



## Q02. Satisfaction (professional life, balance)

<https://surveys.cma.ca/en/permalink/survey89>

Survey Date: 2019

Full Question: Q02. Rate your satisfaction with each of the following:  
 Very dissatisfied  
 Dissatisfied  
 Neutral  
 Satisfied  
 Very satisfied

Topic: Satisfaction  
 Hours of work and workload

Keywords: Work-life balance  
 doctor satisfaction  
 Physician satisfaction

Response Choices: Your professional life  
 The balance between your personal and professional commitments

### Documents

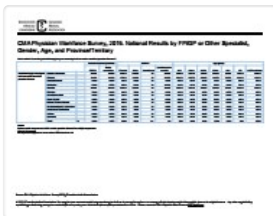


CMA\_Survey\_Workforc  
 e2019\_Q2\_Satisfaction  
 -e.pdf

 Read PDF

 Download PDF

## Q06. Province(s)/territory(ies) of licensure



# <https://surveys.cma.ca/en/permalink/survey73>

Survey Date: 2019

Full Question: Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

Topic: National licensure


Keywords: Province  
Territory  
License  
Licensure  
Practice  
Work  
Portability


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

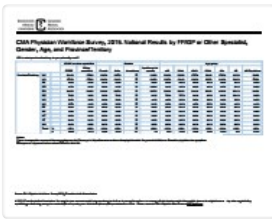
## Documents

---

CMA\_Survey\_Workforc  
e2019\_Q6\_Province-  
e.pdf

 Read PDF

 Download PDF



## Q07. Main province/territory of practice

<https://surveys.cma.ca/en/permalink/survey75>

Survey Date: 2019

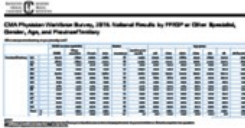
Full Question: Q07. In what province/territory do you primarily work?

Topic: National licensure


Keywords: Province  
Territory  
Practice  
Work


Response Choices: British Columbia  
Alberta  
Saskatchewan  
Manitoba  
Ontario  
Quebec  
New Brunswick  
Nova Scotia  
Prince Edward Island  
Newfoundland & Labrador  
Northwest Territories  
Yukon  
Nunavut

## Documents



CMA\_Survey\_Workforce2019\_Q7\_Practice\_Province-e.pdf

 Read PDF

 Download PDF

## Q09. Applying for licensure in another jurisdiction

<https://surveys.cma.ca/en/permalink/survey77>

Survey Date: 2019

Full Question: Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Yes  
No

### Documents

CMA\_Survey\_Workforc  
e2019\_Q9\_Licensure-  
e.pdf

Read PDF

Download PDF

## Q10. Obstacles to applying for licensure

<https://surveys.cma.ca/en/permalink/survey79>

Survey Date: 2019

Full Question: Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

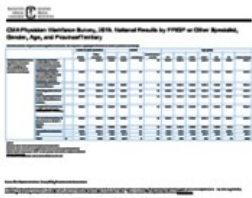
Topic: Access to services  
National licensure

Keywords: License  
Licensure  
Barriers  
Practice obstacles


Response Choices: Obtaining credential verification for or from the provincial/territorial regulatory authority  
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority  
Obtaining reference or character letters  
Obtaining police record check  
Cost of getting licensed in the other province or territory  
Length of the process to obtain a licence in the other province or territory  
The overall complexity of the process to obtain a licence  
Other, please specify:  
There were no significant obstacles


## Documents

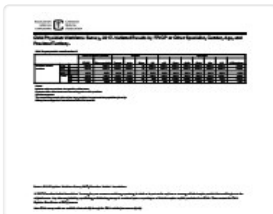
---



CMA\_Survey\_Workforc  
e2019\_Q10\_Licensure\_  
Obstacles-e.pdf

 Read PDF

 Download PDF



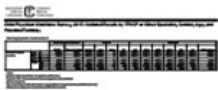
## Q10. Providing on-call

<https://surveys.cma.ca/en/permalink/survey17>


Survey Date: 2017  
Full Question: Q10. Do you provide on-call services?  
Topic: Patient care  
On-call activities  
Hours of work and workload  
Keywords: On-call hours  
On-call services  
Work hours  
Oncall  
Workload  
Oncall activities


### Documents

---



CMA\_Survey\_Workforce2017\_Q10\_OnCall-e.pdf

 Read PDF

 Download PDF



## Q11. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey18>

Survey Date: 2017

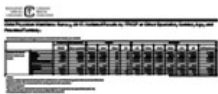
Full Question: Q11. Estimate your average number of on-call work hours per month:

Topic: Patient care  
On-call activities  
Hours of work and workload


Keywords: On-call hours  
Oncall activities  
Oncall  
On-call services  
Work hours  
Workload


### Documents

---



CMA\_Survey\_Workforce2017\_Q11\_OnCallHours-e.pdf

 Read PDF

 Download PDF

Thumbnail of a survey results table for Q11. The table title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic and professional categories.

## Q11. Support for national licensure

<https://surveys.cma.ca/en/permalink/survey82>

Survey Date: 2019

Full Question: Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

Topic: Access to services  
National licensure

Keywords: License  
Licensure

Response Choices: Not at all supportive  
Not very supportive  
No opinion  
Somewhat supportive  
Very supportive

### Documents

---

Thumbnail of a survey results table for Q11. The table title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic and professional categories.

CMA\_Survey\_Workforce2019\_Q11\_National\_Licensure-e.pdf

Read PDF

Download PDF

Thumbnail of a survey results table for Q12. The table title is "CMA Physician Workforce Survey, 2019: Subtotal Results by FPPSP or Other Specialty, Gender, Age, and Province/Territory". It contains multiple columns of data representing different demographic and professional categories.

## Q12. Impact of national licensure on physician practices

<https://surveys.cma.ca/en/permalink/survey83>

Survey Date: 2019



Full Question: Q12. If a national licensure system were implemented today, how likely would you be to:  
Highly unlikely  
Somewhat unlikely  
Unsure  
Somewhat likely  
Highly likely

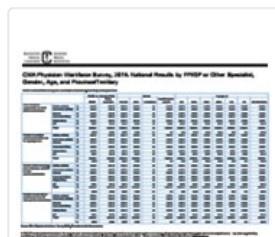
Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Changes  
Portability  
Locum  
Virtual care  
Rural practice  
Access

Response Choices: Seek out locum opportunities in other provinces/ territories  
Practise in multiple provinces/territories on an ongoing basis  
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories  
Practise temporarily in rural/remote areas in other provinces/territories  
Participate in further training in another province or territory

## Documents

---



CMA\_Survey\_Workforc  
e2019\_Q12\_Impact\_Na  
tional\_Licensure-e.pdf

 Read PDF

 Download PDF



## Q12. On-call hours in direct patient care

<https://surveys.cma.ca/en/permalink/survey19>

Survey Date: 2017


Full Question: Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

Topic: Patient care  
On-call activities  
Hours of work and workload


Keywords: Clinical care  
On-call services  
On-call hours  
Oncall  
Oncall activities  
Patient care  
Work hours  
Workload


### Documents

---



CMA\_Survey\_Workforc  
e2017\_Q12\_OnCallHrs  
PtCare-e.pdf

 Read PDF

 Download PDF

CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialty, Gender, Age, and Practice Setting

Specialty	Gender	Age	Practice Setting	Q13
FFSP	Male	35-44	Academic	100%
FFSP	Female	35-44	Academic	100%
FFSP	Male	35-44	Community	100%
FFSP	Female	35-44	Community	100%
FFSP	Male	35-44	Other	100%
FFSP	Female	35-44	Other	100%
FFSP	Male	35-44	Total	100%
FFSP	Female	35-44	Total	100%
FFSP	Male	45-54	Academic	100%
FFSP	Female	45-54	Academic	100%
FFSP	Male	45-54	Community	100%
FFSP	Female	45-54	Community	100%
FFSP	Male	45-54	Other	100%
FFSP	Female	45-54	Other	100%
FFSP	Male	45-54	Total	100%
FFSP	Female	45-54	Total	100%
FFSP	Male	55-64	Academic	100%
FFSP	Female	55-64	Academic	100%
FFSP	Male	55-64	Community	100%
FFSP	Female	55-64	Community	100%
FFSP	Male	55-64	Other	100%
FFSP	Female	55-64	Other	100%
FFSP	Male	55-64	Total	100%
FFSP	Female	55-64	Total	100%
FFSP	Male	65+	Academic	100%
FFSP	Female	65+	Academic	100%
FFSP	Male	65+	Community	100%
FFSP	Female	65+	Community	100%
FFSP	Male	65+	Other	100%
FFSP	Female	65+	Other	100%
FFSP	Male	65+	Total	100%
FFSP	Female	65+	Total	100%
FFSP	Male	Total	Academic	100%
FFSP	Female	Total	Academic	100%
FFSP	Male	Total	Community	100%
FFSP	Female	Total	Community	100%
FFSP	Male	Total	Other	100%
FFSP	Female	Total	Other	100%
FFSP	Male	Total	Total	100%
FFSP	Female	Total	Total	100%
Other	Male	35-44	Academic	100%
Other	Female	35-44	Academic	100%
Other	Male	35-44	Community	100%
Other	Female	35-44	Community	100%
Other	Male	35-44	Other	100%
Other	Female	35-44	Other	100%
Other	Male	35-44	Total	100%
Other	Female	35-44	Total	100%
Other	Male	45-54	Academic	100%
Other	Female	45-54	Academic	100%
Other	Male	45-54	Community	100%
Other	Female	45-54	Community	100%
Other	Male	45-54	Other	100%
Other	Female	45-54	Other	100%
Other	Male	45-54	Total	100%
Other	Female	45-54	Total	100%
Other	Male	55-64	Academic	100%
Other	Female	55-64	Academic	100%
Other	Male	55-64	Community	100%
Other	Female	55-64	Community	100%
Other	Male	55-64	Other	100%
Other	Female	55-64	Other	100%
Other	Male	55-64	Total	100%
Other	Female	55-64	Total	100%
Other	Male	65+	Academic	100%
Other	Female	65+	Academic	100%
Other	Male	65+	Community	100%
Other	Female	65+	Community	100%
Other	Male	65+	Other	100%
Other	Female	65+	Other	100%
Other	Male	65+	Total	100%
Other	Female	65+	Total	100%
Other	Male	Total	Academic	100%
Other	Female	Total	Academic	100%
Other	Male	Total	Community	100%
Other	Female	Total	Community	100%
Other	Male	Total	Other	100%
Other	Female	Total	Other	100%
Other	Male	Total	Total	100%
Other	Female	Total	Total	100%

## Q13. Agreement that national licensure will improve access

<https://surveys.cma.ca/en/permalink/survey85>

Survey Date: 2019

Full Question: Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

Topic: Access to services  
National licensure  
Patient care

Keywords: License  
Licensure  
Better  
Patients  
Access

Response Choices: Strongly disagree  
Somewhat disagree  
Neither agree nor disagree  
Somewhat agree  
Strongly agree

### Documents

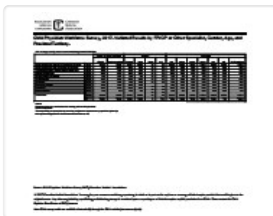
CMA Physician Workforce Survey, 2019. National Results by FFSP or Other Specialty, Gender, Age, and Practice Setting

CMA\_Survey\_Workforce2019\_Q13\_Agreement\_National\_Licensure-e.pdf

Read PDF

Download PDF

## Q13. Work hours



## <https://surveys.cma.ca/en/permalink/survey20>

Survey Date: 2017

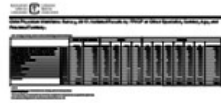
Full Question: Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

Topic: Patient care  
On-call activities  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload

Keywords: Administrative duties  
Committee work  
Indirect patient care  
On-call services  
Patient care  
Practice management  
Continuing medication education (CME)  
Research  
Teaching  
Work hours  
Oncall  
Oncall activities  
Workload

Response Choices: Direct patient care without a teaching component, regardless of setting  
Direct patient care with a teaching component, regardless of setting  
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)  
Indirect patient care (charting, reports, phone calls, meeting patients' family, etc.)  
Health facility committees (academic planning committees)  
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)  
Research (including management of research and publications)  
Managing your practice (staff, facility, equipment, etc.)  
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

### Documents



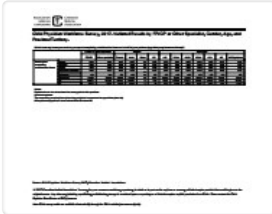
CMA\_Survey\_Workforc  
e2017\_Q13\_WorkHrs-  
e.pdf



Read PDF



Download PDF



## Q14. Hours on administrative forms

<https://surveys.cma.ca/en/permalink/survey21>

Survey Date: 2017

Full Question: Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?


Topic: Patient care  
Practice management (e.g., overhead costs, paperwork)  
Hours of work and workload


Keywords: 3rd party insurance forms  
Administrative duties  
Indirect patient care  
Paperwork  
Practice management  
Workload

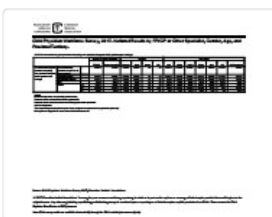
### Documents

---

CMA\_Survey\_Workforce2017\_Q14\_AdminForms-e.pdf

 Read PDF

 Download PDF



## Q17. Accepting new patients

<https://surveys.cma.ca/en/permalink/survey24>

Survey Date: 2017

Full Question: Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.


Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: No restrictions; practice is open to all new patients  
Partially closed  
Completely closed  
Does not apply to my practice setting


## Documents

---



CMA\_Survey\_Workforce2017\_Q17\_PracticeStatus-e.pdf

 Read PDF

 Download PDF



## Q18. Number of patients seen

<https://surveys.cma.ca/en/permalink/survey25>

Survey Date: 2017

Full Question: Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):

Topic: Patient care  
Hours of work and workload  
Access to services  
On-call activities

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times

### Documents

---

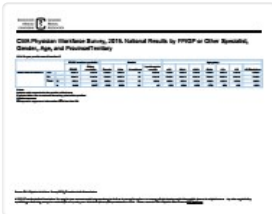


CMA\_Survey\_Workforce2017\_Q18\_NumPatients-e.pdf

 Read PDF

 Download PDF





## Q18. Providing on-call

<https://surveys.cma.ca/en/permalink/survey104>

Survey Date: 2019

Full Question: Q18. Do you provide on-call services?

Topic: Hours of work and workload  
On-call activities  
Access to services  
Patient care  
Oncall

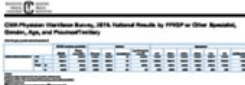
Keywords: On-call service  
Workload  
Oncall activities  
Oncall


Response Choices: Yes  
No

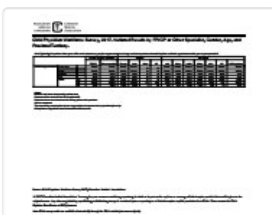
### Documents

---

CMA\_Survey\_Workforce2019\_Q18\_OnCallHrs-e.pdf

 Read PDF

 Download PDF



## Q19a. Patient access for URGENT cases

<https://surveys.cma.ca/en/permalink/survey26>

Survey Date: 2017

Full Question: Q19a. Typically, if a patient visits your office or is referred to you, how long would that patient wait until the first available appointment WITH YOU OR YOUR PRACTICE?

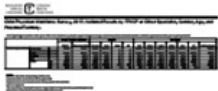
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Referral  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: same day  
number of days


## Documents

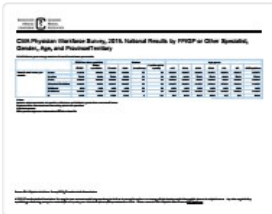
---



CMA\_Survey\_Workforc  
e2017\_Q19a\_WaitTime  
UrgCare-e.pdf

 Read PDF

 Download PDF



## Q19. Average on-call hours

<https://surveys.cma.ca/en/permalink/survey106>

Survey Date: 2019

Full Question: Q19. Estimate your average number of on-call work hours per month:

Topic: Access to services  
Hours of work and workload  
Patient care  
On-call activities  
Oncall

Keywords: Oncall  
Time  
Oncall activities  
On-call hours  
Workload

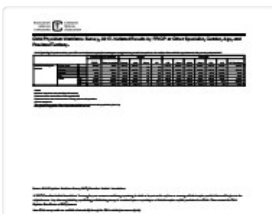
### Documents

---

CMA\_Survey\_Workforce2019\_Q19\_AvgOnCallHrs-e.pdf

Read PDF

Download PDF



## Q19b. Patient access for NON-URGENT cases

<https://surveys.cma.ca/en/permalink/survey71>

Survey Date: 2017

Full Question: Q19b. Typically, if a patient visits your office or is referred to you, how long would that patient wait until the first available appointment WITH YOU OR YOUR PRACTICE?

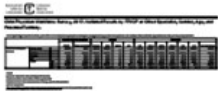
Topic: Patient care  
Hours of work and workload  
Access to services

Keywords: Access to services  
Appointment availability  
Overworked  
Patient care  
Patient load  
Referral  
Wait time  
Work hours  
Workload  
Wait times  
Waiting times


Response Choices: same week  
number of weeks


## Documents

---



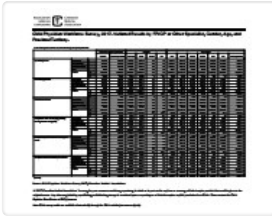
CMA\_Survey\_Workforc  
e2017\_Q19b\_WaitTime  
NonUrgCare-e.pdf

 Read PDF

 Download PDF

## Q20. Access to resources

<https://surveys.cma.ca/en/permalink/survey27>



Survey Date: 2017

Full Question: Q20. Rate your access to the following for your patients:


Topic: Satisfaction  
Patient care  
Hospital setting  
Access to services

Keywords: Access to services  
Appointment availability  
Clinical care  
Hospital  
Patient care  
Referral  
Satisfaction (professional)


Response Choices: Operating room  
Endoscopy suites  
Procedural rooms  
Long-term care beds (e.g., nursing home, chronic care, etc.)  
Hospital in-patient care on an urgent basis  
Hospital care for elective procedures  
Routine diagnostic services (e.g., lab, x-rays, etc.)  
Advanced diagnostic services (e.g., MRI, CT, etc.)  
Home care  
Palliative care


## Documents

---



CMA\_Survey\_Workforc  
e2017\_Q20\_Access-  
e.pdf

 Read PDF

 Download PDF

