



Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:
 Very dissatisfied
 Dissatisfied
 Neutral
 Satisfied
 Very satisfied

Topic: Satisfaction
 Hours of work and workload

Keywords: Work-life balance
 doctor satisfaction
 Physician satisfaction

Response Choices: Your professional life
 The balance between your personal and professional commitments

Documents

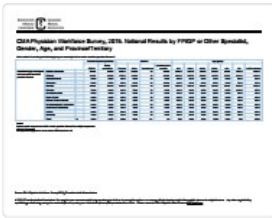


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 e2019_Q2_Satisfaction
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Q06. Province(s)/territory(ies) of licensure



<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?


Topic: National licensure


Keywords: Province
Territory
License
Licensure
Practice
Work
Portability

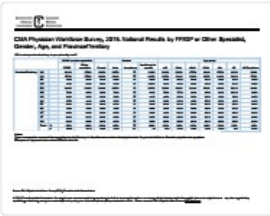
Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents

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Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

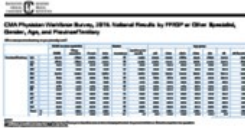
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure


Keywords: Province
Territory
Practice
Work


Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

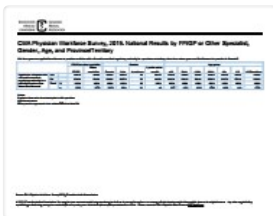
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Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?


Topic: Access to services
National licensure


Keywords: License
Licensure

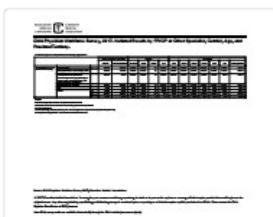
Response Choices: Yes
No

Documents

CMA_Survey_Workforce2019_Q9_Licensure.pdf

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Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017

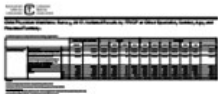
Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

Topic: Work setting
Patient care
Hospital setting
Collaborative practice


Keywords: Collaborative practice
Group practice
Hospital setting
Interprofessional
Partner
Patient care setting
Practice setting
Solo practice
Team practice
Work setting


Response Choices: Solo practice
Group practice – community based
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)
Hospital-based practice

Documents



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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services
National licensure

Keywords: License
Licensure
Barriers
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

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Thumbnail of a survey results table for Q11. The table title is "CMA Physician Workforce Survey, 2019: National Results by FFSP or Other Specialty, Gender, Age, and Province/Territory". It shows a grid of data with columns for various demographic and professional categories and rows for different response categories.

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

Thumbnail of a PDF document. The title is "CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf". Below the thumbnail are two buttons: "Read PDF" and "Download PDF".

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Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:

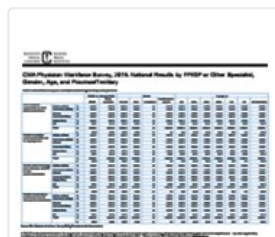
- Highly unlikely
- Somewhat unlikely
- Unsure
- Somewhat likely
- Highly likely

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Changes
Portability
Locum
Virtual care
Rural practice
Access

Response Choices: Seek out locum opportunities in other provinces/ territories
Practise in multiple provinces/territories on an ongoing basis
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
Practise temporarily in rural/remote areas in other provinces/territories
Participate in further training in another province or territory

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CMA_Survey_Workforce2019_Q12_Impact_National_Licensure-e.pdf

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CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

FFSP or Other Specialist	Gender	Age	Practice Setting	Q13
FFSP	Male	35-44	Academic	100%
FFSP	Female	35-44	Academic	100%
FFSP	Male	35-44	Community	100%
FFSP	Female	35-44	Community	100%
FFSP	Male	35-44	Other	100%
FFSP	Female	35-44	Other	100%
FFSP	Male	45-54	Academic	100%
FFSP	Female	45-54	Academic	100%
FFSP	Male	45-54	Community	100%
FFSP	Female	45-54	Community	100%
FFSP	Male	45-54	Other	100%
FFSP	Female	45-54	Other	100%
FFSP	Male	55-64	Academic	100%
FFSP	Female	55-64	Academic	100%
FFSP	Male	55-64	Community	100%
FFSP	Female	55-64	Community	100%
FFSP	Male	55-64	Other	100%
FFSP	Female	55-64	Other	100%
FFSP	Male	65+	Academic	100%
FFSP	Female	65+	Academic	100%
FFSP	Male	65+	Community	100%
FFSP	Female	65+	Community	100%
FFSP	Male	65+	Other	100%
FFSP	Female	65+	Other	100%
Other Specialist	Male	35-44	Academic	100%
Other Specialist	Female	35-44	Academic	100%
Other Specialist	Male	35-44	Community	100%
Other Specialist	Female	35-44	Community	100%
Other Specialist	Male	35-44	Other	100%
Other Specialist	Female	35-44	Other	100%
Other Specialist	Male	45-54	Academic	100%
Other Specialist	Female	45-54	Academic	100%
Other Specialist	Male	45-54	Community	100%
Other Specialist	Female	45-54	Community	100%
Other Specialist	Male	45-54	Other	100%
Other Specialist	Female	45-54	Other	100%
Other Specialist	Male	55-64	Academic	100%
Other Specialist	Female	55-64	Academic	100%
Other Specialist	Male	55-64	Community	100%
Other Specialist	Female	55-64	Community	100%
Other Specialist	Male	55-64	Other	100%
Other Specialist	Female	55-64	Other	100%
Other Specialist	Male	65+	Academic	100%
Other Specialist	Female	65+	Academic	100%
Other Specialist	Male	65+	Community	100%
Other Specialist	Female	65+	Community	100%
Other Specialist	Male	65+	Other	100%
Other Specialist	Female	65+	Other	100%

Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Better
Patients
Access

Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

Documents

CMA_Survey_Workforce2019_Q13_Agreement_National_Licensure-e.pdf

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Q20. Access to resources



<https://surveys.cma.ca/en/permalink/survey27>

Survey Date: 2017

Full Question: Q20. Rate your access to the following for your patients:

Topic: Satisfaction
Patient care
Hospital setting
Access to services

Keywords: Access to services
Appointment availability
Clinical care
Hospital
Patient care
Referral
Satisfaction (professional)

Response Choices: Operating room
Endoscopy suites
Procedural rooms
Long-term care beds (e.g., nursing home, chronic care, etc.)
Hospital in-patient care on an urgent basis
Hospital care for elective procedures
Routine diagnostic services (e.g., lab, x-rays, etc.)
Advanced diagnostic services (e.g., MRI, CT, etc.)
Home care
Palliative care

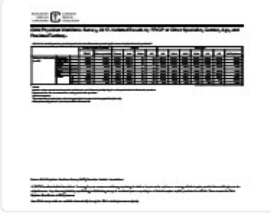
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Q21b. Rating of collaboration

<https://surveys.cma.ca/en/permalink/survey30>

Survey Date: 2017

Full Question: Q21b. How would you rate your interprofessional collaborative practice(s) in terms of optimal care for patients?

Topic: Patient care
Collaborative practice

Keywords: Collaborative practice
Group practice
Interprofessional
Patient care
Team practice

Documents



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e2017_Q21b_CollabPra
cRating-e.pdf



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Q21. Interprofessional collaboration

<https://surveys.cma.ca/en/permalink/survey28>

Survey Date: 2017


Full Question: Q21. Do you participate in an interprofessional collaborative practice excluding the hospital environment and excluding referrals that do not involve ongoing collaboration on the patient's care?


Topic: Patient care
Collaborative practice

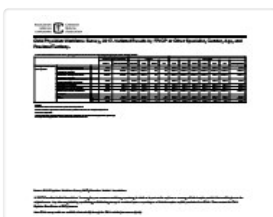
Keywords: Clinical care
Collaborative practice
Group practice
Interprofessional
Patient care
Partner
Team practice

Documents

CMA_Survey_Workforce2017_Q21_CollabPractice.pdf

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Q25a. Changes made to practice

<https://surveys.cma.ca/en/permalink/survey34>

Survey Date: 2017


Full Question: Q25a. With reference to the LAST 2 YEARS, please check all of the following changes you have already made:

Topic: Retirement
Practice relocation
On-call activities
Hours of work and workload


Keywords: Career transition
Oncall
Oncall activities
On-call services
Overworked
Patient load
Practice relocation
Retirement
Work hours
Work location
Work-life balance
Workload


Response Choices: Retired from clinical practice
Reduced weekly work hours (excluding on-call)
Increased weekly work hours (excluding on-call)
Relocated my practice to another province/territory in Canada
Practised in the USA
Practised in another country

Documents



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Q25b. Planned changes to practice

<https://surveys.cma.ca/en/permalink/survey35>

Survey Date: 2017

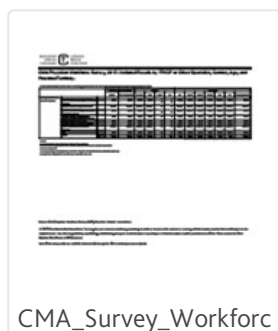
Full Question: Q25b. With reference to the NEXT 2 YEARS, please check all of the following changes that you are planning to make:

Topic: Retirement
Practice relocation
On-call activities
Hours of work and workload

Keywords: Career transition
On-call services
Oncall
Oncall activities
Overworked
Patient load
Practice relocation
Retirement
Work hours
Work location
Work-life balance
Workload

Response Choices: Retire from clinical practice
Retire completely from medical practice
Reduce weekly work hours (excluding on-call)
Increase weekly work hours (excluding on-call)
Relocate my practice to another province/territory in Canada
Practise in the USA
Practise in another country

Documents



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Q26. Overworked/underemployed

<https://surveys.cma.ca/en/permalink/survey36>

Survey Date: 2017

Full Question: Q26. Describe your current employment situation.

Topic: Satisfaction
Hours of work and workload
Employment status

Keywords: Career transition
Overworked
Employment status
Satisfaction (professional)
Underemployed
Unemployed
Work hours
Work-life balance
Workload

Response Choices: Overworked in my discipline
Employed in my discipline to my satisfaction
Underemployed in my discipline
Not employed in my discipline

Documents

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Q27. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey37>

Survey Date: 2017

Full Question: Q27. Rate your satisfaction with each of the following:

Topic: Satisfaction
Hours of work and workload

Keywords: Satisfaction (professional)
Work hours
Work-life balance
Workload

Response Choices: Your professional life
The balance between your personal and professional commitments

Documents



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