

Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

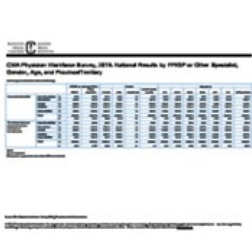
Full Question: Q02. Rate your satisfaction with each of the following:
 Very dissatisfied
 Dissatisfied
 Neutral
 Satisfied
 Very satisfied

Topic: Satisfaction
 Hours of work and workload


Keywords: Work-life balance
 doctor satisfaction
 Physician satisfaction


Response Choices: Your professional life
 The balance between your personal and professional commitments

Documents

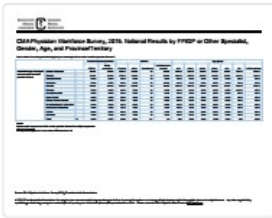


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Q06. Province(s)/territory(ies) of licensure



<https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?


Topic: National licensure


Keywords: Province
Territory
License
Licensure
Practice
Work
Portability

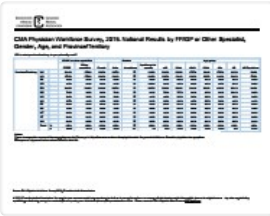
Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

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Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

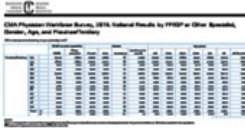
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure


Keywords: Province
Territory
Practice
Work


Response Choices: British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

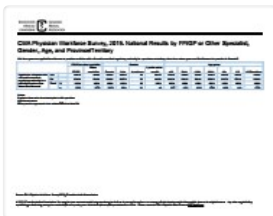
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Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?


Topic: Access to services
National licensure


Keywords: License
Licensure

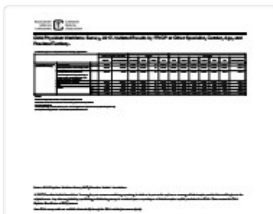
Response Choices: Yes
No

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Q09. Organization of practice (solo, group, etc.)

<https://surveys.cma.ca/en/permalink/survey16>

Survey Date: 2017

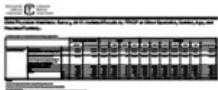
Full Question: Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or group practice could also include another health professional who does not have her/his own caseload).

Topic: Work setting
Patient care
Hospital setting
Collaborative practice


Keywords: Collaborative practice
Group practice
Hospital setting
Interprofessional
Partner
Patient care setting
Practice setting
Solo practice
Team practice
Work setting


Response Choices: Solo practice
Group practice – community based
Interprofessional practice – community based (physician(s) & other health professional(s) who have their own caseloads)
Hospital-based practice

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Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

Topic: Access to services
National licensure

Keywords: License
Licensure
Barriers
Practice obstacles

Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

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Thumbnail of a survey results table for Q11. The table title is "CMA Physician Workforce Survey, 2019: National Results by FFSP or Other Specialty, Gender, Age, and Province/Territory". It shows a grid of data points for various categories.

Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services
National licensure

Keywords: License
Licensure

Response Choices: Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents

Thumbnail of a PDF document. The title is "CMA_Survey_Workforce2019_Q11_National_Licensure-e.pdf".

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Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019

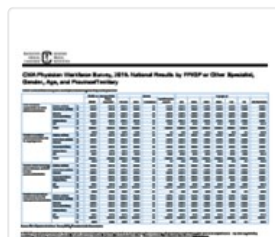
Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:
 Highly unlikely
 Somewhat unlikely
 Unsure
 Somewhat likely
 Highly likely

Topic: Access to services
 National licensure
 Patient care

Keywords: License
 Licensure
 Changes
 Portability
 Locum
 Virtual care
 Rural practice
 Access

Response Choices: Seek out locum opportunities in other provinces/ territories
 Practise in multiple provinces/territories on an ongoing basis
 Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
 Practise temporarily in rural/remote areas in other provinces/territories
 Participate in further training in another province or territory

Documents



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CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialist, Gender, Age, and Practice Setting

Response	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
Strongly disagree	10%	20%	30%	25%	15%
Somewhat disagree	15%	25%	35%	20%	5%
Neither agree nor disagree	20%	30%	40%	10%	0%
Somewhat agree	5%	15%	25%	45%	10%
Strongly agree	0%	5%	15%	30%	50%

Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services
National licensure
Patient care

Keywords: License
Licensure
Better
Patients
Access

Response Choices: Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

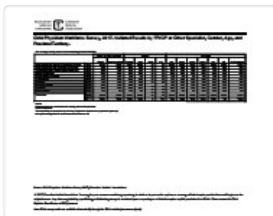
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Q13. Work hours



<https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

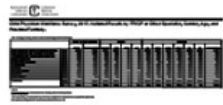
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care
On-call activities
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

Keywords: Administrative duties
Committee work
Indirect patient care
On-call services
Patient care
Practice management
Continuing medication education (CME)
Research
Teaching
Work hours
Oncall
Oncall activities
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting
Direct patient care with a teaching component, regardless of setting
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
Health facility committees (academic planning committees)
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
Research (including management of research and publications)
Managing your practice (staff, facility, equipment, etc.)
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

Documents



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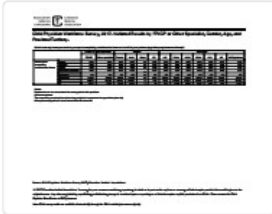
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Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017


Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?


Topic: Patient care
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

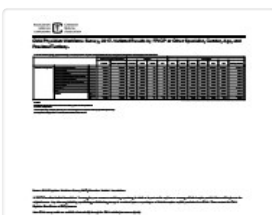
Keywords: 3rd party insurance forms
Administrative duties
Indirect patient care
Paperwork
Practice management
Workload

Documents

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Q15. Remuneration mode

<https://surveys.cma.ca/en/permalink/survey22>

Survey Date: 2017

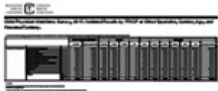
Full Question: Q15. In the last year, approximately what proportion of your professional income did you receive from these payment methods?
Note: TOTAL MUST EQUAL 100%.

Topic: Remuneration method


Keywords: FFS
Capitation
Earnings
Fee-for-service
Income
Pay
Remuneration
Salary


Response Choices: Fee-for-service insured
Fee-for-service uninsured (private pay services)
Salary
Capitation
Sessional/per diem/hourly
Service contract
Incentives and premiums

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Q16. Overhead costs

<https://surveys.cma.ca/en/permalink/survey23>

Survey Date: 2017


Full Question: Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?


Topic: Remuneration method
Practice management (e.g., overhead costs, paperwork)

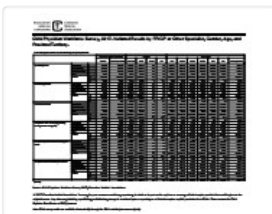
Keywords: FFS
Overhead costs
Practice expenses
Practice management
Remuneration

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Q20. Access to resources

<https://surveys.cma.ca/en/permalink/survey27>

Survey Date: 2017

Full Question: Q20. Rate your access to the following for your patients:

Topic: Satisfaction
Patient care
Hospital setting
Access to services

Keywords: Access to services
Appointment availability
Clinical care
Hospital
Patient care
Referral
Satisfaction (professional)

Response Choices: Operating room
Endoscopy suites
Procedural rooms
Long-term care beds (e.g., nursing home, chronic care, etc.)
Hospital in-patient care on an urgent basis
Hospital care for elective procedures
Routine diagnostic services (e.g., lab, x-rays, etc.)
Advanced diagnostic services (e.g., MRI, CT, etc.)
Home care
Palliative care

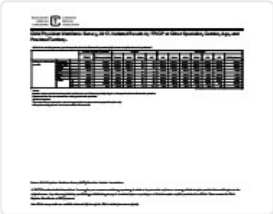
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Q21b. Rating of collaboration

<https://surveys.cma.ca/en/permalink/survey30>


Survey Date: 2017

Full Question: Q21b. How would you rate your interprofessional collaborative practice(s) in terms of optimal care for patients?


Topic: Patient care
Collaborative practice


Keywords: Collaborative practice
Group practice
Interprofessional
Patient care
Team practice

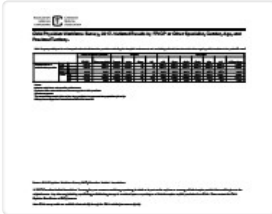
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Q21. Interprofessional collaboration

<https://surveys.cma.ca/en/permalink/survey28>

Survey Date: 2017


Full Question: Q21. Do you participate in an interprofessional collaborative practice excluding the hospital environment and excluding referrals that do not involve ongoing collaboration on the patient's care?


Topic: Patient care
Collaborative practice

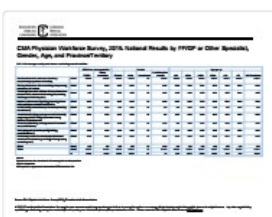
Keywords: Clinical care
Collaborative practice
Group practice
Interprofessional
Patient care
Partner
Team practice

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Q21 & Q22. Work hours

<https://surveys.cma.ca/en/permalink/survey112>

Survey Date: 2019


Full Question: Q21 & Q22. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes (i.e., if an activity spans two categories, please report hours in only one category).

Topic: Hours of work and workload
 Access to services
 Patient care
 Practice management (e.g., overhead costs, paperwork)
 On-call activities
 Oncall


Keywords: Workload
 Time
 Oncall

Response Choices: Direct patient care without a teaching component, regardless of setting
 Direct patient care with a teaching component, regardless of setting
 Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
 Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)
 Health facility committees (academic planning committees)
 Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
 Research (including management of research and publications)
 Managing your practice (staff, facility, equipment, etc.)
 Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)
 Other
 TOTAL HOURS WORKED PER WEEK

Documents

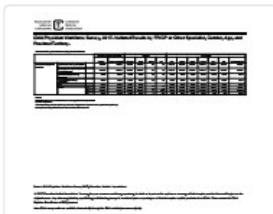


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Q26. Overworked/underemployed

<https://surveys.cma.ca/en/permalink/survey36>

Survey Date: 2017

Full Question: Q26. Describe your current employment situation.


Topic: Satisfaction
Hours of work and workload
Employment status


Keywords: Career transition
Overworked
Employment status
Satisfaction (professional)
Underemployed
Unemployed
Work hours
Work-life balance
Workload

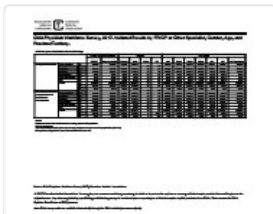
Response Choices: Overworked in my discipline
Employed in my discipline to my satisfaction
Underemployed in my discipline
Not employed in my discipline

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Q27. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey37>

Survey Date: 2017


Full Question: Q27. Rate your satisfaction with each of the following:

Topic: Satisfaction
Hours of work and workload


Keywords: Satisfaction (professional)
Work hours
Work-life balance
Workload


Response Choices: Your professional life
The balance between your personal and professional commitments

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