



## Q06. Province(s)/territory(ies) of licensure

<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure

Keywords: Province  
Territory  
License  
Licensure  
Practice  
Work  
Portability

Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

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The thumbnail shows a data table with multiple columns and rows, likely representing survey results categorized by specialty, gender, age, and province/territory.

## Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure

Keywords: Province  
Territory  
Practice  
Work

Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

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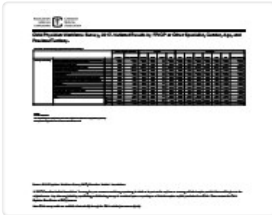
The thumbnail shows a data table with multiple columns and rows, likely representing survey results categorized by specialty, gender, age, and province/territory.

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## Q07. Work setting

<https://surveys.cma.ca/en/permalink/survey14>

Survey Date: 2017

Full Question: Q07. Which of the following is your primary work setting?

Topic: Work setting

Hospital setting

Keywords: Hospital setting

Practice setting

Work location

Work setting

Response Choices: Private office/clinic (excluding free standing walk-in clinics)

Community clinic/Community health centre

Free-standing walk-in clinic

Academic health sciences centre (AHSC)

Non-AHSC teaching hospital

Community hospital

Other hospital

Emergency department (in community hospital or AHSC)

Nursing home/ Long term care facility / Seniors' residence

University

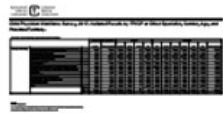
Research Unit

Free-standing lab/diagnostic clinic

Administrative office / Corporate Office

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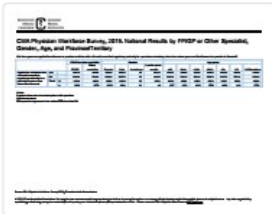
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## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services  
National licensure


Keywords: License  
Licensure


Response Choices: Yes  
No

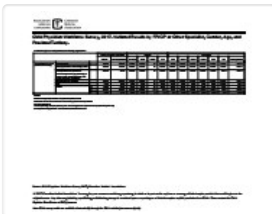
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## Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>


Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).


Topic:	Work setting Patient care Hospital setting Collaborative practice
Keywords:	Collaborative practice Group practice Hospital setting Interprofessional Partner Patient care setting Practice setting Solo practice Team practice Work setting
Response Choices:	Solo practice Group practice – community based Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads) Hospital-based practice


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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles

## Documents

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CMA Physician Workforce Survey, 2019. Tabular Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	FFS/P or Other Specialist
Alberta	Male	18-24	100%
Alberta	Female	18-24	100%
Alberta	Male	25-34	100%
Alberta	Female	25-34	100%
Alberta	Male	35-44	100%
Alberta	Female	35-44	100%
Alberta	Male	45-54	100%
Alberta	Female	45-54	100%
Alberta	Male	55-64	100%
Alberta	Female	55-64	100%
Alberta	Male	65+	100%
Alberta	Female	65+	100%
British Columbia	Male	18-24	100%
British Columbia	Female	18-24	100%
British Columbia	Male	25-34	100%
British Columbia	Female	25-34	100%
British Columbia	Male	35-44	100%
British Columbia	Female	35-44	100%
British Columbia	Male	45-54	100%
British Columbia	Female	45-54	100%
British Columbia	Male	55-64	100%
British Columbia	Female	55-64	100%
British Columbia	Male	65+	100%
British Columbia	Female	65+	100%
Manitoba	Male	18-24	100%
Manitoba	Female	18-24	100%
Manitoba	Male	25-34	100%
Manitoba	Female	25-34	100%
Manitoba	Male	35-44	100%
Manitoba	Female	35-44	100%
Manitoba	Male	45-54	100%
Manitoba	Female	45-54	100%
Manitoba	Male	55-64	100%
Manitoba	Female	55-64	100%
Manitoba	Male	65+	100%
Manitoba	Female	65+	100%
Ontario	Male	18-24	100%
Ontario	Female	18-24	100%
Ontario	Male	25-34	100%
Ontario	Female	25-34	100%
Ontario	Male	35-44	100%
Ontario	Female	35-44	100%
Ontario	Male	45-54	100%
Ontario	Female	45-54	100%
Ontario	Male	55-64	100%
Ontario	Female	55-64	100%
Ontario	Male	65+	100%
Ontario	Female	65+	100%
Quebec	Male	18-24	100%
Quebec	Female	18-24	100%
Quebec	Male	25-34	100%
Quebec	Female	25-34	100%
Quebec	Male	35-44	100%
Quebec	Female	35-44	100%
Quebec	Male	45-54	100%
Quebec	Female	45-54	100%
Quebec	Male	55-64	100%
Quebec	Female	55-64	100%
Quebec	Male	65+	100%
Quebec	Female	65+	100%
Atlantic	Male	18-24	100%
Atlantic	Female	18-24	100%
Atlantic	Male	25-34	100%
Atlantic	Female	25-34	100%
Atlantic	Male	35-44	100%
Atlantic	Female	35-44	100%
Atlantic	Male	45-54	100%
Atlantic	Female	45-54	100%
Atlantic	Male	55-64	100%
Atlantic	Female	55-64	100%
Atlantic	Male	65+	100%
Atlantic	Female	65+	100%

## Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Not at all supportive  
Not very supportive  
No opinion  
Somewhat supportive  
Very supportive

### Documents

CMA Physician Workforce Survey, 2019. Tabular Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory

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CMA Physician Workforce Survey, 2019. Tabular Results by FFS/P or Other Specialist, Gender, Age, and Province/Territory

Province/Territory	Gender	Age	FFS/P or Other Specialist
Alberta	Male	18-24	100%
Alberta	Female	18-24	100%
Alberta	Male	25-34	100%
Alberta	Female	25-34	100%
Alberta	Male	35-44	100%
Alberta	Female	35-44	100%
Alberta	Male	45-54	100%
Alberta	Female	45-54	100%
Alberta	Male	55-64	100%
Alberta	Female	55-64	100%
Alberta	Male	65+	100%
Alberta	Female	65+	100%
British Columbia	Male	18-24	100%
British Columbia	Female	18-24	100%
British Columbia	Male	25-34	100%
British Columbia	Female	25-34	100%
British Columbia	Male	35-44	100%
British Columbia	Female	35-44	100%
British Columbia	Male	45-54	100%
British Columbia	Female	45-54	100%
British Columbia	Male	55-64	100%
British Columbia	Female	55-64	100%
British Columbia	Male	65+	100%
British Columbia	Female	65+	100%
Manitoba	Male	18-24	100%
Manitoba	Female	18-24	100%
Manitoba	Male	25-34	100%
Manitoba	Female	25-34	100%
Manitoba	Male	35-44	100%
Manitoba	Female	35-44	100%
Manitoba	Male	45-54	100%
Manitoba	Female	45-54	100%
Manitoba	Male	55-64	100%
Manitoba	Female	55-64	100%
Manitoba	Male	65+	100%
Manitoba	Female	65+	100%
Ontario	Male	18-24	100%
Ontario	Female	18-24	100%
Ontario	Male	25-34	100%
Ontario	Female	25-34	100%
Ontario	Male	35-44	100%
Ontario	Female	35-44	100%
Ontario	Male	45-54	100%
Ontario	Female	45-54	100%
Ontario	Male	55-64	100%
Ontario	Female	55-64	100%
Ontario	Male	65+	100%
Ontario	Female	65+	100%
Quebec	Male	18-24	100%
Quebec	Female	18-24	100%
Quebec	Male	25-34	100%
Quebec	Female	25-34	100%
Quebec	Male	35-44	100%
Quebec	Female	35-44	100%
Quebec	Male	45-54	100%
Quebec	Female	45-54	100%
Quebec	Male	55-64	100%
Quebec	Female	55-64	100%
Quebec	Male	65+	100%
Quebec	Female	65+	100%
Atlantic	Male	18-24	100%
Atlantic	Female	18-24	100%
Atlantic	Male	25-34	100%
Atlantic	Female	25-34	100%
Atlantic	Male	35-44	100%
Atlantic	Female	35-44	100%
Atlantic	Male	45-54	100%
Atlantic	Female	45-54	100%
Atlantic	Male	55-64	100%
Atlantic	Female	55-64	100%
Atlantic	Male	65+	100%
Atlantic	Female	65+	100%

## Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019



Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

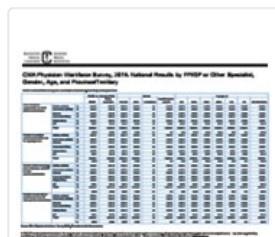
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access

Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory

## Documents

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e2019\_Q12\_Impact\_Na  
tional\_Licensure-e.pdf

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Province	Physicians	Specialists	Generalists	Other
Alberta	1,234	567	667	0
British Columbia	2,345	1,234	1,111	0
Manitoba	345	123	222	0
Ontario	4,567	2,345	2,222	0
Quebec	5,678	3,456	2,222	0
Saskatchewan	678	234	444	0
Atlantic	789	345	444	0

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

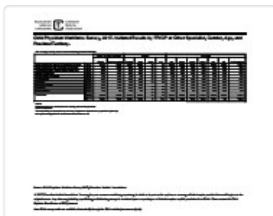
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### Q13. Work hours



## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

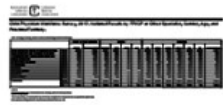
Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

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## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

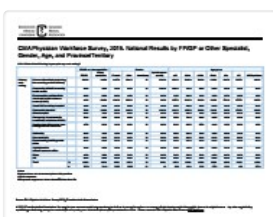
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## Q15. Work Setting

<https://surveys.cma.ca/en/permalink/survey100>

Survey Date: 2019

Full Question: Q15. Which of the following is your primary work setting?

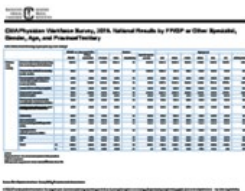
Topic: Hospital setting  
Work setting

Keywords: Where do physicians work?  
Location  
Work setting  
Physician setting


Response Choices: Private office/clinic (excluding free standing walk-in clinics)  
Community clinic/Community health centre  
Free-standing walk-in clinic  
Academic health sciences centre (AHSC)  
Non-AHSC teaching hospital  
Community hospital  
Other hospital  
Emergency department (in community hospital or AHSC)  
Nursing home/ Long term care facility / Seniors' residence  
University  
Research Unit  
Free-standing lab/diagnostic clinic  
Administrative office / Corporate Office  
Other


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## Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>

Survey Date: 2017


Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?

Topic: Remuneration method  
Practice management (e.g., overhead costs, paperwork)


Keywords: FFS  
Overhead costs  
Practice expenses  
Practice management  
Remuneration


### Documents

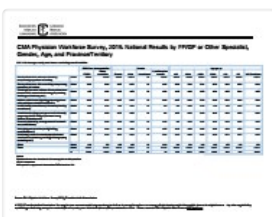
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## Q21 & Q22. Work hours

<https://surveys.cma.ca/en/permalink/survey112>

Survey Date: 2019

Full Question: Q21 & Q22. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes (i.e., if an activity spans two categories, please report hours in only one category).


Topic: Hours of work and workload  
 Access to services  
 Patient care  
 Practice management (e.g., overhead costs, paperwork)  
 On-call activities  
 Oncall

Keywords: Workload  
 Time  
 Oncall


Response Choices: Direct patient care without a teaching component, regardless of setting  
 Direct patient care with a teaching component, regardless of setting  
 Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
 Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
 Health facility committees (academic planning committees)  
 Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
 Research (including management of research and publications)  
 Managing your practice (staff, facility, equipment, etc.)  
 Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)  
 Other  
 TOTAL HOURS WORKED PER WEEK

## Documents

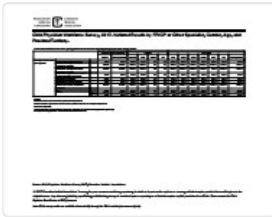
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## Q25a. Changes made to practice

<https://surveys.cma.ca/en/permalink/survey34>

Survey Date: 2017

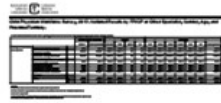
Full Question: Q25a. With reference to the LAST 2 YEARS, please check all of the following changes you have already made:

Topic: Retirement  
Practice relocation  
On-call activities  
Hours of work and workload

Keywords: Career transition  
Oncall  
Oncall activities  
On-call services  
Overworked  
Patient load  
Practice relocation  
Retirement  
Work hours  
Work location  
Work-life balance  
Workload

Response Choices: Retired from clinical practice  
Reduced weekly work hours (excluding on-call)  
Increased weekly work hours (excluding on-call)  
Relocated my practice to another province/territory in Canada  
Practised in the USA  
Practised in another country

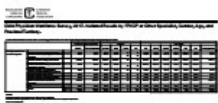
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## Q25b. Planned changes to practice

<https://surveys.cma.ca/en/permalink/survey35>

Survey Date: 2017

Full Question: Q25b. With reference to the NEXT 2 YEARS, please check all of the following changes that you are planning to make:

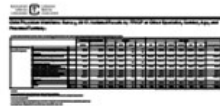
Topic: Retirement  
Practice relocation  
On-call activities  
Hours of work and workload

Keywords: Career transition  
On-call services  
Oncall  
Oncall activities  
Overworked  
Patient load  
Practice relocation  
Retirement  
Work hours  
Work location  
Work-life balance  
Workload

- Response Choices:
- Retire from clinical practice
  - Retire completely from medical practice
  - Reduce weekly work hours (excluding on-call)
  - Increase weekly work hours (excluding on-call)
  - Relocate my practice to another province/territory in Canada
  - Practise in the USA
  - Practise in another country

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