100       | 100                |
| Health Services Research   | 100  | 100    | 100       | 100                |
| Health Economics           | 100  | 100    | 100       | 100                |
| Health Law                 | 100  | 100    | 100       | 100                |
| Health Policy              | 100  | 100    | 100       | 100                |
| Health Equity              | 100  | 100    | 100       | 100                |
| Health Communication       | 100  | 100    | 100       | 100                |
| Health Behavior            | 100  | 100    | 100       | 100                |
| Health Systems             | 100  | 100    | 100       | 100                |
| Health Services            | 100  | 100    | 100       | 100                |
| Health Care                | 100  | 100    | 100       | 100                |
| Health Care Delivery       | 100  | 100    | 100       | 100                |
| Health Care Quality        | 100  | 100    | 100       | 100                |
| Health Care Safety         | 100  | 100    | 100       | 100                |
| Health Care Access         | 100  | 100    | 100       | 100                |
| Health Care Equity         | 100  | 100    | 100       | 100                |
| Health Care Innovation     | 100  | 100    | 100       | 100                |
| Health Care Research       | 100  | 100    | 100       | 100                |
| Health Care Education      | 100  | 100    | 100       | 100                |
| Health Care Training       | 100  | 100    | 100       | 100                |
| Health Care Leadership     | 100  | 100    | 100       | 100                |
| Health Care Management     | 100  | 100    | 100       | 100                |
| Health Care Administration | 100  | 100    | 100       | 100                |
| Health Care Finance        | 100  | 100    | 100       | 100                |
| Health Care Law            | 100  | 100    | 100       | 100                |
| Health Care Ethics         | 100  | 100    | 100       | 100                |
| Health Care Governance     | 100  | 100    | 100       | 100                |
| Health Care Policy         | 100  | 100    | 100       | 100                |
| Health Care Regulation     | 100  | 100    | 100       | 100                |
| Health Care Standards      | 100  | 100    | 100       | 100                |
| Health Care Accreditation  | 100  | 100    | 100       | 100                |
| Health Care Certification  | 100  | 100    | 100       | 100                |
| Health Care Registration   | 100  | 100    | 100       | 100                |
| Health Care Licensure      | 100  | 100    | 100       | 100                |
| Health Care Practice       | 100  | 100    | 100       | 100                |
| Health Care Delivery       | 100  | 100    | 100       | 100                |
| Health Care Quality        | 100  | 100    | 100       | 100                |
| Health Care Safety         | 100  | 100    | 100       | 100                |
| Health Care Access         | 100  | 100    | 100       | 100                |
| Health Care Equity         | 100  | 100    | 100       | 100                |
| Health Care Innovation     | 100  | 100    | 100       | 100                |
| Health Care Research       | 100  | 100    | 100       | 100                |
| Health Care Education      | 100  | 100    | 100       | 100                |
| Health Care Training       | 100  | 100    | 100       | 100                |
| Health Care Leadership     | 100  | 100    | 100       | 100                |
| Health Care Management     | 100  | 100    | 100       | 100                |
| Health Care Administration | 100  | 100    | 100       | 100                |
| Health Care Finance        | 100  | 100    | 100       | 100                |
| Health Care Law            | 100  | 100    | 100       | 100                |
| Health Care Ethics         | 100  | 100    | 100       | 100                |
| Health Care Governance     | 100  | 100    | 100       | 100                |
| Health Care Policy         | 100  | 100    | 100       | 100                |
| Health Care Regulation     | 100  | 100    | 100       | 100                |
| Health Care Standards      | 100  | 100    | 100       | 100                |
| Health Care Accreditation  | 100  | 100    | 100       | 100                |
| Health Care Certification  | 100  | 100    | 100       | 100                |
| Health Care Registration   | 100  | 100    | 100       | 100                |
| Health Care Licensure      | 100  | 100    | 100       | 100                |
| Health Care Practice       | 100  | 100    | 100       | 100                |

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

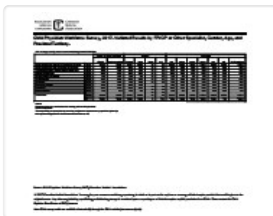
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### Q13. Work hours



## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

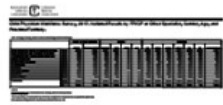
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

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## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

### Documents

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## Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>

Survey Date: 2017

Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?

Topic: Remuneration method  
Practice management (e.g., overhead costs, paperwork)

Keywords: FFS  
Overhead costs  
Practice expenses  
Practice management  
Remuneration

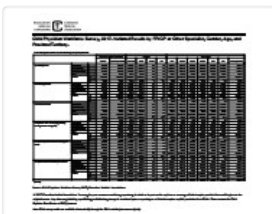
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## Q20. Access to resources

<https://surveys.cma.ca/en/permalink/survey27>

Survey Date: 2017

Full Question: Q20. Rate your access to the following for your patients:

Topic: Satisfaction  
Patient care  
Hospital setting  
Access to services

Keywords: Access to services  
Appointment availability  
Clinical care  
Hospital  
Patient care  
Referral  
Satisfaction (professional)

Response Choices: Operating room  
Endoscopy suites  
Procedural rooms  
Long-term care beds (e.g., nursing home, chronic care, etc.)  
Hospital in-patient care on an urgent basis  
Hospital care for elective procedures  
Routine diagnostic services (e.g., lab, x-rays, etc.)  
Advanced diagnostic services (e.g., MRI, CT, etc.)  
Home care  
Palliative care

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## Q21b. Rating of collaboration

<https://surveys.cma.ca/en/permalink/survey30>

Survey Date: 2017

Full Question: Q21b. How would you rate your interprofessional collaborative practice(s) in terms of optimal care for patients?

Topic: Patient care  
Collaborative practice

Keywords: Collaborative practice  
Group practice  
Interprofessional  
Patient care  
Team practice

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## Q21. Interprofessional collaboration

<https://surveys.cma.ca/en/permalink/survey28>

Survey Date: 2017

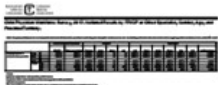
Full Question: Q21. Do you participate in an interprofessional collaborative practice excluding the hospital environment and excluding referrals that do not involve ongoing collaboration on the patient's care?

Topic: Patient care  
Collaborative practice


Keywords: Clinical care  
Collaborative practice  
Group practice  
Interprofessional  
Patient care  
Partner  
Team practice


### Documents

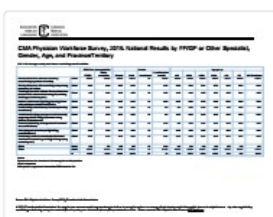
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## Q21 & Q22. Work hours

<https://surveys.cma.ca/en/permalink/survey112>

Survey Date: 2019



Full Question: Q21 & Q22. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes (i.e., if an activity spans two categories, please report hours in only one category).


Topic: Hours of work and workload  
 Access to services  
 Patient care  
 Practice management (e.g., overhead costs, paperwork)  
 On-call activities  
 Oncall

Keywords: Workload  
 Time  
 Oncall


Response Choices: Direct patient care without a teaching component, regardless of setting  
 Direct patient care with a teaching component, regardless of setting  
 Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
 Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
 Health facility committees (academic planning committees)  
 Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
 Research (including management of research and publications)  
 Managing your practice (staff, facility, equipment, etc.)  
 Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)  
 Other  
 TOTAL HOURS WORKED PER WEEK

## Documents

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## Q26. Overworked/underemployed

<https://surveys.cma.ca/en/permalink/survey36>

Survey Date: 2017

Full Question: Q26. Describe your current employment situation.

Topic: Satisfaction  
Hours of work and workload  
Employment status

Keywords: Career transition  
Overworked  
Employment status  
Satisfaction (professional)  
Underemployed  
Unemployed  
Work hours  
Work-life balance  
Workload

Response Choices: Overworked in my discipline  
Employed in my discipline to my satisfaction  
Underemployed in my discipline  
Not employed in my discipline

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## Q27. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey37>

Survey Date: 2017

Full Question: Q27. Rate your satisfaction with each of the following:

Topic: Satisfaction  
Hours of work and workload

Keywords: Satisfaction (professional)  
Work hours  
Work-life balance  
Workload

Response Choices: Your professional life  
The balance between your personal and professional commitments

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