



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
Very dissatisfied  
Dissatisfied  
Neutral  
Satisfied  
Very satisfied

Topic: Satisfaction  
Hours of work and workload

Keywords: Work-life balance  
doctor satisfaction  
Physician satisfaction

Response Choices: Your professional life  
The balance between your personal and professional commitments

### Documents

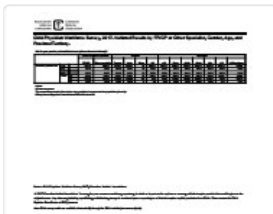
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CMA\_Survey\_Workforce2019\_Q2\_Satisfaction-e.pdf

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## Q08. Provision of patient/clinical care

<https://surveys.cma.ca/en/permalink/survey15>


Survey Date: 2017  
Full Question: Q08. Do you provide patient/clinical care (either direct or indirect)?  
Topic: Patient care  
Access to services  
Keywords: Access to services  
Clinical care  
Indirect patient care  
Patient care  
Practice setting


### Documents

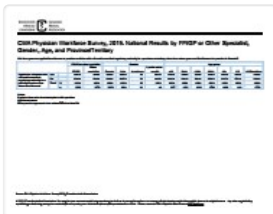
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e2017\_Q8\_PatientCare  
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## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services  
National licensure


Keywords: License  
Licensure


Response Choices: Yes  
No

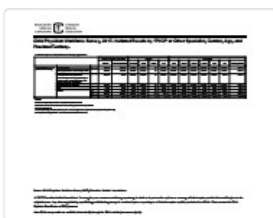
### Documents

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CMA\_Survey\_Workforce2019\_Q9\_Licensure.pdf

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## Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

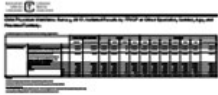
Survey Date: 2017

Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).


Topic:	Work setting Patient care Hospital setting Collaborative practice
Keywords:	Collaborative practice Group practice Hospital setting Interprofessional Partner Patient care setting Practice setting Solo practice Team practice Work setting
Response Choices:	Solo practice Group practice – community based Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads) Hospital-based practice


## Documents

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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles

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This is a thumbnail of a survey results table. The title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialist, Gender, Age, and Province/Territory". The table contains multiple columns of data, including counts and percentages for various categories.

## Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Not at all supportive  
Not very supportive  
No opinion  
Somewhat supportive  
Very supportive

### Documents

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This is a thumbnail of a survey results table, identical to the one in the top left. The title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialist, Gender, Age, and Province/Territory".

CMA\_Survey\_Workforce2019\_Q11\_National\_Licensure-e.pdf

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This is a thumbnail of a survey results table. The title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialist, Gender, Age, and Province/Territory". The table contains multiple columns of data, including counts and percentages for various categories.

## Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

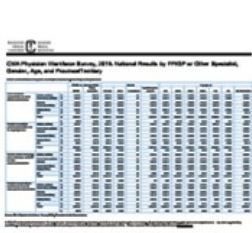
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access


Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory


## Documents

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CMA\_Survey\_Workforce2019\_Q12\_Impact\_National\_Licensure-e.pdf

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CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

Response	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
Strongly disagree	10%	20%	30%	25%	15%
Somewhat disagree	15%	25%	35%	20%	5%
Neither agree nor disagree	20%	30%	40%	10%	0%
Somewhat agree	5%	15%	25%	45%	10%
Strongly agree	0%	5%	15%	25%	55%

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

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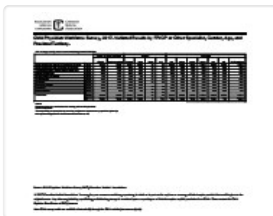
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## Q13. Work hours





## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

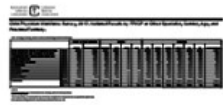
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

### Documents



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## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?


Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload


Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

### Documents

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CMA\_Survey\_Workforce2017\_Q14\_AdminForms-e.pdf

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Thumbnail of a survey results table for Q14. The table title is "Q14: Provision of patient/clinical care, 2019, National Results by FPEP or Other Specialist, Gender, Age, and Practice/Setting". It shows data for various categories including FPEP or Other Specialist, Gender, Age, and Practice/Setting.

## Q14. Provision of patient/clinical care

<https://surveys.cma.ca/en/permalink/survey99>

Survey Date: 2019

Full Question: Q14. Do you provide patient/clinical care (either direct or indirect)?

Topic: Access to services  
Patient care

Keywords: Patients  
Clinical care  
Direct clinical care  
Indirect clinical care

Response Choices: Yes  
No

### Documents

Thumbnail of a survey results table for Q14. The table title is "Q14: Provision of patient/clinical care, 2019, National Results by FPEP or Other Specialist, Gender, Age, and Practice/Setting". It shows data for various categories including FPEP or Other Specialist, Gender, Age, and Practice/Setting.

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e2019\_Q14\_Provision-  
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Thumbnail of a survey results table for Q15. The table title is "Q15: Remuneration mode, 2017, National Results by FPEP or Other Specialist, Gender, Age, and Practice/Setting". It shows data for various categories including FPEP or Other Specialist, Gender, Age, and Practice/Setting.

## Q15. Remuneration mode

<https://surveys.cma.ca/en/permalink/survey22>

Survey Date: 2017

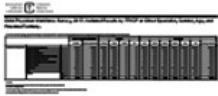
Full Question: Q15. In the last year, approximately what proportion of your professional income did you receive from these payment methods?  
Note: TOTAL MUST EQUAL 100%.

Topic: Remuneration method


- Keywords: FFS  
Capitation  
Earnings  
Fee-for-service  
Income  
Pay  
Remuneration  
Salary
- Response Choices: Fee-for-service insured  
Fee-for-service uninsured (private pay services)  
Salary  
Capitation  
Sessional/per diem/hourly  
Service contract  
Incentives and premiums


## Documents

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## Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>

Survey Date: 2017

Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?


Topic: Remuneration method  
Practice management (e.g., overhead costs, paperwork)


Keywords: FFS  
Overhead costs  
Practice expenses  
Practice management  
Remuneration

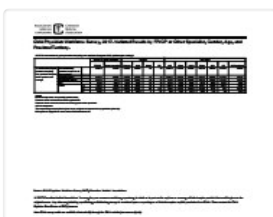
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e2017\_Q16\_Overhead-  
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## Q17. Accepting new patients

<https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.

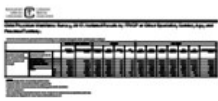
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: No restrictions; practice is open to all new patients  
Partially closed  
Completely closed  
Does not apply to my practice setting


## Documents

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## Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

Survey Date: 2017

Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):

Topic: Patient care  
Hours of work and workload  
Access to services  
On-call activities

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times

### Documents

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## Q18. Providing on-call

<https://surveys.cma.ca/en/permalink/survey104>

Survey Date: 2019

Full Question: Q18. Do you provide on-call services?

Topic: Hours of work and workload  
On-call activities  
Access to services  
Patient care  
Oncall

Keywords: On-call service  
Workload  
Oncall activities  
Oncall

Response Choices: Yes  
No

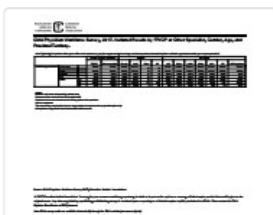
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## Q19a. Patient access for URGENT cases

<https://surveys.cma.ca/en/permalink/survey26>

Survey Date: 2017

Full Question: Q19a. Typically, if a patient visits your office or is referred to you, how long would that patient wait until the first available appointment WITH YOU OR YOUR PRACTICE?

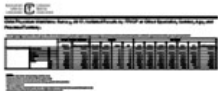
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Referral  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: same day  
number of days


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## Q19. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey106>

Survey Date: 2019

Full Question: Q19. Estimate your average number of on-call work hours per month:

Topic: Access to services  
Hours of work and workload  
Patient care  
On-call activities  
Oncall

Keywords: Oncall  
Time  
Oncall activities  
On-call hours  
Workload

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## Q19b. Patient access for NON-URGENT cases

<https://surveys.cma.ca/en/permalink/survey71>

Survey Date: 2017

Full Question: Q19b. Typically, if a patient visits your office or is referred to you, how long would that patient wait until the first available appointment WITH YOU OR YOUR PRACTICE?

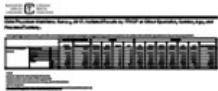
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Referral  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: same week  
number of weeks


## Documents

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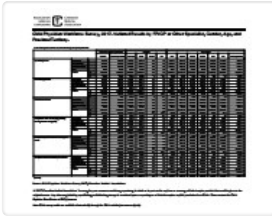
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## Q20. Access to resources

<https://surveys.cma.ca/en/permalink/survey27>



Survey Date: 2017

Full Question: Q20. Rate your access to the following for your patients:


Topic: Satisfaction  
Patient care  
Hospital setting  
Access to services

Keywords: Access to services  
Appointment availability  
Clinical care  
Hospital  
Patient care  
Referral  
Satisfaction (professional)


Response Choices: Operating room  
Endoscopy suites  
Procedural rooms  
Long-term care beds (e.g., nursing home, chronic care, etc.)  
Hospital in-patient care on an urgent basis  
Hospital care for elective procedures  
Routine diagnostic services (e.g., lab, x-rays, etc.)  
Advanced diagnostic services (e.g., MRI, CT, etc.)  
Home care  
Palliative care


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