CMA Physician Workforce Survey 2019

The Canadian Medical Association (CMA) needs your help to build a healthcare system that looks across boundaries and borders. Help us adjust your answers. Share your thoughts on national issues or your professional life. Your feedback matters. It shapes our understanding of the profession and provides us with the data and insights we need to support and advance the mission of improving health outcomes for all. Your responses are anonymous and confidential, and no individual’s responses will be associated with any identifiable information. The survey is accessible online and has been approved by the Research Ethics Board (REB) of the University of British Columbia. It is available in English and French.

Q02: Satisfaction (professional life, balance)

- 10-20% of respondents
- 20-30% of respondents
- 30-40% of respondents
- 40-50% of respondents
- 50-60% of respondents
- 60-70% of respondents
- 70-80% of respondents
- 80-90% of respondents
- 90-100% of respondents

This item is related to your overall satisfaction with your work-life balance. Please indicate how satisfied you are with your professional life and balance.
Q02. Satisfaction (professional life, balance)
https://surveys.cma.ca/link/survey89

SURVEY DATE 2019
FULL QUESTION Q02. Rate your satisfaction with each of the following: Very dissatisfied Dissatisfied Neutral Satisfied Very satisfied
TOPIC Satisfaction
Hours of work and workload
KEYWORDS Work-life balance
doctor satisfaction
Physician satisfaction
RESPONSE CHOICES Your professional life
The balance between your personal and professional commitments

Documents
Q03. Gender
https://surveys.cma.ca/link/survey92

SURVEY DATE  2019
FULL QUESTION  Q03. Gender
KEYWORDS  Sex
Gender
Female
Male
Non-binary
Trans

RESPONSE CHOICES  Woman
Man
I do not identify within the binary system. I identify as (please specify if you wish):
I prefer not to specify

Documents
Q04. Age
https://surveys.cma.ca/link/survey108

SURVEY DATE 2019

FULL QUESTION Q04. Year of birth (Age):

KEYWORDS Age
Age group
Over 55
Over 65
Under 55

Documents
Q05. Broad specialty
https://surveys.cma.ca/link/survey95

SURVEY DATE 2019
FULL QUESTION Q05. Would you describe yourself as a:

KEYWORDS FP
GP
Family medicine
General practitioner
General practice
Specialist
Specialty

RESPONSE CHOICES Family physician
Family physician with a focused practice (e.g. emergency medicine, sport and exercise medicine)
Other specialty physician (medicine or surgery) Please specify:

Documents
Q06. Province(s)/territory(ies) of licensure
https://surveys.cma.ca/link/survey73

SURVEY DATE 2019
FULL QUESTION Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?
TOPIC National licensure
KEYWORDS Province Territory License Licensure Practice Work Portability
RESPONSE CHOICES
British Columbia Alberta Saskatchewan Manitoba Ontario Quebec New Brunswick Nova Scotia Prince Edward Island Newfoundland & Labrador Northwest Territories Yukon Nunavut

Documents
Q07. Main province/territory of practice
https://surveys.cma.ca/link/survey75

SURVEY DATE 2019
FULL QUESTION Q07. In what province/territory do you primarily work?
TOPIC National licensure
KEYWORDS Province Territory Practice Work
RESPONSE CHOICES

- British Columbia
- Alberta
- Saskatchewan
- Manitoba
- Ontario
- Quebec
- New Brunswick
- Nova Scotia
- Prince Edward Island
- Newfoundland & Labrador
- Northwest Territories
- Yukon
- Nunavut

Documents
Q08. Medical education

https://surveys.cma.ca/link/survey96

SURVEY DATE  2019

FULL QUESTION  Q08. Where did you complete your undergraduate medical training?

TOPIC  International medical graduates

KEYWORDS  IMG
  International medical graduate
  Canadian
  American
  Graduated

RESPONSE CHOICES  Canada
                    USA
                    Other country

Documents
Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

RESPONSE CHOICES
Yes
No
Q10. Obstacles to applying for licensure

https://surveys.cma.ca/link/survey79

SURVEY DATE 2019

FULL QUESTION Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

TOPIC Access to services
National licensure

KEYWORDS License
Licensure
Barriers
Practice obstacles

RESPONSE CHOICES
Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

Documents
Q11. Support for national licensure
https://surveys.cma.ca/link/survey82

SURVEY DATE         2019
FULL QUESTION        Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?
TOPIC               Access to services
                     National licensure
KEYWORDS            License
                     Licensure
RESPONSE CHOICES    Not at all supportive
                     Not very supportive
                     No opinion
                     Somewhat supportive
                     Very supportive

Documents
Q12. Impact of national licensure on physician practices
https://surveys.cma.ca/link/survey83

SURVEY DATE 2019

FULL QUESTION Q12. If a national licensure system were implemented today, how likely would you be to: Highly unlikely Somewhat unlikely Unsure Somewhat likely Highly likely

TOPIC Access to services
National licensure
Patient care

KEYWORDS License
Licensure
Changes
Portability
Locum
Virtual care
Rural practice
Access

RESPONSE CHOICES Seek out locum opportunities in other provinces/territories
Practise in multiple provinces/territories on an ongoing basis
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
Practise temporarily in rural/remote areas in other provinces/territories
Participate in further training in another province or territory

Documents
Q13. Agreement that national licensure will improve access
https://surveys.cma.ca/link/survey85

SURVEY DATE 2019

FULL QUESTION Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

TOPIC Access to services
National licensure
Patient care

KEYWORDS License
Licensure
Better
Patients
Access

RESPONSE CHOICES

Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

Documents
Q14. Provision of patient/clinical care
https://surveys.cma.ca/link/survey99

SURVEY DATE 2019
FULL QUESTION Q14. Do you provide patient/clinical care (either direct or indirect)?
TOPIC Access to services
Patient care
KEYWORDS Patients
Clinical care
Direct clinical care
Indirect clinical care
RESPONSE CHOICES Yes
No

Documents
Q15. Work Setting
https://surveys.cma.ca/link/survey100

SURVEY DATE 2019
FULL QUESTION Q15. Which of the following is your primary work setting?

TOPIC Hospital setting
Work setting

KEYWORDS Where do physicians work?
Location
Work setting
Physician setting

RESPONSE CHOICES Private office/clinic (excluding free standing walk-in clinics)
Community clinic/Community health centre
Free-standing walk-in clinic
Academic health sciences centre (AHSC)
Non-AHSC teaching hospital
Community hospital
Other hospital
Emergency department (in community hospital or AHSC)
Nursing home/ Long term care facility / Seniors’ residence
University
Research Unit
Free-standing lab/diagnostic clinic
Administrative office / Corporate Office
Other

Documents
Q16. Electronic tools used by physicians
https://surveys.cma.ca/link/survey103

SURVEY DATE 2019
FULL QUESTION Q16. Please indicate which of the following electronic tools you use in the care of your patients
TOPIC Patient care
Electronic records and tools
KEYWORDS Electronic medical records
EMR
Electronic health record
EHR
Patient notes
RESPONSE CHOICES Reminders for patient care
Ordering lab tests
Ordering diagnostic tests
Receipt of hospital visit and discharge information
Clinical decision support tool
Access to list of medications taken by a patient
Warnings for drug interactions
Interface to pharmacy/pharmacist
Access to lab test/diagnostic results
Referral to other physicians
Secure transfer of patient information
Access to provincial/territorial patient information systems
Interface to non-doctor health professionals
An Artificial Intelligence (AI)
None of the above

Documents
Q17. Electronic tools used by patients
https://surveys.cma.ca/link/survey88

SURVEY DATE  2019
FULL QUESTION  Q17. Which of the following can patients in your practice do?
TOPIC  Patient care
       Electronic records and tools
KEYWORDS  Electronic medical records
          EMR
          Electronic health record
          EHR
          Patient notes
          Virtual care
          Visit
          Consult
          e-scheduling
          Online records
          Online prescriptions
          email
RESPONSE CHOICES  Request appointments online (i.e. advance access e-scheduling)
          Request prescription renewals online
          View information from their health record online (e.g. lab test results or immunization history)
          Electronically add measurements (e.g. blood pressure readings) to their electronic record
          Electronically add text and/or other documentation to their electronic record
          Visit with you virtually (i.e. online by video)
          Consult with you via email or text message
          None of the above
          N/A (e.g. hospital practice only)

Documents
Q18. Providing on-call
https://surveys.cma.ca/link/survey104

SURVEY DATE 2019
FULL QUESTION Q18. Do you provide on-call services?
TOPIC Hours of work and workload
On-call activities
Access to services
Patient care
On-call
KEYWORDS On-call service
Workload
Oncall activities
On call
RESPONSE CHOICES Yes
No

Documents