Q02. Gender
https://surveys.cma.ca/link/survey7

SURVEY DATE 2017
FULL QUESTION Q02. Are you: [Female, Male, Other]?
KEYWORDS Female
Gender
Male
Sex

Documents

Q03. Age
https://surveys.cma.ca/link/survey8

SURVEY DATE 2017
FULL QUESTION Q03. Year of birth: [Age]?
KEYWORDS Age
Age group

Documents
Q05. Medical education
https://surveys.cma.ca/link/survey10

<table>
<thead>
<tr>
<th>SURVEY DATE</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>FULL QUESTION</td>
<td>Q05. Where did you complete your undergraduate medical training?</td>
</tr>
<tr>
<td>TOPIC</td>
<td>International medical graduates</td>
</tr>
<tr>
<td>KEYWORDS</td>
<td>Canada, International medical graduate, IMG, United States</td>
</tr>
<tr>
<td>RESPONSE CHOICES</td>
<td>Canada, USA, Other country</td>
</tr>
</tbody>
</table>

**Documents**

<table>
<thead>
<tr>
<th>Table: Distribution of IMGs by year of graduation and province or territory of training</th>
</tr>
</thead>
</table>

CMA Physician Workforce Survey - Canadian Medical Association p. 2
Q06. Broad specialty
https://surveys.cma.ca/link/survey11

SURVEY DATE 2017
FULL QUESTION Q06. Would you describe yourself as a: [family physician, family physician with a focused practice, other specialty physician]?
TOPIC Specialty or subspecialty
KEYWORDS FP
Family doctor
Family medicine
Family physician
GP
General practitioner
General practice
Specialist
Specialty
Sub-specialty

Documents
Q06iFP. Family practice focus
https://surveys.cma.ca/link/survey12

SURVEY DATE 2017
FULL QUESTION Q06iFP. What area does your practice focus on?
TOPIC Specialty or subspecialty
KEYWORDS FP
Family doctor
Family medicine
Family physician
GP
General practice
General practitioner
Specialist
Specialty
Sub-specialty

RESPONSE CHOICES
Administration
Addiction medicine
Child and adolescent health
Chronic non-cancer pain
Emergency medicine
Family practice anesthesia
Health care of the elderly
Hospital medicine
Maternity and newborn care
Mental health
Minor plastic surgery/cosmetics
Occupational medicine
Palliative care
Prison health
Sport and exercise medicine
Surgical assisting
Women's health

Documents

Q06iSP. Specialty/Subspecialty
Q06iSP. Select the specialty/sub-specialty certificate that is most closely related to the main area of your current practice.

**TOPIC**
Specialty or subspecialty

**KEYWORDS**
Specialist
Specialty
Sub-specialty

**RESPONSE CHOICES**
- Adolescent Medicine
- Anatomical Pathology
- Anesthesiology
- Cardiac Surgery
- Cardiology - Adult
- Cardiology - Pediatric
- Child and Adolescent Psychiatry
- Clinical Immunology & Allergy - Adult
- Clinical Immunology & Allergy – Pediatric
- Clinical Pharmacology & Toxicology
- Colorectal Surgery
- Critical Care Medicine - Pediatric
- Critical Care Medicine – Adult
- Dermatology
- Developmental Pediatrics
- Diagnostic Radiology
- Emergency Medicine
- Endocrinology & Metabolism – Adult
- Endocrinology & Metabolism – Pediatric
- Family Medicine
- Forensic Pathology
- Forensic Psychiatry
- Gastroenterology - Adult
- Gastroenterology - Pediatric
- General Internal Medicine
- General Pathology
- General Surgery
- General Surgical Oncology
- Geriatric Medicine
- Geriatric Psychiatry
- Gyn. Reproductive Endocrinology & Infertility
- Gynecologic Oncology
- Hematological Pathology
- Hematology
- Infectious Diseases – Adult
- Infectious Diseases – Pediatric
- Internal Medicine
- Maternal Fetal Medicine
- Medical Biochemistry
- Medical Genetics
- Medical Microbiology
- Medical Oncology
Neonatal Perinatal Medicine
Nephrology – Adult
Nephrology – Pediatric
Neurology – Adult
Neurology - Pediatric
Neuropathology
Neuroradiology
Neurosurgery
Nuclear Medicine
Obstetrics & Gynecology
Occupational Medicine
Ophthalmology
Orthopedic Surgery
Otolaryngology - Head and Neck Surgery
Pain Medicine
Pediatric Emergency Medicine
Pediatric Hematology/Oncology
Pediatric Radiology
Pediatric Surgery
Pediatrics – General
Physical Medicine & Rehabilitation
Plastic Surgery
Psychiatry
Public Health and Preventive Medicine
Radiation Oncology
Respirology – Adult
Respirology – Pediatric
Rheumatology – Adult
Rheumatology – Pediatric
Thoracic Surgery
Urology
Vascular Surgery

Documents
Q07. Work setting
https://surveys.cma.ca/link/survey14

SURVEY DATE 2017
FULL QUESTION Q07. Which of the following is your primary work setting?
TOPIC Work setting
Hospital setting
KEYWORDS Hospital setting
Practice setting
Work location
Work setting
RESPONSE CHOICES Private office/clinic (excluding free standing walk-in clinics)
Community clinic/Community health centre
Free-standing walk-in clinic
Academic health sciences centre (AHSC)
Non-AHSC teaching hospital
Community hospital
Other hospital
Emergency department (in community hospital or AHSC)
Nursing home/ Long term care facility / Seniors’ residence
University
Research Unit
Free-standing lab/diagnostic clinic
Administrative office / Corporate Office

Documents
Q08. Provision of patient/clinical care
https://surveys.cma.ca/link/survey15

SURVEY DATE  2017
FULL QUESTION Q08. Do you provide patient/clinical care (either direct or indirect)?
TOPIC Patient care
            Access to services
KEYWORDS Access to services
            Clinical care
            Indirect patient care
            Patient care
            Practice setting
Q09. Organization of practice (solo, group, etc.)
https://surveys.cma.ca/link/survey16

SURVEY DATE 2017

FULL QUESTION Q09. How is your MAIN patient care setting organized? Check ONLY ONE. (Note that a solo or
group practice could also include another health professional who does not have her/his own
caseload).

TOPIC Work setting
Patient care
Hospital setting
Collaborative practice

KEYWORDS Collaborative practice
Group practice
Hospital setting
Interprofessional
Partner
Patient care setting
Practice setting
Solo practice
Team practice
Work setting

RESPONSE CHOICES Solo practice
Group practice – community based
Interprofessional practice – community based (physician(s) & other health professional(s) who
have their own caseloads)
Hospital-based practice

Documents
Q10. Providing on-call
https://surveys.cma.ca/link/survey17

SURVEY DATE: 2017
FULL QUESTION: Q10. Do you provide on-call services?

TOPIC:
- Patient care
- On-call activities
- Hours of work and workload

KEYWORDS:
- On-call hours
- On-call services
- Work hours
- Oncall
- Workload
- Oncall activities

Documents
Q11. Average on-call hours
https://surveys.cma.ca/link/survey18

SURVEY DATE 2017

FULL QUESTION Q11. Estimate your average number of on-call work hours per month:

TOPIC Patient care
    On-call activities
    Hours of work and workload

KEYWORDS On-call hours
    Oncall activities
    Oncall
    On-call services
    Work hours
    Workload

Documents
Q12. On-call hours in direct patient care
https://surveys.cma.ca/link/survey19

SURVEY DATE 2017
FULL QUESTION Q12. Estimate how many of your on-call hours each month are actually spent in direct patient care (e.g., phone, email, face-to-face):

TOPIC Patient care
On-call activities
Hours of work and workload

KEYWORDS Clinical care
On-call services
On-call hours
Oncall
Oncall activities
Patient care
Work hours
Workload

Q13. Work hours
https://surveys.cma.ca/link/survey20

SURVEY DATE 2017
FULL QUESTION Q13. EXCLUDING ON-CALL ACTIVITIES, how many HOURS IN AN AVERAGE WEEK do you usually spend on the following activities? Assume each activity is mutually exclusive for reporting purposes.

TOPIC Patient care
On-call activities
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload
KEYWORDS
Administrative duties
Committee work
Indirect patient care
On-call services
Patient care
Practice management
Continuing medication education (CME)
Research
Teaching
Work hours
On-call
On-call activities
Workload

RESPONSE CHOICES
Direct patient care without a teaching component, regardless of setting
Direct patient care with a teaching component, regardless of setting
Teaching/Education without direct patient care (contact with students/residents, preparation, marking, evaluations, etc.)
Indirect patient care (charting, reports, phone calls, meeting patients’ family, etc.)
Health facility committees (academic planning committees)
Administration (i.e., management of university program, chief of staff, department head, Ministry of Health, etc.)
Research (including management of research and publications)
Managing your practice (staff, facility, equipment, etc.)
Continuing medical education/professional development (courses, reading, videos, tapes, seminars, etc.)

Documents
Q14. Hours on administrative forms
https://surveys.cma.ca/link/survey21

SURVEY DATE 2017

FULL QUESTION Q14. How many hours per week do you spend completing administrative forms on behalf of your patients (e.g. third party insurance forms)?

TOPIC Patient care
Practice management (e.g., overhead costs, paperwork)
Hours of work and workload

KEYWORDS 3rd party insurance forms
Administrative duties
Indirect patient care
Paperwork
Practice management
Workload

Documents
Q15. Remuneration mode
https://surveys.cma.ca/link/survey22

SURVEY DATE 2017

FULL QUESTION Q15. In the last year, approximately what proportion of your professional income did you receive from these payment methods? Note: TOTAL MUST EQUAL 100%.

TOPIC Remuneration method

KEYWORDS FFS
Capitation
Earnings
Fee-for-service
Income
Pay
Remuneration
Salary

RESPONSE CHOICES Fee-for-service insured
Fee-for-service uninsured (private pay services)
Salary
Capitation
Sessional/per diem/hourly
Service contract
Incentives and premiums

Documents
Q16. Overhead costs

https://surveys.cma.ca/link/survey23

SURVEY DATE 2017

FULL QUESTION Q16. What percentage of your gross professional income goes towards running your practice (e.g. staff, leases/rent/mortgage, equipment leasing/rental, personal benefits, vehicle costs, professional fees, malpractice dues, etc.)?

TOPIC Remuneration method
Practice management (e.g., overhead costs, paperwork)

KEYWORDS FFS
Overhead costs
Practice expenses
Practice management
Remuneration

Documents
Q17. Accepting new patients
https://surveys.cma.ca/link/survey24

SURVEY DATE 2017

FULL QUESTION Q17. To what extent is your practice accepting new patients into your MAIN patient care setting? Please check only ONE.

TOPIC Patient care
Hours of work and workload
Access to services

KEYWORDS Access to services
Appointment availability
Overworked
Patient care
Patient load
Wait time
Work hours
Workload
Wait times
Waiting times

RESPONSE CHOICES No restrictions; practice is open to all new patients
Partially closed
Completely closed
Does not apply to my practice setting
Q18. Number of patients seen
https://surveys.cma.ca/link/survey25

SURVEY DATE 2017

FULL QUESTION Q18. Please estimate the number of patients you see in a TYPICAL WEEK, EXCLUDING patient visits while you are on-call (on-call is defined as time outside of regularly scheduled activity during which you are available to patients):

TOPIC Patient care
Hours of work and workload
Access to services
On-call activities

KEYWORDS Access to services
Appointment availability
Overworked
Patient care
Patient load
Wait time
Work hours
Workload
Wait times
Waiting times

Documents
Q19a. Patient access for URGENT cases
https://surveys.cma.ca/link/survey26

SURVEY DATE 2017

FULL QUESTION Q19a. Typically, if a patient visits your office or is referred to you, how long would that patient wait until the first available appointment WITH YOU OR YOUR PRACTICE?

TOPIC Patient care
Hours of work and workload
Access to services

KEYWORDS Access to services
Appointment availability
Overworked
Patient care
Patient load
Referral
Wait time
Work hours
Workload
Wait times
Waiting times

RESPONSE CHOICES same day
number of days

Documents
Q20. Access to resources
https://surveys.cma.ca/link/survey27

SURVEY DATE 2017

FULL QUESTION Q20. Rate your access to the following for your patients:

TOPIC Satisfaction
Patient care
Hospital setting
Access to services

KEYWORDS Access to services
Appointment availability
Clinical care
Hospital
Patient care
Referral
Satisfaction (professional)

RESPONSE CHOICES Operating room
Endoscopy suites
Procedural rooms
Long-term care beds (e.g., nursing home, chronic care, etc.)
Hospital in-patient care on an urgent basis
Hospital care for elective procedures
Routine diagnostic services (e.g., lab, x-rays, etc.)
Advanced diagnostic services (e.g., MRI, CT, etc.)
Home care
Palliative care