Q02. Satisfaction (professional life, balance)

The Canadian Medical Association (CMA) is seeking to better understand how physicians feel about their own personal lives and the medical profession. This information will help the CMA develop policies that will improve the health system.

Please take a few minutes to complete the survey and let us know how you feel about the following:

- Work-life balance
- Support from colleagues
- Opportunities for professional growth
- Financial compensation
- Workload

Your input is valuable in helping the CMA to develop policies that will improve the medical profession and the health system.

Thank you for your participation.

1. How satisfied are you with your current income?
   - Completely satisfied
   - Somewhat satisfied
   - Somewhat dissatisfied
   - Completely dissatisfied

2. How satisfied are you with the support you receive from your colleagues?
   - Completely satisfied
   - Somewhat satisfied
   - Somewhat dissatisfied
   - Completely dissatisfied

3. How satisfied are you with the opportunities for professional growth?
   - Completely satisfied
   - Somewhat satisfied
   - Somewhat dissatisfied
   - Completely dissatisfied

4. How satisfied are you with your current workload?
   - Completely satisfied
   - Somewhat satisfied
   - Somewhat dissatisfied
   - Completely dissatisfied

5. How satisfied are you with your work-life balance?
   - Completely satisfied
   - Somewhat satisfied
   - Somewhat dissatisfied
   - Completely dissatisfied
Q02. Satisfaction (professional life, balance)
https://surveys.cma.ca/link/survey89

SURVEY DATE 2019

FULL QUESTION Q02. Rate your satisfaction with each of the following: Very dissatisfied Dissatisfied Neutral Satisfied Very satisfied

TOPIC Satisfaction
Hours of work and workload

KEYWORDS Work-life balance
doctor satisfaction
Physician satisfaction

RESPONSE CHOICES Your professional life
The balance between your personal and professional commitments

Documents
Q03. Gender
https://surveys.cma.ca/link/survey92

SURVEY DATE 2019
FULL QUESTION Q03. Gender
KEYWORDS Sex
Gender
Female
Male
Non-binary
Trans

RESPONSE CHOICES Woman
Man
I do not identify within the binary system. I identify as (please specify if you wish):
I prefer not to specify
Q04. Age
https://surveys.cma.ca/link/survey108

SURVEY DATE 2019
FULL QUESTION Q04. Year of birth (Age):
KEYWORDS Age
Age group
Over 55
Over 65
Under 55

Documents
Q05. Broad specialty
https://surveys.cma.ca/link/survey95

SURVEY DATE 2019

FULL QUESTION Q05. Would you describe yourself as a:

KEYWORDS FP
GP
Family medicine
General practitioner
General practice
Specialist
Specialty

RESPONSE CHOICES Family physician
Family physician with a focused practice (e.g. emergency medicine, sport and exercise medicine)
Other specialty physician (medicine or surgery) Please specify:

Documents
Q06. Province(s)/territory(ies) of licensure
https://surveys.cma.ca/link/survey73

SURVEY DATE
2019

FULL QUESTION
Q06. In which Canadian jurisdiction(s) do you currently hold an active medical practice licence?

TOPIC
National licensure

KEYWORDS
Province
Territory
License
Licensure
Practice
Work
Portability

RESPONSE CHOICES
British Columbia
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut
Q07. Main province/territory of practice
https://surveys.cma.ca/link/survey75

SURVEY DATE       2019
FULL QUESTION      Q07. In what province/territory do you primarily work?
TOPIC             National licensure
KEYWORDS          Province
RESPONSE CHOICES
British Columbia  
Alberta
Saskatchewan
Manitoba
Ontario
Quebec
New Brunswick
Nova Scotia
Prince Edward Island
Newfoundland & Labrador
Northwest Territories
Yukon
Nunavut

Documents
Q08. Medical education
https://surveys.cma.ca/link/survey96

SURVEY DATE  2019
FULL QUESTION Q08. Where did you complete your undergraduate medical training?
TOPIC International medical graduates
KEYWORDS IMG
International medical graduate
Canadian
American
Graduated
RESPONSE CHOICES Canada
USA
Other country

Documents
Q09. Applying for licensure in another jurisdiction
https://surveys.cma.ca/link/survey77

SURVEY DATE 2019
FULL QUESTION Q09. Have you ever applied for a licence to practise medicine with a Canadian medical regulatory authority in a province or territory other than where you were first licensed to practise in Canada?

TOPIC Access to services
National licensure

KEYWORDS License
Licensure

RESPONSE CHOICES Yes
No

Documents

CMA Physician Workforce Survey - Canadian Medical Association
Q10. Obstacles to applying for licensure
https://surveys.cma.ca/link/survey79

SURVEY DATE 2019

FULL QUESTION Q10. What factors did you consider significant obstacles with respect to applying for licensure in another province or territory?

TOPIC Access to services
National licensure

KEYWORDS License
Licensure
Barriers
Practice obstacles

RESPONSE CHOICES Obtaining credential verification for or from the provincial/territorial regulatory authority
Obtaining letter(s) of good standing from the provincial/territorial regulatory authority
Obtaining reference or character letters
Obtaining police record check
Cost of getting licensed in the other province or territory
Length of the process to obtain a licence in the other province or territory
The overall complexity of the process to obtain a licence
Other, please specify:
There were no significant obstacles

Documents
Q11. Support for national licensure

https://surveys.cma.ca/link/survey82

SURVEY DATE 2019

FULL QUESTION Q11. How supportive would you be of the implementation of national licensure that would enable practice in all Canadian provinces/territories?

TOPIC Access to services
National licensure

KEYWORDS License
Licensure

RESPONSE CHOICES Not at all supportive
Not very supportive
No opinion
Somewhat supportive
Very supportive

Documents
Q12. Impact of national licensure on physician practices
https://surveys.cma.ca/link/survey83

SURVEY DATE 2019

FULL QUESTION Q12. If a national licensure system were implemented today, how likely would you be to: Highly unlikely Somewhat unlikely Unsure Somewhat likely Highly likely

TOPIC Access to services
National licensure
Patient care

KEYWORDS License
Licensure
Changes
Portability
Locum
Virtual care
Rural practice
Access

RESPONSE CHOICES Seek out locum opportunities in other provinces/territories
Practise in multiple provinces/territories on an ongoing basis
Provide virtual care (e.g., telemedicine) to patients in other provinces/territories
Practise temporarily in rural/remote areas in other provinces/territories
Participate in further training in another province or territory

Documents
Q13. Agreement that national licensure will improve access
https://surveys.cma.ca/link/survey85

SURVEY DATE 2019

FULL QUESTION Q13. To what extent do you agree that national licensure will improve access to care for Canadians?

TOPIC Access to services
National licensure
Patient care

KEYWORDS License
Licensure
Better
Patients
Access

RESPONSE CHOICES Strongly disagree
Somewhat disagree
Neither agree nor disagree
Somewhat agree
Strongly agree

Documents
Q14. Provision of patient/clinical care
https://surveys.cma.ca/link/survey99

SURVEY DATE 2019
FULL QUESTION Q14. Do you provide patient/clinical care (either direct or indirect)?
TOPIC Access to services
Patient care
KEYWORDS Patients
Clinical care
Direct clinical care
Indirect clinical care
RESPONSE CHOICES Yes
No

Documents
Q15. Which of the following is your primary work setting?

**TOPIC**
Hospital setting
Work setting

**KEYWORDS**
Where do physicians work?
Location
Work setting
Physician setting

**RESPONSE CHOICES**
- Private office/clinic (excluding free standing walk-in clinics)
- Community clinic/Community health centre
- Free-standing walk-in clinic
- Academic health sciences centre (AHSC)
- Non-AHSC teaching hospital
- Community hospital
- Other hospital
- Emergency department (in community hospital or AHSC)
- Nursing home/ Long term care facility / Seniors’ residence
- University
- Research Unit
- Free-standing lab/diagnostic clinic
- Administrative office / Corporate Office
- Other
Q16. Electronic tools used by physicians
https://surveys.cma.ca/link/survey103

SURVEY DATE 2019
FULL QUESTION Q16. Please indicate which of the following electronic tools you use in the care of your patients
TOPIC Patient care
Electronic records and tools
KEYWORDS Electronic medical records
EMR
Electronic health record
EHR
Patient notes
RESPONSE CHOICES Reminders for patient care
Ordering lab tests
Ordering diagnostic tests
Receipt of hospital visit and discharge information
Clinical decision support tool
Access to list of medications taken by a patient
Warnings for drug interactions
Interface to pharmacy/pharmacist
Access to lab test/diagnostic results
Referral to other physicians
Secure transfer of patient information
Access to provincial/territorial patient information systems
Interface to non-doctor health professionals
An Artificial Intelligence (AI)
None of the above

Documents
Q17. Electronic tools used by patients
https://surveys.cma.ca/link/survey88

SURVEY DATE 2019
FULL QUESTION Q17. Which of the following can patients in your practice do?
TOPIC Patient care
Electronic records and tools
KEYWORDS Electronic medical records
EMR
Electronic health record
EHR
Patient notes
Virtual care
Visit
Consult
e-scheduling
Online records
Online prescriptions
email
RESPONSE CHOICES Request appointments online (i.e. advance access e-scheduling)
Request prescription renewals online
View information from their health record online (e.g. lab test results or immunization history)
Electronically add measurements (e.g. blood pressure readings) to their electronic record
Electronically add text and/or other documentation to their electronic record
Visit with you virtually (i.e. online by video)
Consult with you via email or text message
None of the above
N/A (e.g. hospital practice only)

Documents
Q18. Providing on-call
https://surveys.cma.ca/link/survey104

SURVEY DATE 2019
FULL QUESTION Q18. Do you provide on-call services?
TOPIC Hours of work and workload
On-call activities
Access to services
Patient care
On-call
KEYWORDS On-call service
Workload
On-call activities
On-call
RESPONSE CHOICES Yes
No

Documents