The Canadian Medical Association (CMA) would like to hear from its members about their experiences in the healthcare system. We are interested in understanding your perspective on various aspects of the system, such as patient care, administrative tasks, and personal well-being.

Your feedback will help us to better understand the needs of healthcare providers and guide our efforts to improve the system.

Please take a few minutes to complete the survey and share your insights.

Thank you for your time and participation.

[Survey Link]

If you have any questions or would like more information, please contact us.

Thank you.

[CMA Logo]
CMA Workforce Survey 2017
https://surveys.cma.ca/link/survey117

SURVEY DATE 2017

Documents

Q02. Gender
https://surveys.cma.ca/link/survey7

SURVEY DATE 2017

FULL QUESTION Q02. Are you: [Female, Male, Other]?

KEYWORDS Female Gender Male Sex

Documents
Q02. Satisfaction (professional life, balance)
https://surveys.cma.ca/link/survey89

SURVEY DATE 2019
FULL QUESTION Q02. Rate your satisfaction with each of the following: Very dissatisfied Dissatisfied Neutral Satisfied Very satisfied
TOPIC Satisfaction Hours of work and workload
KEYWORDS Work-life balance doctor satisfaction Physician satisfaction
RESPONSE CHOICES Your professional life The balance between your personal and professional commitments

Documents
Q03. Age

https://surveys.cma.ca/link/survey8

SURVEY DATE 2017
FULL QUESTION Q03. Year of birth: [Age]?
KEYWORDS Age
Age group

Documents
Q03. Gender
https://surveys.cma.ca/link/survey92

SURVEY DATE 2019
FULL QUESTION Q03. Gender
KEYWORDS Sex
Gender
Female
Male
Non-binary
Trans

RESPONSE CHOICES Woman
Man
I do not identify within the binary system. I identify as (please specify if you wish):
I prefer not to specify
Q04. Age

https://surveys.cma.ca/link/survey108

SURVEY DATE 2019
FULL QUESTION Q04. Year of birth (Age):
KEYWORDS Age
Age group
Over 55
Over 65
Under 55

Documents
Q05. Broad specialty
https://surveys.cma.ca/link/survey95

SURVEY DATE 2019
FULL QUESTION Q05. Would you describe yourself as a:
KEYWORDS FP
GP
Family medicine
General practitioner
General practice
Specialist
Specialty
RESPONSE CHOICES
Family physician
Family physician with a focused practice (e.g. emergency medicine, sport and exercise medicine)
Other specialty physician (medicine or surgery) Please specify:

Documents
Q05. Where did you complete your undergraduate medical training?

**Response Choices**
- Canada
- USA
- Other country
Q06. Broad specialty

https://surveys.cma.ca/link/survey11

SURVEY DATE
2017

FULL QUESTION
Q06. Would you describe yourself as a: [family physician, family physician with a focused practice, other specialty physician]?

TOPIC
Specialty or subspecialty

KEYWORDS
FP
Family doctor
Family medicine
Family physician
GP
General practitioner
General practice
Specialist
Specialty
Sub-specialty

Documents
Q06iFP. Family practice focus
https://surveys.cma.ca/link/survey12

SURVEY DATE  
2017

FULL QUESTION  
Q06iFP. What area does your practice focus on?

TOPIC  
Specialty or subspecialty

KEYWORDS  
FP  
Family doctor  
Family medicine  
Family physician  
GP  
General practice  
General practitioner  
Specialist  
Specialty  
Sub-specialty

RESPONSE CHOICES  
Administration  
Addiction medicine  
Child and adolescent health  
Chronic non-cancer pain  
Emergency medicine  
Family practice anesthesia  
Health care of the elderly  
Hospital medicine  
Maternity and newborn care  
Mental health  
Minor plastic surgery/cosmetics  
Occupational medicine  
Palliative care  
Prison health  
Sport and exercise medicine  
Surgical assisting  
Women's health

Documents

CMA Physician Workforce Survey - Canadian Medical Association
Q06iSP. Select the specialty/sub-specialty certificate that is most closely related to the main area of your current practice.

Adolescent Medicine
Anatomical Pathology
Anesthesiology
Cardiac Surgery
Cardiology - Adult
Cardiology - Pediatric
Child and Adolescent Psychiatry
Clinical Immunology & Allergy - Adult
Clinical Immunology & Allergy – Pediatric
Clinical Pharmacology & Toxicology
Colorectal Surgery
Critical Care Medicine - Pediatric
Critical Care Medicine – Adult
Dermatology
Developmental Pediatrics
Diagnostic Radiology
Emergency Medicine
Endocrinology & Metabolism – Adult
Endocrinology & Metabolism – Pediatric
Family Medicine
Forensic Pathology
Forensic Psychiatry
Gastroenterology - Adult
Gastroenterology - Pediatric
General Internal Medicine
General Pathology
General Surgery
General Surgical Oncology
Geriatric Medicine
Geriatric Psychiatry
Gyn. Reproductive Endocrinology & Infertility
Gynecologic Oncology
Hematological Pathology
Hematology
Infectious Diseases – Adult
Infectious Diseases – Pediatric
Internal Medicine
Maternal Fetal Medicine
Medical Biochemistry
Medical Genetics
Medical Microbiology
Medical Oncology
Neonatal Perinatal Medicine
Nephrology – Adult
Nephrology – Pediatric
Neurology – Adult
Neurology - Pediatric
Neuropathology
Neuroradiology
Neurosurgery
Nuclear Medicine
Obstetrics & Gynecology
Occupational Medicine
Ophthalmology
Orthopedic Surgery
Otolaryngology - Head and Neck Surgery
Pain Medicine
Pediatric Emergency Medicine
Pediatric Hematology/Oncology
Pediatric Radiology
Pediatric Surgery
Pediatrics – General
Physical Medicine & Rehabilitation
Plastic Surgery
Psychiatry
Public Health and Preventive Medicine
Radiation Oncology
Respirology – Adult
Respirology – Pediatric
Rheumatology – Adult
Rheumatology – Pediatric
Thoracic Surgery
Urology
Vascular Surgery
Q06. Province(s)/territory(ies) of licensure
https://surveys.cma.ca/link/survey73

SURVEY DATE 2019

FULL QUESTION Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

TOPIC National licensure

KEYWORDS Province
                  Territory
                  License
                  Licensure
                  Practice
                  Work
                  Portability

RESPONSE CHOICES
British Columbia
 Alberta
 Saskatchewan
 Manitoba
 Ontario
 Quebec
 New Brunswick
 Nova Scotia
 Prince Edward Island
 Newfoundland & Labrador
 Northwest Territories
 Yukon
 Nunavut

Documents
Q07. Main province/territory of practice
https://surveys.cma.ca/link/survey75

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<th>2019</th>
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<tr>
<td>FULL QUESTION</td>
<td>Q07. In what province/territory do you primarily work?</td>
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<tr>
<td>TOPIC</td>
<td>National licensure</td>
</tr>
<tr>
<td>KEYWORDS</td>
<td>Province, Territory, Practice, Work</td>
</tr>
<tr>
<td>RESPONSE CHOICES</td>
<td>British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Quebec, New Brunswick, Nova Scotia, Prince Edward Island, Newfoundland &amp; Labrador, Northwest Territories, Yukon, Nunavut</td>
</tr>
</tbody>
</table>

### Documents

![Image of survey page](image-url)
Q07. Work setting
https://surveys.cma.ca/link/survey14

SURVEY DATE 2017

FULL QUESTION Q07. Which of the following is your primary work setting?

TOPIC Work setting
Hospital setting

KEYWORDS Hospital setting
Practice setting
Work location
Work setting

RESPONSE CHOICES Private office/clinic (excluding free standing walk-in clinics)
Community clinic/Community health centre
Free-standing walk-in clinic
Academic health sciences centre (AHSC)
Non-AHSC teaching hospital
Community hospital
Other hospital
Emergency department (in community hospital or AHSC)
Nursing home/Long term care facility/Seniors’ residence
University
Research Unit
Free-standing lab/diagnostic clinic
Administrative office/Corporate Office

Documents
Q08. Medical education
https://surveys.cma.ca/link/survey96

SURVEY DATE 2019
FULL QUESTION Q08. Where did you complete your undergraduate medical training?
TOPIC International medical graduates
KEYWORDS IMG
International medical graduate
Canadian
American
Graduated
RESPONSE CHOICES Canada
USA
Other country